



National Capital Regional Council

ANNUAL GENERAL MEETING MINUTES

Ottawa Marriott Hotel, 100 Kent St., Ottawa ON K1P 5R7
June 13 and 14, 2015 ~ 9 a.m. to 5 p.m.

Saturday June 13, 2015

The REVP welcomed the participants.

Opening prayer and blessing: Elder Barbara Hill Dumont

The PSAC Statement on harassment was read by Chantal Fortin and Sandra Dignagbo.

Dominic Lavoie will be the harassment coordinator.

Moment of silence

- Michelle Wilcox, Local 70125, Union of National Employees (UNE)
- Neil Alexander, Union of Taxation Employees (UTE) Local 70004

Report of the Credentials Committee

80 delegates

8 observers

6 staff members

M/S/C - Zelma Buckley / Sandra DiGnagbo

The Credentials Committee Report was adopted.

Review and adoption of the agenda

M/S/C Louise Blouin / Peter Hudyk

The agenda was adopted.

Adoption of Minutes: Review and adoption of May 9 and 11, 2014 minutes.

M/S/C Louise Blouin / June Dale

The minutes were adopted.

The REVP turned the floor over to the Alternate REVP to present his report.

Report from the REVP

M/S/C Larry Rousseau / Sandra DiGnagbo

The REVP announced that the NDP is ahead of the Conservatives by 6 points in the polls. But nothing should be taken for granted. Our union's role is to inform the population about the Conservative government's real agenda. Our role as union activists in the workplace is to protect collective agreements.

Larry Rousseau, REVP, took over again as chair.

Sandra Griffith Bonaparte will be a candidate for the office of Executive Vice-President at the OFL Convention in November 2015.

Report from the alternate REVP

M/S/C David Lanthier/ Chantal Rajotte

The alternate REVP asked members present to review his written report.

The report was adopted.

Report from the NCR acting coordinator – Dominic Lavoie (oral)

Several units are presently bargaining (CFIA, Parks, etc...)

The Union School will take place in November at Château Montebello. Barbecue dates are posted on the website. If you want to organize an event, contact your regional representative.

Regarding CSST, we have 75 appeals cases.

As for staffing, Madeleine Bachand and Patricia Johnson have retired a few weeks ago and two permanent positions have been staffed.

Development plan for a workplace harassment course in the NCR

– Maureen Prebinski

Lunch

Report of the Credentials Committee

86 delegates

12 observers

M/S/C - Zelma Buckley / Sandra DiGnagbo

The Credentials Committee Report was adopted.

Audited financial report

M/S/C - Carl Laguerre / Christine Griffin

The financial report was adopted.

M/S/C – John Jedrasik / Chantal Rajotte

That the Council strike a committee to review the Member Assistance Fund.

Sister Rajotte requested a standing vote.

Results of the vote

In favour: 23

Against: 29

The motion was defeated

NRC budget update – Larry Rousseau

In the absence of the alternate Treasurer, the REVP presented a NCR budget update for information purposes.

Presentation on the Ottawa and District Labour Council (ODLC) – Philip Lillies and Joel Harden

Presentation on the development of Chaudière Falls this fall - Douglas Cardinal

Presentation on the June 19 creative action – Johanne Labine

Recess

Sunday June 14

Credentials Committee report

77 delegates

8 observers

M/S/C - Zelma Buckley / Sandra DiGnagbo

The Credentials Committee Report was adopted.

Election day

Greg McGillis was elected Treasurer for a year.

Members-at-large (2 years):

- Sandra Dignagbo: 1st member-at-large
- Behiye Cinkilic: 2nd member-at-large
- Shirley Taylor: 3rd member-at-large
- Diego Matteo: 4th member-at-large
- Philip Lillies: 5th member-at-large

Alternate members-at-large (2 years):

M/S/C – David Lanthier / Mylène Séguin

That the Council accept all five nominations for alternate members-at-large and establish ranking based on the number of votes.

The motion was carried.

- Marc Imbeault: 1st alternate member-at-large
- Linda Walters: 2nd alternate member-at-large
- Robert Hawgood: 3rd alternate member-at-large
- Robert Wallace: 4th alternate member-at-large
- Kevin Woodley: 5th alternate member-at-large

Separate employer representative

- Sara Cousins

Alternate separate employer representative

- Kim Cardinal

Members of the Finance Committee

M/S/C – David Lanthier / John Jedrasik

That the Council accept the nominations of these volunteers for the Finance Committee.

The motion was carried.

Mylène Séguin, Christine Griffin, Carl Laguerre, Jo-An Munday, Bruce Roy and Kevin Woodley.

Resolutions

Resolution 1 – Submitted by the Men’s Action Support Committee (MASC)

M/S/C – / Sara Cousins / Louise Blouin

The Committee recommends **non-concurrence** in Resolution 1 which reads as follows:

WHEREAS PSAC NCR Council By-Laws and Regulations, Section 5, paragraph (g) currently defines that the “Men’s Action Committee” is a committee of PSAC members in the NCR to address the needs and concerns of men within the PSAC; and

WHEREAS PSAC NCR Council By-Laws and Regulations Section 9 currently states that the PSAC NCR Council recognizes and supports the existence of the following NCR equality-seeking committees: Ottawa Regional Women’s Committee (ORWC), Comité régional des femmes de l’Outaouais (CRF-Outaouais); Members with Disabilities Action Committee (MDAC), Racially Visible Action Committee (RVAC), Pride, Aboriginal Action Circle (AAC), Young Workers and the Men’s Action Committee.; and

WHEREAS PSAC NCR Council By-Laws and Regulations Section 7, paragraph 7.1.1. (a) (v) currently states that PSAC NCR Council is composed of one representative from each of the following groups to be selected by that constituency: Ottawa Regional Women’s Committee, le Comité régional des femmes de l’Outaouais, MDAC, RVAC, Pride, AAC, Young Workers, Education and the Men’s Action Committee

BE IT RESOLVED that the PSAC NCR Council By-Laws and Regulations, Section 7, paragraph 7.2.1. ii) be amended to include MASC as a member of the PSAC NCR Council Executive as it is a recognized equality-seeking group as stated in Section 7, paragraph 7.1.1. (a) (v)

Rationale

- As stated, the **BE IT RESOLVED** stipulates that the MASC is a recognized equity group. In accordance to the NCR By-Laws, the MASC, the YWC (Young Workers Committee) and the Education Committee are recognized as committees only in clause 7.1.1a) v.

M/S/C – Peter Hyduk / John Jedrasik

A secret vote on the recommendation was requested.

The motion for a secret vote was adopted.

Results of the vote

In favour: 31

Against: 40

The committee’s recommendation was defeated.

M/S/C – Peter Hyduk / Gordon McAllister

Motion to **adopt** the resolution.

M/S/C – Marc Imbeault / Ron Leblanc

A secret vote on the resolution was requested.

The motion for a secret vote was adopted.

To amend the NCR By-Laws, 2/3 of votes are required.

The resolution was defeated.

Resolution 2a) – Submitted by the Communications Committee

The Committee recommends **non-concurrence** in amended

Resolution 2a) which reads as follows:

M/S/C – Sara Cousins / Louise Blouin

***WHEREAS** the Communications Committee has reformed and has a mandate of facilitating communications with all members in the NCR.*

***WHEREAS** the nature of the Communications Committee requires that it have extensive contact with other committees, the regional executive council members, and the NCR Council.*

***WHEREAS** the Communications Committee intends to work with the other committees, locals in the NCR, and component structures in the NCR to facilitate improving communications and relations within the PSAC and beyond.*

***WHEREAS** the Communications Committee is a duly recognized committee within the structure of the NCR and is the only committee lacking a seat at the regional council, and regional executive.*

***BE IT RESOLVED** that the Communications Committee receive a seat at the regional council, to be filled by an elected member of the Communications Committee Executive.*

Rationale

- *This Committee is represented by a member-at-large of the NCRC and the REVP assigns a portfolio to that member-at-large.*

The committee's recommendation was defeated.

M/S/C – Marc Imbeault / Jeffory Wrinn

Motion to **adopt** the resolution.

The resolution was adopted.

Lunch

Credentials Committee report

68 delegates

8 observers

5 staff

M/S/C - Zelma Buckley / Sandra DiGnagbo

The Credentials Committee Report was adopted.

Resolution 2b) – Submitted by the Communications Committee

The Committee recommends **non-concurrence** in **amended**

Resolution 2b) which reads as follows:

M/S/C – / Sara Cousins / Louise Blouin

***WHEREAS** the Communications Committee has reformed and has a mandate of facilitating communications with all members in the NCR.*

***WHEREAS** the nature of the Communications Committee requires that it have extensive contact with other committees, the regional executive council members, and the NCR Council.*

***WHEREAS** the Communications Committee intends to work with the other committees, locals in the NCR, and component structures in the NCR to facilitate improving communications and relations within the PSAC and beyond.*

***WHEREAS** the Communications Committee is a duly recognized committee within the structure of the NCR and is the only committee lacking a seat at the regional council, and regional executive.*

***BE IT FURTHER RESOLVED** that the Communications Committee receive a seat at the regional executive council as all other committees have, to be filled by any elected member of the Communications Committee Executive.*

Rationale

- *This Committee is represented by a member-at-large of the NCRC and the REVP assigns a portfolio to that member-at-large.*

The committee's recommendation was defeated.

M/S/C – Marc Imbeault / Jeffory Wrinn
Motion to **adopt** the resolution.

The resolution was adopted.

Resolution 3 – Submitted by the Racially Visible Action Committee (RVAC)

***WHEREAS** the resolution to hold racially visible members regional conferences was passed at the 2015 PSAC National Triennial Convention.*

***BE IT RESOLVED** that PSAC NCR organize and hold the first Racially Visible Members Regional Conference by spring of 2016.*

***BE IT FURTHER RESOLVED** that this conference be held before the PSAC National Human rights Conference.*

The REVP deemed this resolution to be out of order.

Rationale

- *This is not within the NCR's jurisdiction. This decision is to be made by the PSAC National Office.*

Resolution 4 – Submitted by the Racially Visible Action Committee (RVAC)

The Committee recommends **non-concurrence** in amended resolution 4a) which reads as follows:

M/S/C – Sara Cousins / Louise Blouin

***WHEREAS** PSAC recognizes the growing diversity of its members*

***WHEREAS** PSAC recognizes the need to mobilize and engage members from all the Equity groups*

***WHEREAS** PSAC recognizes the need for participating equity delegates to be representative of the appropriate composition of the membership.*

***BE RESOLVED** that the PSAC NCR conduct a survey of all PSAC NCR members to determine the number of members in each Equity Group.*

Rationale

- *This information is already collected through other means.*

The committee's recommendation was adopted.

Resolution 4b) – Submitted by the Racially Visible Action Committee (RVAC)

***WHEREAS** PSAC recognizes the growing diversity of its members*

***WHEREAS** PSAC recognizes the need to mobilize and engage members from all the Equity groups*

***WHEREAS** PSAC recognizes the need for participating equity delegates to be representative of the appropriate composition of the membership.*

***BE IT FURTHER RESOLVED** that PSAC NCR formulate and establish a plan to work toward a proportionate representation of equity members from each equity group at all PSAC NCR meetings.*

Rationale

- *The region does not have jurisdiction to decide which members a local will delegate to the Regional council.*
- *Every committee determines its own composition.*

The REVP deemed this resolution to be out of order.

Resolution 5 – Emergency resolution

M/S/C – / John Henri Commanda / Sandra DiGnagbo

***WHEREAS** the Truth and Reconciliation Commission has proposed 94 recommendations for implementations by the Government of Canada and*

***WHEREAS** implementation of any or all recommendations will enhance the healing process between the intergenerational residential school survivors and Canadians in general.*

BE IT RESOLVED that the PSAC NCR Council issue a letter of support to the TRC, requesting implementation of all recommendations by the Government of Canada and

BE IT FURTHER RESOLVED that the PSAC NCR Council encourages our national leaders through the National Board of Directors to submit a similar letter of support to the TRC and

BE IT FURTHER RESOLVED that the letter be issued by August 1, 2015.

The resolution was adopted.

Committee Reports

M/S/C – David Lanthier / June Dale

Motion to adopt all committee reports.

Motion carried.

All committee reports were adopted.

Reports from members-at-large

M/S/C – June Dale / David Lanthier

Motion to adopt all reports by members-at-large.

Motion carried.

All of the reports by members-at-large were adopted.

Announcements

The NCR Young Workers Committee is on a huge recruitment campaign.

The BBQ at the Terrasses will be held on June 16 and the march will be on June 19, 2015.

Brother John Jedrasik is retiring and therefore this is his last meeting. The REVP thanked him for his activism.

The REVP swore in the new elected officers.

Brother John Henri Commanda led the closing prayer.

The meeting was adjourned.

Delegates in attendance

Almeida	Manuel	UPCE SEPC	70180	Delegate / Délégué	
Barker	Paulette	UNDE UEDN	70607	Delegate / Déléguée	
Basque	Robert	UNDE UEDN	70607	Delegate / Délégué	
Bazinet	Francine	USGE SESG	70176	Delegate / Déléguée	
Beaudoin	Isabelle	UNE SEN	70130	Delegate / Déléguée	
Belleau	Danielle	USGE SESG	70041	Delegate / Déléguée	
Bene	Imre	UTE SEI	70010	Delegate / Délégué	
Beverly	Brown	UNE SEN	70181	Delegate / Déléguée	
Blair	Bill	UTE SEI	70030	Delegate / Délégué	
Blouin	Louise	UNE SEN	70380	Delegate / Déléguée	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors-Cadre
Bourdon	Gabriel	UTE SEI	70001	Delegate / Délégué	
Brown	Darlene	UCTE UCET	70703	Delegate / Déléguée	
Buckley	Zelma	UNDE UEDN	70608	Delegate / Déléguée	
Camus	Denise	CEIU SEIC	70704	Delegate / Déléguée	
Cardinal	Kim	UTE SEI	70004	Delegate / Déléguée	
Carriere	Daniel	CEIU SEIC	70708	Delegate / Délégué	
Chaouni Benabdallah	Mohcine	AGR	70138	Delegate / Délégué	

Chartrand	Mike	UTE SEI	70000	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Cinkilic	Behiye	UNE SEN	70125	Delegate / Déléguée	NCRC Executive - ORWC / Bureau de Direction - CRFO
Commanda	John Henri	CEIU SEIC	70709	Delegate / Délégué	
Cottingham	Mike	AGR	70067	Delegate / Délégué	
Cousins	Sara	UTE SEI	70001	Delegate / Déléguée	NCRC Executive - Separate Employers / Bureau de Direction - Employeur Distinct
Cyr	Katherine	UNE SEN	70172	Delegate / Déléguée	
D'Alessio	Cindy	UNE SEN	70160	Delegate / Déléguée	
Dale	June	UNE SEN	70059	Delegate / Déléguée	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Delaney	Linda	CEIU SEIC	70705	Delegate / Déléguée	
Di Franco	Chantal	UNE SEN	70125	Delegate / Déléguée	

DiGnagbo	Sandra	USGE SESG	70005	Delegate / Déléguee	NCRC Executive - Young Workers / Bureau de Direction - Jeunes Travailleurs et Travailleuses
Dumont	Jeremy	NHU SNS	70008	Delegate / Délégué	
Ellis	Sandra	USGE SESG	70006	Delegate / Déléguee	
Fall	Insa	CIU SDI	70066	Delegate / Délégué	
Faundez	Margarita	CEIU SEIC	70705	Delegate / Déléguee	
Felizardo	Veronica	USGE SESG	70041	Delegate / Déléguee	
Fortin	Chantal	USGE SESG	70165	Delegate / Déléguee	NCRC Executive - Education / Bureau de Direction - Éducation
Gauthier	Marc	CEIU SEIC	630	Delegate / Délégué	
Gosselin	Marylene	UNE SEN	70027	Delegate / Déléguee	
Gregory	Lisa	UNE SEN	70381	Delegate / Déléguee	
Griffin	Christine	NHU SNS	70008	Delegate / Déléguee	
Griffith- Bonaparte	Sandra	UNDE UEDN	70607	Delegate / Déléguee	

Hyduk	Peter	UNDE UEDN	70605	Delegate / Délégué	NCRC Executive - MASC / Bureau de Direction - CSAH
Imbeault	Marc	GSU SSG	70055	Delegate / Délégué	
Jedrasik	John	GSU SSG	70013	Delegate / Délégué	
Khoury	Charles	CIU SDI	70066	Delegate / Délégué	
Koenders	Linda	UTE SEI	70000	Delegate / Déléguée	
Lafreniere	Karl	UNE SEN	70130	Delegate / Délégué	
Laguerre	Carl	UNE SEN	70408	Delegate / Délégué	
Lanthier	David	UTE SEI	70000	Delegate / Délégué	
Larocque	Lyne	CIU SDI	70066	Delegate / Déléguée	
Lascelles	Patrice	NRU SRN	70081	Delegate / Délégué	
Leblanc	Ron	GSU SSG	70055	Delegate / Délégué	
Lewis - Hartwick	Norma	UNE SEN	70027	Delegate / Déléguée	
Lillies	Philip	AGR	70155	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors-Cadre
Matteo	Diego	UNE SEN	70125	Delegate / Délégué	
Mayer	Claude	CEIU SEIC	70702	Delegate / Délégué	

McAllister	Gordon	UNE SEN	70125	Delegate / Délégué	
McGillis	Greg	GSU SSG	70017	Delegate / Délégué	
Melanson	Paulette	USGE SESG	70165	Delegate / Déléguée	
Mika	Martin	UCTE UCET	00018	Delegate / Délégué	
Moïse	Antoine	CEIU SEIC	70705	Delegate / Délégué	
Munday	Jo-An	UNDE UEDN	70611	Delegate / Déléguée	NCRC Executive - MDAC / Bureau de Direction - CAMAH
Noël	Annie	NHU SNS	70008	Delegate / Déléguée	
Oka	Sandrine	UNE SEN	70172	Delegate / Déléguée	NCRC Executive - CRFF / Bureau de Direction - CRFF
Ouellet	Joan	GSU SSG	70019	Delegate / Déléguée	
Pallotta	Lee	UTE SEI	70000	Delegate / Délégué	
Pilon	Colette	CEIU SEIC	70701	Delegate / Déléguée	
Perreault	Benoit	USGE SESG	70125	Delegate / Délégué	
Perrin	Jacques	CEIU SEIC	70708	Delegate / Délégué	
Poirier	Kimberly	CIU SDI	70027	Delegate / Déléguée	
Rajotte	Chantal	CIU SDI	70066	Delegate / Déléguée	
Remillard	Patrice	UNE SEN	70396	Delegate / Délégué	
Ricci	Enza	UNDE UEDN	70607	Delegate / Déléguée	

Robinson	Joanne	UNDE UEDN	70605	Delegate / Déléguée	NCRC Executive - RVAC / Bureau de Direction - CAMRV
Rochon	Annie	CIU SDI	70066	Delegate / Déléguée	
Rock	Rachel	UTE SEI	70030	Delegate / Déléguée	
Roussel	Ghislain	UNE SEN	70396	Delegate / Délégué	
Roy	Bruce	GSU SSG	70013	Delegate / Délégué	
Schauer	Janice	GSU SSG	70019	Delegate / Déléguée	
Scrive	Jack	UNDE UEDN	70614	Delegate / Délégué	
Schofield	Jacob	UTE SEI	70030	Delegate / Délégué	
Seguin	Mylene	UNE SEN	70372	Delegate / Déléguée	NCRC Executive - Separate Employers / Bureau de Direction - Employeur Distinct
Smith	Vicki-Lynn	UTE SEI	70030	Delegate / Déléguée	NCRC Executive - Health and Safety / Bureau de Direction - Santé et Sécurité
Stille	Stephen	CIU SDI	70066	Delegate / Délégué	
Taylor	Shirley	GSU SSG	70013	Delegate / Déléguée	NCRC Executive – CRAPO / Bureau de Direction - CRAPO

Touhey	Rose	UNE SEN	70130	Delegate / Déléguée	
Walker	Shawn	UNE SEN	70130	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Wallace	Robert	UNDE UEDN	70605	Delegate / Délégué	
Walters	Linda	UTE SEI	70030	Delegate / Déléguée	
Willson	Robert	AGR	70139	Delegate / Délégué	
Woodley	Kevin	USGE SESG	70007	Delegate / Délégué	
Wrinn	Jeffory	UNDE UEDN	70603	Delegate / Délégué	
Zarraga	Francois	GSU SSG	70013	Delegate / Délégué	NCRC Executive - PRIDE / Bureau de Direction - FIERTÉ