



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada

**By e-mail**

August 13, 2014

Larry Rousseau  
REVP NCR  
Ottawa RO

Dear Brother Rousseau,

I am writing to follow up on the discussion we had about the NCR Membership Benefit Fund. The fund as it currently stands does not comply with the PSAC Constitution.

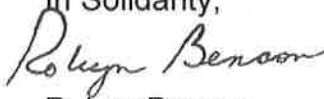
I refer you to Regulation 6B *Regulation governing the operation of regional hardship funds*. Section A of this Regulation states that "the purpose of the Regional Hardship Fund is to provide assistance of an emergency nature, including but not restricted to urgent matters of food and shelter, to members who are incurring/have incurred financial hardship due to being on strike or honoring a picket line and thereby being prevented from reporting to work." Regulation 6B also outlines (section C-1) that the monies of such funds come from contributions of members who receive remuneration during a legal strike.

The expected contribution of these members (25% of their remuneration) is outlined in Section 24, Sub-Section (7) of the PSAC Constitution. The \$6000 initial amount that was in the NCR Fund would have been collected from those members performing essential duties during the last strike.

After reviewing the Terms of Reference of the NCR Membership Benefit Fund, I understand that it is currently funded from locals' donations and it is opened to requests for loans from all members whether they are in a strike situation or not.

I would ask that you make the necessary changes to the fund, its structure and funding in order to comply with the PSAC Constitution, and make any consequential amendments to the Terms of Reference and the PSAC/NCR By-Laws. I would also ask that you inform the members of your Region of these changes.

Please don't hesitate to contact me should you have any questions.

In Solidarity,  
  
Robyn Benson  
National President