



**Alternate REVP Report – Rapport du VPER Suppléant**

August 1<sup>st</sup> – December 15<sup>th</sup> 2019

Prepared December 16<sup>th</sup>

Report by Alex Silas, A-REVP PSAC-NCR

<b>August 1<sup>st</sup></b>	Attended PSAC-NCR Finance Committee meeting as Alternate Treasurer.
<b>August 2<sup>nd</sup></b>	<p>Participated in Solidarity Rally in front of MaxSys Staffing &amp; Consulting Offices at 173 Dalhousie Street (scab labour being used by employer GDI Services/National Defence at Garrison Petawawa to replace striking cleaners) – in support of UNDE Local 639 on strike since July 25<sup>th</sup>.</p> <p>The members of UNDE Local 639 are striking against the employer’s breach of collective agreement scheduled pay increases, rollbacks to health &amp; safety provisions and staffing &amp; employment standard protections, unjust cancellation of paid sick leave, members of management performing bargaining unit work, and various other violations &amp; breaches of collective agreement language.</p> <p>Provided interview to TVA.</p>
<b>August 6<sup>th</sup></b>	<p>Attended PSAC-NCR Regional Executive Meeting.</p> <p>Gave presentation on newly formed NCR-DCL Committee for feedback &amp; approval by NCR Regional Executive body.</p>
<b>August 6<sup>th</sup></b>	Dropped off clothing donations on behalf of YWC Clothing Drive Action. Donations made by clothing drop-off bin to Bee City Canada (Pollinator Habitat Protection Organization) and Children’s Wish Foundation.
<b>August 7<sup>th</sup></b>	Joined picket line at GRN Petawawa with striking military base cleaners (UNDE Local 639).

(Away on camping trip in New-Brunswick/PEI August 8<sup>th</sup> – 18<sup>th</sup>)

<b>August 12<sup>th</sup></b>	<p>Attended PEI/Charlottetown Area Council Meeting as observer.</p> <p>Connected with PSAC Atlantic Members from PEI to build inter-regional links.</p>
-------------------------------	---

<b>August 19<sup>th</sup></b>	Participated in Ford Fight Back / Power of Many Rally at Shaw Centre ahead of Ford's address to the Association of Municipalities of Ontario announcing more cuts to Healthcare in Ontario.
<b>August 20<sup>th</sup></b>	<p>Participated in back-to-back picket line rallies in solidarity with our striking locals of commissionaires from CFB Kingston (DCL Local 818) and military base cleaners from GRN Petawawa (UNDE Local 639).</p> <p>First rally held at Commissionaires Corps Offices on Gloucester. Second rally held at GDI Services Offices on Industrial.</p> <p>DCL 818 have been on strike since June. UNDE 639 have been on strike since July.</p> <p>Goal is to pressure National Defence to force these contractor employers to the bargaining table for good faith negotiations to reach a fair contract for these members.</p> <p>Provided interview to TVA.</p>
<b>August 20<sup>th</sup></b>	Participated in info-outreach & petition-signing action at Terraces de la Chaudière as part of campaign for much-needed H&S improvements in that workplace.
<b>August 21<sup>st</sup></b>	<p>Special YWC Executive Meeting.</p> <p>Discussed launch of Precarious Work Campaign. Campaign will launch September 3<sup>rd</sup> .</p>
<b>August 21<sup>st</sup></b>	Attended Pride Committee Pre-Pride Parade Meeting.
<b>August 25<sup>th</sup> Capital Pride</b>	
<p>Marched in Capital Pride Parade with PSAC-NCR Delegation.</p> <p>Volunteered to help decorate float and distribute PSAC Pride materials &amp; swag during parade.</p>	
<b>August 28<sup>th</sup></b>	Joined picket line at CFB Kingston with striking Commissionaires (DCL 818).
<b>August 29<sup>th</sup></b>	<p>Attended PSAC-NCR Political Action Training.</p> <p>Met with candidates in region from all parties invited to take part in event and meet with members. Questioned candidates on their positions surrounding Phoenix Compensation and current TB Bargaining Issues.</p>
<b>September 2<sup>nd</sup> Labour Day</b>	
<p>Marched as part of PSAC-NCR "Burnt By Phoenix" Contingent.</p> <p>Participated in float decoration. Provided interviews to Radio Canada and CTV.</p> <p>Participated in PSAC-NCR Info Outreach/Political Action Table at ODLC Labour Day Community Event at McNabb Park.</p>	

<b>September 3<sup>rd</sup></b>	<p>Attended YWC meeting.</p> <p>Precarious Work Survey – CallHub Text Campaign Launch.</p> <p>Planning for info-tabling at Union School Part 2.</p>
<b>September 4<sup>th</sup></b>	<p>Attended UNE-SEN Local 70059 Stats Can Workers’ GM. Connected with members in attendance and presented on PSAC-NCR Federal Election Strategy and invited members to sign up for OAC &amp; CRAPO activities.</p>
<b>September 4<sup>th</sup></b>	<p>Attended NCR-DCL Committee meeting. Discussion around presentation at upcoming NCR Regional Council. Planning for info-tabling at Union School Part 2.</p> <p>YWC textbanking for Precarious Work Survey Campaign.</p>
<b>September 9<sup>th</sup></b>	<p>OAC phonebanking for Federal Election. Calls for volunteers.</p> <p>YWC textbanking for Precarious Work Survey Campaign.</p> <p>Attended NCR Shop Stewards Network meeting and gave presentation on PSAC-NCR Federal Election strategy.</p>
<b>September 10<sup>th</sup></b>	<p>Participated (by teleconference) to PRIDE Post-Pride Parade Debrief Meeting.</p> <p>Attended “Power of Public Education / Power of Purple” Rally outside Ottawa Catholic School Board (OCSB) offices in solidarity with CUPE Local 2357 educators &amp; school staff.</p>
<b>September 11<sup>th</sup></b>	<p>OAC phonebanking for Federal Election. Calls for volunteers.</p> <p>Attended OAC meeting.</p>
<b>September 12<sup>th</sup></b>	<p>Attended OFL Power of Many meeting.</p> <p>Attended Ottawa Fight for \$15 and Fairness Organizing Meeting.</p>
<b>September 15<sup>th</sup></b>	<p>Attended CRAPO Meeting. Brainstorming &amp; Planning for “Foire Syndicale” and Federal Election Debate.</p>
<b>September 16<sup>th</sup></b>	<p>OAC phonebanking for Federal Election – Calls for volunteers.</p>
<b>September 17<sup>th</sup></b>	<p>Participated in Member Outreach Canvassing in Orleans riding as part of OAC Federal Election strategy.</p>
<b>September 18<sup>th</sup></b>	<p>Participated in Member Outreach Canvassing in Carleton riding as part of OAC Federal Election strategy.</p>
<b>September 19<sup>th</sup></b>	<p>Media Training with PSAC-NCR Political Communications Officer.</p>
<b>September 20<sup>th</sup></b>	<p>Joined in picket line &amp; “Solidarity Breakfast” with members of UNDE Local 639 (GRN Petawawa Military Base Cleaners) on strike since July.</p>

**PSAC-NCR Regional Council Meeting September 21<sup>st</sup>**

Presented A-REVP quarterly report (May 1<sup>st</sup> – August 2<sup>nd</sup> 2019) to local & regional delegates (a copy of this report can be produced on request). Heard regional reports from elected leadership, area councils, finance committee, equity & action committees, and regional staff.

Raised funds for UNDE 639 and DCL 818 strike funds. Proposed organizing NCR delegation to support workers on picket lines.

<b>September 23<sup>rd</sup></b>	Attended UHEW Local 70008 (Health Canada) Local Executive Meeting. Gave presentation on PSAC-NCR Federal Election Strategy and invited members to sign up for OAC & CRAPO activities. Gave bargaining update on ongoing issues at the table.
----------------------------------	--

<b>September 24<sup>th</sup></b>	Stood in solidarity with CUPE/SCFP 5335 (French Public School Board Support Staff) and participated in info picket in front of French Public School Board Offices to fight back against cuts to public education and to fight for a fair contract for School Support Staff.
----------------------------------	---

### September 27<sup>th</sup> Climate Strike Day of Action

Participated in international “Climate Strike” youth-led day of action for Climate Justice in Ottawa. Participated in rally prep & sign-making. Led PSAC contingent and marched on Parliament Hill.

<b>October 1<sup>st</sup></b>	Attended Young Workers Committee Meeting.  Participated in Federal Election phonebanking as part of YWC initiative.
-------------------------------	---

### PSAC-NCR Union School Part 2 October 2<sup>nd</sup> to 6<sup>th</sup>

Attended Activism School Workshop. Heard from FTQ & OFL presenters on labour’s role in the climate justice movement, public services in our every day lives, and the Power of Many Ford Fight Back campaign.

Participated in “Organizing the Organized” Workshop.

Gave Presentation on PSAC-NCR Structure at Advanced Local Leaders Workshop.

Heard from Keynote Speakers Nycole Turmel, Anne McGrath, and Françoise Boivin as part of Women Leaders in Politics Panel.

Participated in “Committee Fair” event setting up & presenting at YWC & NCR-DCL tables.

<b>October 7<sup>th</sup></b>	Attended CFNU (Canadian Federation of Nurses Unions) Debate Watching & Twitter Takeover Party to ensure Pharmacare & Healthcare are trending topics during the debate.
-------------------------------	--

<b>October 8<sup>th</sup></b>	OAC phonebanking for Federal Election – Calls for volunteers.
-------------------------------	---

<b>October 9<sup>th</sup></b>	Participated in Member Outreach Canvassing in Orleans riding as part of OAC Federal Election strategy.
-------------------------------	--

<b>October 10<sup>th</sup></b>	Participated in Member Outreach Canvassing in Carleton riding as part of OAC Federal Election strategy.
<b>October 17<sup>th</sup></b>	Attended UHEW Local 70008 Info Session and spoke to members there about bargaining, strike prep, and political action around the federal election along with PA Team Member Hayley Millington, UHEW RVP Diane Girouard, and Local President Louise Sicard.
<b>October 17<sup>th</sup></b>	Attended RVAC as an observer. Gave presentation on political action around federal election.
<b>October 18<sup>th</sup></b>	Participated in info outreach action at Place du Portage as part of PSAC-NCR Young Workers Committee Precarious Work Campaign distributing flyers with link to Precarious Work Survey.  Participated in phonebanking to remind members to vote on October 21 <sup>st</sup> and to encourage members to vote for candidates who will support a strong public service.
<b>October 22<sup>nd</sup></b>	Volunteered for breakfast service at Operation Come Home as part of YWC Community Action.  Attended DCL Local 73100 AGM (Salvation Army Ottawa Booth Center) and presided over election of new local officers & executives.
<b>Oct. 22<sup>nd</sup> - 24<sup>th</sup></b>	Attended meetings of PSAC National Board of Directors (NBoD) as an observer.
<b>October 29<sup>th</sup></b>	Participated in NCR Finance Committee Meeting (by teleconference) as Alternate Treasurer.
<b>October 30<sup>th</sup></b>	Joined picket line in solidarity with striking members of UNDE 639 (GRN Petawawa Military Base Cleaners) in Petawawa. On strike since July.
<b>October 31<sup>st</sup></b>	Joined picket line in solidarity with striking members of DCL 818 (CFB Kingston Commissionaires) in Kingston. On strike since June.
<b>GSU-SSG National Young Workers Summit Nov. 5<sup>th</sup>- 6<sup>th</sup></b>	
<p>Gave opening speech on second day of summit. Talked about young workers taking ownership of the labour movement and getting involved in our union.</p> <p>Participated in panel discussion alongside Meera Chandler (PSAC National Human Rights Officer), Leanne Moss (PSAC Atlantic Young Workers Director), and Ayrin Proulx (PSAC-NCR Young Workers Committee Co-Chair)</p> <p>Connected with Young Workers from across GSU nationally to continue to build inter-regional Young Worker networks.</p>	
<b>November 5<sup>th</sup></b>	Participated in OCAF (Ottawa Coalition Against Ford) Meeting (by teleconference). Planning for upcoming Dec. 2 <sup>nd</sup> & Dec. 7 <sup>th</sup> actions.

<b>November 7<sup>th</sup></b>	Assisted in DCL 77000 (CUPU – Carleton University Post-Docs) AGM. Gave presentation on NCR-DCL Committee and spoke on importance of stewardship & engaging members.
<b>November 8<sup>th</sup></b>	Attended Climate Rally on Parliament Hill in solidarity with Climate Activists.
<b>November 11<sup>th</sup></b>	Attended FTO (Free Transit Ottawa) Meeting.
<b>November 13<sup>th</sup></b>	Participated in OAC Meeting (by teleconference).
<b>November 14<sup>th</sup></b>	Participated in UNDE 70603 Local AGM. Connected with members there and spoke about importance of stewardship & getting involved in your local as well as provided bargaining update.  Attended PSAC-NCR Council Regional Executive Meeting.
<b>November 15<sup>th</sup></b>	Gave deposition to Ottawa City Council Community and Protective Services Committee in support of Ottawa ACORN's RentSafe Landlord Registration Campaign to create much-needed protections and improved standards in low-income rental units. In solidarity with our allies in the community.  Participated in Ontario Health Coalition (OHC) teleconference planning meeting for upcoming "Save the Services that Save Us" Dec. 7 <sup>th</sup> rally.
<b>November 19<sup>th</sup></b>	Participated in Education Committee Meeting (by teleconference).  Participated in planning call for Ontario Health Coalition Press Conference.
<b>November 20<sup>th</sup></b>	Participated in H&S Committee AGM. Chaired elections of new committee executives Roddie Dafoe (Chair), Jean Lalonde (Vice-Chair), and Chantal Baril (Secretary-Treasurer).
<b>Nov. 21<sup>st</sup> - Dec. 3<sup>rd</sup></b>	Textbanking outreach to NCR members & elected leaders in Ottawa Centre/Downtown Locals to join in December 4 <sup>th</sup> Bargaining Rally at 161 Laurier Ave W to mark first round of PIC (Public Interested Commission) for PA and Common Issues Tables.  Members invited to join the rally to support our Bargaining Teams in reaching a fair contract with fair Phoenix compensation.
<b>November 22<sup>nd</sup></b>	Attended Housing Day of Action Rally at City Hall organized by Ottawa ACORN to gain public support for RentSafe Landlord Registry Program and call for City Council to enact progressive measures to protect members of the community living in low-income rentals.  Participated in OHC teleconference planning call for Dec. 7 <sup>th</sup> rally.  Participated in YWC Precarious Work Campaign Planning Call.
<b>November 24<sup>th</sup></b>	Participated in OHC Phonebanking Campaign with members of CUPE 4000 to invite their members to OHC "Save Our Services" Rally Dec. 7 <sup>th</sup> .

<b>November 26<sup>th</sup></b>	Gave interview to Capital Current (Carleton University Student Paper) on status of Health & Safety Campaign for Bed Bugs found in NCR Federal Buildings as well as reports of mice & other rodents found in workplaces.
---------------------------------	---

<b>PSAC National Health &amp; Safety Conference Nov. 28<sup>th</sup> – Dec. 1<sup>st</sup></b>
--

Heard from presenters on a variety of Health & Safety topics including workplace mental health, cannabis impairment, opioid addiction, climate action, and workplace harassment & violence prevention.

Voted on resolutions presented to the floor. Included a resolution to create Regional Environment Committees.

Participated in “Right to Participate” workshop.

Attended Special NBOD meeting (as observer) to discuss mobilization strategy around upcoming PICs.

Attended NCR Regional Caucus Session to discuss H&S challenges & strategies in the region.

<b>Dec. 2<sup>nd</sup></b>	<p>Morning Plantgate at 269 Laurier &amp; 340 Laurier for upcoming Dec. 4<sup>th</sup> Bargaining Rally. Inviting members to join us in support of our Bargaining Teams.</p> <p>Attended NCR-DCL Committee Meeting. Discussed Plans for 2020.</p>
----------------------------	---

<b>Dec. 3<sup>rd</sup></b>	<p>Morning Plantgate at 90 Elgin for upcoming Dec. 4<sup>th</sup> Bargaining Rally. Inviting members to join us in support of our Bargaining Teams.</p> <p>Attended YWC Meeting. Discussed next steps for Precarious Work Survey Outreach. Adopted to submit 5 Resolutions relating to National &amp; Regional Young Worker Delegate Representation. Made signs for next morning’s Bargaining Rally.</p>
----------------------------	--

<b>“Pick up your Fair Contract from Trudeau Santa” Bargaining Rally Dec. 4<sup>th</sup></b>
---

Bargaining Rally to mark first round of PIC. PA & Common Issues Tables. Members invited to walk picket line and join in on chants & picket line carolling to pick up their “Fair Contract” from “Tudeau Santa” in front of location where PIC meetings being held (161 Laurier Ave W).

<b>Dec. 4<sup>th</sup></b>	<p>Attended OSSTF (Ontario Secondary School Teachers' Federation) Province-Wide Strike at Adult High School Location (300 Rochester St.) and walked picket line in solidarity with Teachers &amp; Education Workers.</p> <p>Attended Indigenous Action Circle AGM. Swore in new Committee Executive Lester Maiczan (Chair) and Toni Mathews (Treasurer).</p>
----------------------------	--

<b>Dec. 5<sup>th</sup> – 10<sup>th</sup> &amp; 15<sup>th</sup> – 18<sup>th</sup></b>	YWC Precarious Work Survey Textbanking.
--	---

<b>Dec. 6<sup>th</sup> – 7<sup>th</sup></b>	Attended “Building Solidarity with Indigenous People” Training.
---	---

<b>Dec. 6<sup>th</sup></b>	Attended December 6 <sup>th</sup> National Day of Remembrance on Violence Against Women Vigil at the University of Ottawa.
<b>Dec. 7<sup>th</sup></b>	Attended Ontario Health Coalition “Save The Services That Save Us” Rally for Ontario Healthcare Services.
<b>Dec. 10<sup>th</sup></b>	Attended PSAC-NCR Human Rights Day Celebration.
<b>Dec. 11<sup>th</sup></b>	Attended Union of Health & Environment Workers (UHEW) NCR RVP Dinner and connected with component & local leaders from the NCR.
<b>Dec. 12<sup>th</sup></b>	Attended Ottawa Regional Women’s Committee (ORWC) AGM and presided over election of new Committee Executives; Carla Ross (Chair), Linda Walters (Alternate Chair), and Lorraine Boyce (Treasurer).
<b>Dec. 14<sup>th</sup></b>	Volunteered as part of IAC Holiday Brunch at the Odawa Friendship Centre Drop-In.

Respectfully submitted,

In solidarity,

Alex Silas

A-REVP, PSAC-NCR