



Memorandum/ Note de Service

2014-09-12

To/Destinataire: Regional Committees, NCR Locals and Component VPs

From/Expéditeur: Larry Rousseau NCR-REVP

Subject/Objet: **Update on Membership Benefit Fund**

Following the National Capital Region (NCR) Triennial Convention, which was held in May 2014, the Office of the National President received a formal request for an interpretation of the Constitutionality of the NCR Membership Benefit Fund (MBF), especially whether it meets the definition and requirements established under Regulation 6(b).

I have attached for your information the ruling that was issued earlier this summer by Sister Benson. Therefore, effective the date of the ruling, immediate steps were taken by my office to ensure that the MBF respect regulation 6(b), specifically that the fund is to be used for hardship encountered by members who have been on strike. For those Locals that have contributed this year and had members who received assistance from the Fund, thank you for your contribution. For those Locals who have contributed but for whom a member has not received assistance, your contribution will be returned.

Going forward, the MBF will be administered in accordance with the attached ruling. The funding will be collected from excluded staff who do not receive strike pay, but report for work and receive regular pay. I would like to take this opportunity to thank Sister Cindy D'Alessio, Chair, Steve Racicot, Vice-Chair, and Roman Laroche, Treasurer, for their continuing work with the MBF!

Please do not hesitate to contact me or my office for further information.

Larry Rousseau
Regional Executive Vice President, NCR, PSAC