



REPORT

OF THE

2017 NCR CONVENTION

May 5-7, 2017

Ottawa Shaw Centre

Friday, May 5, 2017 – a.m. session

The Regional Executive Vice-President for the National Capital Region (NCR), Larry Rousseau, welcomes the delegation to the 7th National Capital Region Convention which is his last since he is running for an Executive Vice-President's position at the Canadian Labour Congress' Constitutional Convention next week in Toronto.

He proceeds with the official opening and mentions that as specified in the National Capital Regional By-Laws, NCR Conventions alternate between Gatineau and Ottawa, and the Convention chair speaks in the official language of the host city – in this case, English.

Larry informs the delegation that he will chair the Convention until the end of the day on Saturday, May 6th. Sister Magali Picard, REVP for Québec, will chair the candidates' panel as well as the elections on Sunday, May 7th.

Opening Ceremony

Larry advises that out of our deep respect for and recognition of this land's indigenous heritage, it has long been a custom at the PSAC to ask an Aboriginal elder to open our conferences and conventions. Moreover, we are holding this meeting on Algonquin territory.

REVP Rousseau invites the co-chair of the Aboriginal Action Circle, Christa Ouellette to present the Aboriginal Elder.

Christa welcomes Albert Dumont who provides some good words of wisdom prior to the event.

After Mr. Dumont's comments, Christa Ouellette provides him with a gift as a token of our appreciation.

Official Opening

Larry then declares the 7th NCR Triennial Convention officially open.

He again welcomes all delegates, observers, guests and staff.

He salutes the presence of several honoured guests:

- Sister Robyn Benson, PSAC National President;
- Brother Chris Aylward, PSAC National Executive Vice-President, and delegate;
- Brother Jean-Pierre Fortin, National President, Customs and Immigration Union;
- Brother Todd Panas, National President, Union of Health and Environment Workers;
- Sister Crystal Warner, National Executive Vice-President, Canada Employment and Immigration Union;
- Sister Christine Collins, National President, Union of Canadian Transportation Employees, and delegate;
- Sister Darlene Brown, National Vice-President, Union of Canadian Transportation Employees, and delegate;
- Sister Donna Lackie, National President, Government Services Union, and delegate;
- Brother John McLennan, National President, Union of National Defence Employees, and delegate;
- Brother Doug Marshall, National President, Union of National Employees, and delegate;
- Brother François Paradis, National President, Union of Postal-Communications Employees, and delegate;
- Brother Bob Campbell, National President, Union of Taxation Employees;
- Sister Shimin Sayad, Union of Health and Environment Workers.

Brother Rousseau gives a speech then he asks everyone to join him in singing the song of our union, *Solidarity Forever*, and wishes them a great Convention!

Housekeeping

Microphones

In addition to the mics on the floor, Larry advises that there are two roving mics. Individuals only have to put their hands up and the staff person will come to them.

Delegates' Information

For purposes of the Convention report, delegates are asked to state their name and the delegate number that appears on their tag before speaking.

If delegates have any questions or points of privilege of an administrative nature, such as the temperature of the room or missing documents, they can speak directly with the staff who are here to assist.

He asks to refrain from asking this type of question at the mic whenever possible. That way, more time can be spent discussing issues of concern to us. Staff members will be able to assist at all times.

If individuals have any announcements to make, they are asked to put them in writing and give them to someone in the admin office. Before the lunch break and before the day closes, a few minutes will be taken to read the announcements. They will be read by Elisabeth Woods, Regional Coordinator of the National Capital Region.

Declaration on Harassment

Larry asks Sister Anna Bogdan and Brother Carl Laguerre to read the declaration on harassment. He advises that Krista Devine and Holmann Richard are the two harassment coordinators for this Convention, and provides the phone number to contact either of them regarding any harassment-related matters.

Policy on Scent-Free Environments

Brother Rousseau reminds the delegation that PSAC has a policy on scent-free environments, which asks to please refrain from using scents, such as perfume and cologne. A number of members have strong reactions to perfume, toiletries and other scented products. These substances are harmful to their health. He again asks everyone to refrain from using them so that everyone can get the most out of the Convention.

Recycling

The REVP NCR informs the delegation that this would be a green Convention. Therefore, recycling bins have been placed next to the exits. He encourages everyone to use them. Every small act counts, and our planet depends on it!

Ottawa Mayor

Because of flooding problems in the region, the Ottawa Mayor, Jim Watson, would not be able to speak to the delegation as he has been called to visit some sites near the river as the water is unbelievable high. He will not be able to join the Convention at all this weekend.

PSAC National President

Larry introduces the PSAC National President, Robyn Benson, as a dear friend and a true unionist.

Robyn Benson

Sister Benson provides a speech.

After Robyn's speech, Brother Rousseau provides her with a gift as a token of appreciation. This gift has been crafted by our GSU members at the Royal Canadian Mint.

Ratification of Convention Committee Members

Larry provides the list of Convention Committee members as follows:

Credentials Committee

Robert Basque, UNDE Local 70607

Sandrine Oka, Chair of the Francophone Regional Women's Committee and NCRC Executive member

Nominations Committee

Zelma Buckley, UNDE, President Local 70608

Michel Chartrand, UTE Local 70000

François Zarraga, Chair of the Pride Committee and NCRC Executive member

General and By-Laws Resolutions Committees

François Zarraga, Chair

Chantal Fortin, Co-chair, NCRC Executive member

Behiye Cinkilic, Chair of the Members with Disabilities Action Committee (MDAC) and NCRC Executive member

Shawn Walker, Chair of the Communications Committee and NCRC Executive member

m/s David Lanthier John MacLennan

That the composition of the Convention Committees be adopted.

MOTION CARRIED.

Report of the Credentials Committee

m/s Robert Basque Sandrine Oka

That the following report be adopted:

Accredited Delegates	116
Observers	30
Guests	<u>8</u>
Total	154

MOTION CARRIED.

Rules of Order

m/s Dave Lanthier Monty Montgomery

That the Rules of Order, which are included in the Convention booklet, be adopted.

MOTION CARRIED.

Convention Program

Brother Rousseau provides the following information.

The Convention program or proposed agenda can be found in the booklet. The Organizing Committee has put a fair amount of time into planning the program, and it is quite full.

Convention sessions are scheduled from 9:00 a.m. to 5:00 p.m. on May 5th, from 9:00 a.m. to 4:00 p.m. on May 6th and will start at 9:30 a.m. on May 7th for the elections, but delegates will be asked to register for electronic voting as early as 8:00 a.m. As mentioned earlier, Magali Picard, REVP Québec, will be chairing the elections.

Breaks are not indicated in the program, but there will be one health break in the morning and one in the afternoon.

Caucuses are scheduled for the next two days, and the list is provided on the agenda.

Most of our time will be spent discussing resolutions submitted by members to the Convention.

Larry advises that during Convention, we will hear from three speakers:

- Kevin Skerrett from the Ottawa Committee for Pension Security who will speak about Bill C-27;
- Morna Ballantyne of PSAC will talk about child care; and
- Alex Himelfarb, former Privy Council Clerk, will speak about the public service of the future and the role our union can play.

REVP Rousseau informs everyone that as Sister Benson mentioned in her address, an important action is scheduled today at lunch, where we will all head to the Prime Minister's Office at Langevin Block, to denounce the Trudeau Liberals' anti-pension legislation, Bill C-27.

A panel for the REVP and Alternate REVP candidates is scheduled for Saturday, May 6th from 4:00 p.m. to 6:00 p.m. Should delegates want to submit a question for the candidates, they have to fill out one of the blue cards put on the tables and drop it in the identified box in the admin room before noon on May 6th.

Finally, a get-together has been organized after the May 5th session in the Trillium Ballroom.

m/s Jennifer Keays Daniel Charron

That we adopt the Convention program.

MOTION CARRIED.

Point of Privilege – Alan Craig

Since we have a scent-free policy, the hand sanitizer provided in the kit should not be used in the Convention hall.

Point of Privilege – Karl Lafrenière

The agenda doesn't take into consideration the fact that some delegates have day care services which end at 5:00 p.m. When future events are organized, the hours of sessions should be scheduled accordingly.

The two points of privilege are well taken by the Chair.

Late Registrations

Larry informs the delegation that under the PSAC Constitution and Regulations, members who register late cannot attend unless their late registration is adopted unanimously by Convention delegates. These late registrants are sitting in the observer section.

m/s Daniel Charron Greg McGillis

That late delegates be allowed on the Convention floor.

MOTION DEFEATED FOR LACK OF UNANIMOUS VOTE.

Point of Privilege – Pierre Lamy

Water bottles should not be in the room as we have a policy and a resolution of record specifying that we have to refrain from using water bottles.

Point of Privilege – Gesine Campbell

I apologize for putting these bottles, and it will not happen in my next campaign.

Honour Roll

REVP Rousseau advises that we will take a moment of silence to remember the following brothers and sisters who have left us since our last Convention:

Eddy Strilchuk, GSU Local 70013
June Hooper, GSU Local 70013
Christena McCormick, UNE Local 70408
Kathy Michel, UPCE Local 70180
André Lavictoire (partner of June Dale), UNE Local 70059
Lisa O'Connor, UTE Local 70000
Hélène Plouffe, UNE Local 70148
Gery Gagnon, NRU Local 70008
Michelle Wilcox, UNE Local 70125
Neil Alexander, UTE Local 70004
Jo-Ann Aldea, UTE Local 70010
Barbara Boudreault, CEIU Local 00630
Mathieu Robillard, UNE Local 70125
Michel Traversy, UCTE Local 70703
Daniel St-Martin, UNE Local 70125 Global Affairs Canada

Dianna Brown, UNE Local 70130
Noel Quizzi, GSU Local 70019
Richard Lyon Smith, GSU Local 70013
Serge Bilodeau, CIU Local 70066
Donna Dolan, NHU Local 70008
Chris Barron, UTE Local 70030
Ralph Scott, UTE Local 70030
Stephen Belliveau, NHU Local 70008

The following names have been added to the list as they passed away since the last Council meeting in January 2017:

Gilles Madore, UNDE Local 70607
Linda Borovoy, UNDE Local 70654
Jessie Dale, UCTE Local 70703
Robert Dale, GSU Local 70023
Jim Albers, GSU Local 70023
Terry McKinnon, GSU Local 70023
Mathew Robillard, GSU Local 70024
Barry Scharf, GSU Local 70013
Richard Bell, GSU Local 70020
Johanne Martel
Johanne Beausoleil
Casey Woods
Judy Farwick

A moment of silence is then observed.

Introduction of Convention Organizing Committee

REVP Rousseau asks the delegation to welcome the Organizing Committee:

- Cory Beauregard, Member-at-Large, NCRC Executive member
- Zelma Buckley, President, UNDE Local 70608
- Sandra Griffith-Bonaparte, President, UNDE Local 70607
- David Lanthier, Chair of the Ottawa Area Council Committee (OAC), NCRC Executive member
- Rick Lyn, retired, former PSAC member
- Antoine Moise, President, CEIU Local 70705
- Shirley Taylor, Member-at-Large, NCRC Executive member
- Linda Walters, Separate Employer representative, NCRC Executive member

- François Zarraga, Chair of the Pride Committee, NCRC Executive member

Introduction of Committee Members

Since the composition of Convention Committees was approved, Larry formally introduces them.

Administration

At this point, Brother Rousseau invites his assistant, Sister Claudine Prophète, to provide some administrative information on expense claims and what can be claimed.

Photos

Larry informs the delegation that Alroy Fonseca, his political action and communications officer, will be the official photographer for the weekend. Pictures of delegates will be taken on the Convention floor. These photos might be used on the website or for other union-related materials.

For any accommodation-related issues, Larry advises that Sister Jay Castonguay is responsible and people can see her at any time in the admin room.

Approval of Minutes of May 7-8, 2016 AGM

Larry confirms that the most recent Council meeting was held in January of this year. Given that this meeting was also an AGM, Convention delegates will be approving the Minutes from last year (May 2016).

The Minutes of the January 2017 meeting will be approved at the general meeting in September 2017.

He reminds delegates that the Council's budget is always reviewed and adopted at the January meeting. That is why we are not introducing a budget at this Convention. However, the auditors' reports are submitted for approval.

m/s David Lanthier Cory Beauregard

That the Minutes of the May 7-8, 2016 AGM be approved.

MOTION CARRIED BY THE DELEGATES WHO ATTENDED THE 2016 MEETING.

REVP's Report

David Lanthier, Alternate REVP, assumes the Chair.

m/s Larry Rousseau Christine Griffin

That the REVP NCR Report be adopted.

Larry invites the delegation to watch the video that has been prepared as a complement to his Report.

Larry resumes the Chair, and Elisabeth makes some announcements.

Guest – Kevin Skerrett

Larry invites the guest who will talk about the Bill C-27 and provides a quick overview of the problems with it.

Friday, May 5, 2017 – p.m. session

Guestspeaker – Morna Ballantyne

REVP Rousseau starts the session by introducing Morna Ballantyne who will make a presentation on the national child care campaign.

At this time, Dave Lanthier assumes the Chair

Report of the Credentials Committee

m/s Sandrine Oka Robert Basque

That the following report be adopted:

Accredited Delegates	127
Observers	30
Guests	13
Total	170

MOTION CARRIED.

REVP's Report (continued)

Larry concludes his Report and thanks the staff. Without the excellent staff we have in the region, we would not be able to do our work.

He specifically thanks Claudine Prophète and Alroy Fonseca without whom he would have never been able to succeed.

Then, delegates ask some questions on the Report.

MOTION TO ADOPT THE REVP-NCR REPORT CARRIED.

Larry resumes the Chair.

Alternate REVP's Report

m/s David Lanthier Lisa Gregory

That the Alternate REVP Report be adopted.

Some questions are asked on the Report.

MOTION TO ADOPT THE ALTERNATE REVP'S REPORT CARRIED.

Report of the General Resolutions Committee

Before proceeding to the General Resolutions Committee Report, Larry informs the delegation that 31 resolutions have been received. Then, the Chair of the General Resolutions Committee provides the Report as follows:

François Zarraga, Chair of the General Resolutions Committee introduces his members:

Chantal Fortin, co-chair, USGE Local 70165
Behiye Cinkilic, UNE Local 70125
Shawn Walker, UNE Local 70130

The Committee met on March 17 and April 3, 2017 to discuss the General Resolutions. During its deliberations, it reviewed all Resolutions. The Be it Resolved in two Resolutions were deemed out of order by PSAC's National President, Robyn Benson.

The Committee determined the following order of priority:

Recommendations of Concurrence – Priorities

GEN-001 – Gender Inclusive Language
GEN-006 – Statement on Multiple Chemical Sensitivities – PSAC-NCR
GEN-007 – Statement on Multiple Chemical Sensitivities – PSAC
GEN-002 – Blood Donation
GEN-005 – Domestic Violence and the Workplace
GEN-017 – To Address the Source of Economic Inequality
GEN-018 – *Public Service Superannuation Act*
GEN-023 – Medical Professionals
GEN-019 – Protection of Membership Data
GEN-012 – Mental Health First Aid Training

Recommendations of Concurrence – Others

GEN-003 – Women in Politics
GEN-004A – Proportional Representation
GEN-011 – Mental Health First Aid Training
GEN-020 – Visible and Invisible Disabilities
GEN-021 – Duty to Accommodate

Recommendations of Non-Concurrence

GEN-022 – Functional Limitation

The Committee Chair indicated the Resolutions that were ruled out of order as well as the Resolutions referred to the REVP's office for action.

The Committee thanked Claudine Prophète (Secretary), Elisabeth Woods (Technical Advisor) and the PSAC staff who contributed to the preparation of this Report.

Resolution GEN-001 – Gender Inclusive Language

m/s François Zarraga Chantal Fortin

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-001, which reads as follows:

WHEREAS the gender neutrality movement suggests that policies, language and other social institutions should avoid distinguishing roles according to people's sex or gender,

in order to avoid discrimination arising from the impression that there are social roles for which one gender is more suited than another; and

WHEREAS PSAC values inclusion of our membership especially those facing barriers to participate; and

WHEREAS saying brother(s) and sister(s) is not inclusive for all who identify outside the male/female binary; and

WHEREAS not all PSAC members identify with traditional binary of male and female or brother and sister:

BE IT RESOLVED THAT PSAC find and implement alternative, more inclusive terms such as friend(s) or delegate(s) in addition to sister(s) and brother(s) when addressing the entirety of the membership or delegation; and

BE IT FURTHER RESOLVED THAT PSAC educate the membership on the importance of inclusivity in greetings.

Rationale

Gender neutral language is inclusive of all identities and would make our members feel more welcome in our union.

MOTION OF CONCURRENCE IN RESOLUTION GEN-001 CARRIED.

Resolution GEN-006 – Statement on Multiple Chemical Sensitivities – PSAC-NCR
(which covers Resolutions GEN-008, GEN-013 and GEN-015)

m/s Chantal Fortin François Zarraga

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-006, covering Resolutions GEN-008, GEN-013 and GEN-015, which reads as follows:

WHEREAS the PSAC has had a scent-free policy for many years; and

WHEREAS the PSAC-NCR references this policy ahead of all courses, conferences, conventions and meetings; and

WHEREAS on multiple occasions, members have needed to be reminded of this policy during PSAC-NCR events; and

WHEREAS there still appears to be misconceptions pertaining to Multiple Chemical Sensitivities (MCS):

BE IT RESOLVED THAT PSAC-NCR compose a statement explaining what is Multiple Chemical Sensitivities (MCS) and its impact on those who suffer from it; and

BE IT RESOLVED THAT this statement be read at PSAC-NCR events similarly to the anti-harassment statement; and

BE IT FURTHER RESOLVED THAT members who suffer from MCS and the relevant PSAC-NCR regional committees be consulted in the redaction of this statement; and

BE IT FURTHER RESOLVED THAT PSAC-NCR implement this Resolution no later than six months following its adoption.

Rationale

Multiple Chemical Sensitivities impact many members. All members should be able to participate fully in PSAC-NCR activities in an environment that is safe and welcoming.

Though the PSAC has a scent-free policy that is often mentioned at the beginning of events, it would be important to read a comprehensive statement to educate and inform members on how they can make sure all our members can participate in PSAC-NCR union activities.

MOTION OF CONCURRENCE IN RESOLUTION GEN-006 CARRIED.

Resolution GEN-007 – Statement on Multiple Chemical Sensitivities – PSAC (which covers Resolutions GEN-009, GEN-014 and GEN-016)

m/s François Zarraga Chantal Fortin

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-007, covering Resolutions GEN-009, GEN-014 and GEN-016, which reads as follows:

WHEREAS the PSAC has had a scent-free policy for many years; and

WHEREAS the PSAC references this policy ahead of all courses, conferences, conventions and meetings; and

WHEREAS on multiple occasions, members have needed to be reminded of this policy during PSAC events; and

WHEREAS there still appears to be misconceptions pertaining to Multiple Chemical Sensitivities (MCS):

BE IT RESOLVED THAT PSAC compose a statement explaining what is Multiple Chemical Sensitivities (MCS) and its impact on those who suffer from it; and

BE IT FURTHER RESOLVED THAT this statement be read at PSAC events similarly to the anti-harassment statement; and

BE IT FURTHER RESOLVED THAT members who suffer from MCS and the relevant PSAC standing committees be consulted in the redaction of this statement; and

BE IT FURTHER RESOLVED THAT PSAC implement this Resolution no later than six months following its adoption.

Rationale

Multiple Chemical Sensitivities impact many members. All members should be able to participate fully in PSAC-NCR activities in an environment that is safe and welcoming.

Though the PSAC has a scent-free policy that is often mentioned at the beginning of events, it would be important to read a comprehensive statement to educate and inform members on how they can make sure all our members can participate in PSAC-NCR union activities.

MOTION OF CONCURRENCE IN RESOLUTION GEN-007 CARRIED.

Resolution GEN-002 – Blood Donation

m/s Chantal Fortin François Zarraga

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-002, which reads as follows:

WHEREAS Health Canada's policy banning men from donating blood if they have had sex with a man in the past year is discriminatory and implies that sex between two men is a risky practice; and

WHEREAS the policy was introduced at the time of the discovery that sex between men was a significant mode of HIV transmission and screening techniques did not exist; and **WHEREAS** nowadays, every donation of blood is tested; and

WHEREAS it is not sexual orientation that should be targeted, but risky practices regardless of the donor's sexual orientation:

BE IT RESOLVED THAT PSAC work with its affiliated unions to make the Canadian public aware of the exclusion of potential male organ donors who have had sex with a man in the past year; and

BE IT FURTHER RESOLVED THAT PSAC lobby Health Canada to abolish this discriminatory ban.

Rationale

Although the timeframe for excluding individuals from blood donation has been reduced from five years to one, the practice of excluding donors based on their sexual preferences is discriminatory, and should be abolished.

m/s Daniel Charron Jeffrey Tessier

That this Resolution be referred back to the Committee with instructions to get more clarification on blood donor.

Brother Rousseau advises that the referral is out of order as this changes the intent of the Resolution.

m/s Christine Collins Marco Angeli

That this Resolution be referred back to the Committee with instructions to add blood donor in the English version and clarify the French version.

MOTION TO REFER RESOLUTION GEN-002 CARRIED.

Resolution GEN-005 – Domestic Violence and the Workplace

m/s François Zarraga Chantal Fortin

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-005, which reads as follows:

WHEREAS a recent Canadian study undertaken by the CLC, its affiliates, and Western University has demonstrated that domestic violence has an important impact on workers in the workplace; and

WHEREAS research further reveals that victims of domestic violence are often forced to take time off work to deal with the consequences of domestic violence (e.g. moving to a shelter), often in the form of unpaid leave; and

WHEREAS there are currently no provisions within our collective agreements that specifically address the financial, emotional and physical toll that domestic violence can have on our members:

BE IT RESOLVED THAT PSAC take concrete steps to address the needs of victims of domestic violence, including paid leave.

Rationale

Members that are victims of domestic violence face challenges that extend to outside the home. Often members need leave to attend appointments or flee a violent partner. Our union needs to be an advocate for these members and ensure their safety in and outside of the workplace.

MOTION OF CONCURRENCE IN RESOLUTOIN GEN-005 CARRIED UNANIMOUSLY.

Resolution GEN-017 – To Address the Source of Economic Inequality

m/s Chantal Fortin François Zarraga

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-017, which reads as follows:

WHEREAS inattention to economic equality leads to populist politics with all the unfortunate consequences; and

WHEREAS structural inequality is created by laws and policies that protect the income of privileged groups; and

WHEREAS when the laws protect privileged groups, fighting inflation by reducing employment is asking the most impoverished workers to make the sacrifice; and

WHEREAS, as Keynes illustrated, government debt is non-inflationary when demand is lacking because privileged groups are not re-investing in productive assets; and

WHEREAS trade agreements that ignore the protection and mobility of workers transfer wealth to the already wealthy:

BE IT RESOLVED THAT PSAC work with community groups, district labour councils and the Canadian Labour Congress to reduce economic inequality.

Rationale

Unions play a key role in fighting against economic inequality in society. Our union needs to be at the forefront of this fight.

MOTION OF CONCURRENCE IN RESOLUTION GEN-017 CARRIED.

Resolution GEN-018 – Public Service Superannuation Act (PSSA)

m/s François Zarraga Chantal Fortin

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-018, which reads as follows:

WHEREAS the *Public Service Superannuation Act* (PSSA) was amended in 2012 to divide plan members into two groups: those who joined the plan before January 1, 2013 (Group 1), and those who joined on or after that date (Group 2); and

WHEREAS the *Economic Action Plan 2014 Act*, No.2 included a provision to transfer pensionable service from the *RCMP Superannuation Act* to the PSSA, and

WHEREAS no provision has been made to include Canadian Armed Forces veterans who transfer pre-2013 military service to the PSSA in Group 1:

BE IT RESOLVED THAT the Public Service Alliance of Canada work with the Government of Canada to amend the definition of Group 1 under the *Public Service Superannuation Act* (PSSA) to include Canadian Armed Forces veterans who have elected to transfer their pensionable military service from the *Canadian Forces Superannuation Act* to the PSSA and where the start date of their military service was before January 1, 2013.

Rationale

Armed forces veterans should be entitled to transfer their credits. All workers deserve a secure retirement.

MOTION OF CONCURRENCE IN RESOLUTION GEN-018 CARRIED.

Resolution GEN-023 – Medical Professionals

m/s Chantal Fortin François Zarraga

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-023, which reads as follows:

WHEREAS many employers are not complying with legislative instruments pertaining to health and safety of workers, such as the *Canada Labour Code* – Part II and its associated Regulations, and the *Workers Compensation Act* and its associated Regulations; and

WHEREAS some of the medical practitioners appear to be unaware of their responsibilities under the above-mentioned legislations, such as reporting requirements for occupational workplace injuries and illnesses; and

WHEREAS this may impact a worker's claim for compensation; and

WHEREAS medical certificates do not reflect the nature and cause of the injury:

BE IT RESOLVED THAT PSAC undertake a campaign to sensitise the medical community to its respective roles and responsibilities under the health and safety legal instruments and exercise due diligence in their dealings with occupational accidents/illnesses/occurrences.

Rationale

It is often a challenge to get medical practitioners to understand their role in workers' compensation files and other issues related to return to work. The PSAC needs to educate the medical community and increase awareness about health and safety legislation and the information required by medical professionals work-related files.

MOTION OF CONCURRENCE IN RESOLUTION GEN-023 CARRIED.

Resolution GEN-019 – Protection of Membership Data

m/s François Zarraga Chantal Fortin

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-019, which reads as follows:

WHEREAS the adequate encryption of sensitive data is a necessity for conducting business in 2016; and

WHEREAS the employer recognizes the importance of encryption in its security policies; and

WHEREAS the employer passes member data to the union for the purpose of dues collection and membership management; and

WHEREAS the data may be not handled securely by the employer nor by the union; and

WHEREAS all members have good reason to want their identity adequately protected both by the employer and the union:

BE IT RESOLVED THAT the union assert as a priority the need to work with the employer to implement adequate encryption and handling procedures for member data.

Rationale

Our members' personal information must be protected. The union must work to make sure that all information given to the union or to the employer is safely managed.

MOTION OF CONCURRENCE IN RESOLUTION GEN-019 CARRIED.

Resolution GEN-012 – Mental Health First Aid Training

m/s Chantal Fortin François Zarraga

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution GEN-012, which reads as follows:

WHEREAS it has been recognized in our recent negotiations for our collective agreement that there needs to be an increased focus on creating mentally healthy workplaces; and

WHEREAS the Mental Health Commission of Canada has created the Mental Health First Aid course; and

WHEREAS many members have had difficulty getting this training because of high demand and lack of spaces; and

WHEREAS being mentally healthy is a benefit to all members in all areas of their lives:

BE IT RESOLVED THAT PSAC-NCR provide classroom training to its members that is comparable to the *Mental Health First Aid* course; and

BE IT FURTHER RESOLVED THAT the delivery of the classroom training start no later than six months from the date of adoption of this Resolution.

Rationale

A growing proportion of our members are dealing with mental health issues. It is important that our members receive the tools and training so they can become actors in making our workplaces healthier.

m/s Christine Collins David Lanthier

That this Resolution be referred back to the Committee with instructions to divide the Be it Resolved and the Be it Further Resolved.

MOTION TO DIVIDE CARRIED.

The Committee presented the Be it Resolved and the Be it Further Resolved separately.

Be it Resolved

m/s Christine Collins David Lanthier

That Convention adopts the Committee's recommendation of **Concurrence** in the Be it Resolved of Resolution GEN-012, which reads as follows:

BE IT RESOLVED THAT PSAC-NCR provide classroom training to its members that is comparable to the *Mental Health First Aid* course.

At this point, Elisabeth makes the announcements before the end of the session.

Saturday, May 6, 2017 – a.m. session

Larry starts the session by apologizing for the simultaneous translation provided in some caucuses on May 5th.

He also informs the delegation that Antoine Gomis was elected Separate Employer representative and André Miller alternate.

At this point, Elisabeth makes some announcements.

Then, Larry mentions that a letter printed on green paper has been put on the tables. This letter will serve to tweet the government to fix the Phoenix system, and he asks Alroy to explain how to proceed.

Alroy explains and provides the hashtags to tweet.

Larry suggests to use social media as much as possible to get the message out on Phoenix.

Report of the Credentials Committee

m/s Robert Basque Jeffory Wrinn

That the following report be adopted:

Accredited delegates	130
Observers	36
Guests	7
Total	173

MOTION CARRIED.

Larry takes this opportunity to thank Sister Enza Ricci for all the work she has done over the years. She will be retiring at the end of the month. “Grazie Mólto Sister”!

Resolution GEN-012 – Mental Health First Aid Training (continued)

Be it Resolved

BE IT RESOLVED THAT PSAC-NCR provide classroom training to its members that is comparable to the *Mental Health First Aid* course.

MOTION OF CONCURRENCE IN THE BE IT RESOLVED OF RESOLUTION GEN-012 CARRIED.

Be it Further Resolved

m/s Chantal Fortin François Zarraga

That Convention adopts the Committee's recommendation of **Concurrence** in the Be it Further Resolved of Resolution GEN-12, which reads as follows:

BE IT FURTHER RESOLVED THAT the delivery of the classroom training starts no later than six months from the date of adoption of this resolution.

m/s Alan Craig Greg McGillis

That this Resolution be referred back to the Committee with instructions that it starts no later than a year after its adoption.

Brother Rousseau advises that this would change the intent of the Resolution. Therefore, he cannot accept the referral.

The REVP requests a standing vote on the Committee's recommendation of Concurrence in the Be it Further Resolved of Resolution GEN-012.

Standing Vote Results

106 votes cast

Yes 43

No 63

MOTION OF CONCURRENCE IN THE BE IT FURTHER RESOLVED OF RESOLUTION GEN-012 DEFEATED.

Resolution GEN-002 – Blood Donation (continued)

The Committee met and amended the Be it Resolved.

m/s Chantal Fortin François Zarraga

That Convention adopts the Committee's recommendation of **Concurrence** in the amended Be it Resolved of Resolution GEN-002, which now reads as follows:

BE IT RESOLVED THAT PSAC work with its affiliated unions to make the Canadian public aware of the exclusion of potential male **blood** donors who have had sex with a man in the past year.

MOTION OF CONCURRENCE IN THE AMENDED BE IT RESOLVED OF RESOLUTION GEN-002 CARRIED.

At this point, Larry asks the Finance Committee to come to the front. Then, he presents the reportage from Radio Canada on the Bill C-27 rally held at the Langevin Block on May 5th.

Finance Committee

Presentation of the 2016 Audited Financial Statements

Larry explains that Section 8.3.1 of the PSAC NCR By-Laws specifies that the Treasurer is to present the audited financial statements for approval at the Annual General Meeting of the PSAC NCR Council.

Brother Rousseau invites Treasurer Greg McGillis to present the state of finances. He informs the delegation that the Finance Committee was comprised of: Ralph Daguilh, Linda Walters, Christine Griffin, Cory Beauregard, Diego Matteo and Edith Knopp.

m/s Greg McGillis Linda Walters

That the audited financial statements be adopted.

Questions are then asked.

MOTION TO ADOPT THE AUDITED FINANCIAL STATEMENTS CARRIED.

Reports of Regional Committees

Larry informs the delegation that the reports have all been posted on the regional website. Committee chairs who did not provide a written report are asked to provide a verbal report.

m/s David Lanthier Patrick St-Georges

That we vote on all Regional Committee reports at the same time.

MOTION CARRIED.

Ottawa Regional Women's Committee

Jennifer Keays advised that the key event of the Ottawa RWC was the international women's day event on March 8th. The Committee participated and sponsored an RVAC event, and participated at the PSAC National Equity Conference held in March in Toronto.

Pride Committee

François Zarraga wanted to add to his written report. A campaign is being organized against the Russian government who wants to kill all community gay men and children who are openly saying they are gay. The Committee hopes that members will send a message to their MP so that the Prime Minister raises this issue at the G-7 Summit. He also invites allies and other unions to discuss this matter.

Francophone Regional Women's Committee

Sandrine Oka provided the following report from the Francophone Regional Women's Committee.

In February 2017, the Francophone Women's Regional Committee of the National Capital Region (CRFF PSAC-NCR) held its annual elections, and the following sisters were elected:

Sandrine Oka: re-elected as President
Hélène Lapointe: re-elected as 1st Vice-President
Judith Balthazar: elected as 2nd Vice-President
Isabelle Crisafi: re-elected as Treasurer

The Committee held its planning session activities for 2017. Training for sisters was also discussed to strengthen their knowledge and better equip them to defend and advocate for the status of women in our communities.

In March 2017, four CRFF sisters (Sandrine, H el ene, Isabelle and Judith) participated in the PSAC National Equity Conferences held in Toronto from March 23 to 28, where they played a key role.

For International Women's Day, the CRFF ordered pins and posters that were distributed in their workplaces. CRFF members also participated in various IWD activities organized in our community for both sides of the river.

In addition, sisters actively encouraged their colleagues to participate in the ratification vote meetings in their workplaces.

In April 2017, the CRFF held a training session for PSAC women, with the goal of deepening women's rights knowledge, led by long-time trade unionist Danielle Pinsonneault. The training was called: Understanding the patriarchal society & fighting women's rights, and stimulated a very lively discussion on the subject.

More activities of this kind are planned for the rest of 2017.

CRAPO

Daniel Charron advises that we have lost a lot of members, and the objective is to recruit new members.

m/s David Lanthier Patrick St-Georges

That all Committee Reports be adopted.

MOTION TO ADOPT ALL REGIONAL COMMITTEE REPORTS CARRIED.

Members-at-Large Reports

REVP Rousseau advises that Members-at-Large Reports have also been posted on the regional website.

m/s Michel Chartrand Shirley Taylor

That we accept the Members-at-Large Reports as a block.

MOTION CARRIED.

Ashley Cederwall

Sister Cederwall informs the delegation that she didn't submit a written report, however she wrote a paper on employment relationship.

Philip Lillies

Brother Lillies explains that he had major health problems and couldn't submit a written report. He resumed working with the ODLC and attended one or two meetings of the executive. Unfortunately, it was not a productive period for him.

Shirley Taylor

Sister Taylor informs everyone that she did not produce a written report as she was in the workplace talking to members. She attended every mobilization activity during the negotiations and participated in ratification vote meetings. She also lobbied on the Hill with regard to Bill C-27.

Cory Beauregard

Brother Beauregard wanted to add to his written report. He thanked André Poliquin who has left the organization. This is a great loss to the PSAC.

Bob Gauthier

Brother Gauthier informs the delegation that he has been very busy trying to fix problems on the Pheonix system. His Committee did not meet.

MOTION TO ADOPT THE MEMBERS-AT-LARGE REPORTS CARRIED.

Report of the Constitution and By-Laws Resolutions Committee

François Zarraga, president of the Committee presents the Constitution and By-Laws Resolutions Committee co-chair, Chantal Fortin, and members Shawn Walker and Behiye Cinkilic.

Chantal informs the delegation that the Committee met on March 17 and April 3, 2017 to discuss resolutions related to the Constitution and NCR By-Laws. The Committee received six resolutions. During its deliberations, it reviewed four of these and did not deal with the other two because they were ruled out of order by PSAC National President, Robyn Benson. The Be it Resolved in one resolution was also deemed out of order.

The Committee determined the following order of priority:

CS-006 – Regional By-Laws Housekeeping

CS-001 – Equity Delegate Seats at the PSAC National Triennial Convention

CS-002A – Second Alternate REVP

The Committee thanked Claudine Prophète (secretary), Elisabeth Woods (technical advisor) and the PSAC staff who contributed to the preparation of this Report.

Resolution CS-006 – Regional By-Laws – Housekeeping

m/s François Zarraga

Chantal Fortin

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution CS-006, which reads as follows:

WHEREAS the PSAC-NCR needs to ensure that the language in its By-Laws is clear, reflective of current practice and consistent with the language in the PSAC Constitution and grammatical conventions; and

WHEREAS there are sections of the PSAC NCRC By-Laws and Regulations that were not updated to these standards; and

WHEREAS these changes to language do not change the intention of a resolution, By-Law or Regulation:

BE IT RESOLVED THAT changes in Appendix C of the Report of the Constitution and By-Laws Resolutions Committee be adopted as a whole.

Rationale

The PSAC NCRC By-Laws must conform to current practice, the PSAC Constitution as well as grammatical conventions.

Chantal further explains that the following members, under the guidance of the REVP NCR, were mandated to review the Regional By-Laws:

- Sandra Griffith-Bonaparte
- Tony Nicolas
- Chantal Fortin
- Behiye Cinkilic
- Shawn Walter

- Denise Camus

The members met in November and December 2016, and proposed the following changes:

- Under Section 2 and Section 6, spelling out acronyms the first time they appear in the text.
- Using the terminology PSAC NCRC rather than “Council” throughout the document.
- Changing the non-discrimination language to reflect Section 5 of the PSAC Constitution.
- Changes to the language to make the text easier to read throughout the document.
- Updated description of each regional committee. Rather than naming each committee in other parts of the By-Laws – reference to Section 5.
- Change from ten members at large to six Members-at-Large plus three Alternates to reflect the resolution adopted at the 2016 AGM (Section 7.2.2).
- List the responsibilities of the PSAC NCR Executive (Section 8.2 – explained in more detail in Regulation 3).
- Removal of all references to the membership benefits fund that was ruled out of order by the PSAC National President Benson in 2014 (Section 9).
- Rewrite Section 11 to conform with Section 25 and Regulation 19 of the PSAC Constitution (Section 11 and Section 15).
- Reordering of bullets in Section 14.

Section 14.3 (b) should read as follows:

- (b) allow all NCR Regional Officers and National Officers who have elected the NCR as their place of residence, to register as voting delegates.

m/s Rhea Sandy Carl Laguerre

That this Resolution be referred back to the Committee with instructions to correct the language on the oath of office in the French section so that it is gender neutral.

MOTION TO REFER CARRIED.

The Committee will meet later and come back with the language appropriate.

Resolution CS-001 – Delegate Seats for Equity Groups at the PSAC National Triennial Convention

m/s François Zarraga Chantal Fortin

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution CS-001, which reads as follows:

WHEREAS there is a lack of equity and women members at leadership levels in our union; and

WHEREAS conventions are where vital union decisions are made; and

WHEREAS there are designated equity and women representatives on all PSAC Regional Councils who undertake their work in their respective regions:

BE IT RESOLVED THAT Section 19, Sub-Section (7) of the PSAC Constitution be amended to read as follows:

The Aboriginal Peoples, Racially Visible Persons, Pride, Access Equity and Women groups shall each be entitled to send two delegates to the National Triennial Convention of PSAC who shall be accorded all rights and privileges of accredited delegates. These delegates shall be elected at their respective equity caucus at their PSAC Regional Triennial Convention; and

BE IT FURTHER RESOLVED THAT each equity and women representative on each PSAC Regional Council be entitled to one of the two seats; and

BE IT FURTHER RESOLVED THAT these two seats will have gender parity in the four equity groups (for PRIDE; a woman or a man or other).

Rationale

An increase in equity group delegates would increase the voice of equity groups at Convention. This important voice must be heard.

m/s Christine Collins Richard Thibert

That this Resolution be referred back to the Committee with instructions to divide the Be it Resolved from the two Be it Further Resolved.

REVP Rousseau advises the delegation that this would have to be decided at the PSAC Convention, therefore, the referral is out in order.

m/s Doug Marshall Monty Montgomery

That this Resolution be referred back to the Committee with instructions to ensure that the final Be it Further Resolved is clear on gender parity for all equity groups.

m/s Jennifer Keays Alan Craig

That this Resolution be referred back to the Committee with instructions to remove women from the four equity groups and to add gender diversity.

MOTION TO REFER WITH INSTRUCTIONS TO ADD GENDER DIVERSITY CARRIED.

Point of order – Christine Collins

Women are an equity group under the *Canadian Human Rights Act*. Women are identified as an equity group.

REVP Rousseau confirms this point of order is well taken.

m/s Anna Bogdan Sandrine Oka

That this Resolution be referred back to the Committee with instructions to specify the four equity groups.

MOTION TO REFER WITH INSTRUCTIONS TO ADD THE FOUR EQUITY GROUPS CARRIED.

Saturday, May 6, 2017 – p.m. session

Guestspeaker – Alex Himbelfarb

Larry informs the delegation that we now have a special guest who is joining us for a keynote speech. Alex Himbelfarb will talk about the future of public services.

After Alex's presentation, delegates had an opportunity to ask questions.

Then, Brother Rousseau thanks Alex for his wonderful speech and for such a great discussion. He provides him with a gift made by our GSU members at the Royal Canadian Mint as a token of our appreciation.

Report of the Credentials Committee

m/s Robert Basque Sandrine Oka

That the following report be adopted:

Accredited Delegates	130
Observers	36
Guests	8
Total	174

MOTION CARRIED.

Report of the Constitution and By-Laws Committee

Resolution CS-006 – Regional By-Laws - Housekeeping (continued)

m/s Chantal Fortin François Zarraga

That Convention adopts the Committee’s recommendation of **Concurrence** in Resolution CS-006 which has been amended to reflect gender neutral in the French version of the oath of office.

MOTION OF CONCURRENCE IN RESOLUTION CS-006 AS AMENDED IN THE FRENCH VERSION CARRIED.

Resolution CS-001 – Gender Inclusive Language (continued)

m/s François Zarraga Chantal Fortin

That Convention adopts the Committee’s recommendation of **Concurrence** in Resolution CS-001 which has been amended to reflect gender diversity and the list of equity groups as follows: Aboriginal, Racially Visible, Pride and Members with Disabilities.

MOTION OF CONCURRENCE IN RESOLUTION CS-001 AS AMENDED CARRIED.

Resolution CS-002A – Second Alternate REVP
(which covers Resolutions CS-002 and CS-004)

m/s Chantal Fortin François Zarraga

That Convention adopts the Committee's recommendation of **Concurrence** in Resolution CS-002A, covering Resolutions CS-002 and CS-004, which reads as follows: **WHEREAS** the 2015 PSAC National Triennial Convention adopted a resolution permitting Regions to elect a Second Alternate Regional Executive Vice-President (REVP); and

WHEREAS should a vacancy in the office of the REVP be filled by the Alternate REVP, a new Alternate REVP must be elected in accordance with Section 7.2.2 of the PSAC-NCR By-Laws and Regulations; and

WHEREAS such an election could be costly and/or time-consuming to organize:

BE IT RESOLVED THAT the PSAC-NCR By-Laws and Regulations be immediately amended to include the position of Second Alternate Regional Executive Vice-President (REVP); and

BE IT FURTHER RESOLVED THAT the Second Alternate REVP be elected for a term of three years at the PSAC-NCR Convention; and

BE IT FURTHER RESOLVED THAT the Second Alternate REVP automatically replace a vacancy in the position of Alternate REVP.

Rationale

Having a second alternate will ensure that the Region always has a leader.

m/s Carl Laguerre Rhea Sandy

That we hold a standing vote.

MOTION CARRIED.

Standing Vote Results

Votes cast 96

Yes 54

No 42

MOTION OF CONCURRENCE IN RESOLUTION CS-002 DEFEATED FOR LACK OF 2/3 MAJORITY.

Tribute to Johanne Labine

Larry asks Johanne to come to the front of the hall and provides a tribute to her. Then, the NRC Regional Coordinator speaks and wishes Johanne the best in her retirement. On behalf of her team, she conveys the message that Johanne will be greatly missed. However, Elisabeth is lucky as Johanne is now her neighbor.

Then, Elisabeth provides some technical information about the candidates' debate.

REVP – NCR

Larry explains that in a previous life, he was part of a translation group and in charge of the company here in Ottawa. It helped him a lot. It is a profession and a technique. He has always dealt with interpreters but even more when he became part of the PSAC. They are not employees of the PSAC, but it is close. Before leaving, he says to Louise Côté-Limbos and her entire team that he is really amazed by her work and the work of her entire team. He recognizes her professionalism.

No one is actually more aware of what is going on in the PSAC than her. In-camera sessions, conferences, Component meetings, etc. Larry tells Louise that he loves her and thanks her for the work she has done over the years.

Larry also thanks Ron Sarault from ELC Communications as well as the technicians, as the work cannot be done without them. It has always been a pleasure to work with him. He thanks him for his professionalism as well.

He concludes by saying that he tried not to be nervous, but it was not possible. Going to the CLC Convention running for a position is very stressful. He is leaving PSAC but will always come to demos whether he is invited or not.

Point of Privilege – Greg McGillis

Brother McGillis asks Larry to lead us with the Solidarity Forever song one last time.

A break is then taken, and the candidates' debate is held. The session ends at 5:30 p.m.

Sunday, May 8, 2017 – a.m. session

Elections

REVP-Québec, Magali Picard, is chairing.

Prior to the session, Elisabeth makes some announcements.

Report of the Credentials Committee

m/s Robert Basque Sandrine Oka

That the following report be adopted:

Accredited delegates	130
Observers	47
Guests	7
Total	184

MOTION CARRIED.

Sister Picard explains that elections will be held for the following positions:

- Regional Executive Vice-President
- Alternate Regional Executive Vice-President
- Treasurer
- Three Members-at-large
- Three Alternate Members-at-Large
- Standing Finance Committee (minimum three members)

The ELC technician then explains how the voting devices work, and the process that will be used.

Magali further explains the election procedures.

Regional Executive Vice-President-NCR Position

Magali informs the delegation that the following seven nominations have been submitted:

- Greg McGills proposed by Donna Lackie and seconded by Sandrine Oka
- Daniel Charron proposed by Donna Lackie and seconded by Shirley Taylor
- Gesine Campbell proposed by Bill Blair and seconded by Richard Thibert
- Chantal Fortin proposed by Anna Bogdan and seconded by Louise Blouin
- David Lanthier proposed by André Miller and seconded by Behiye Cinkilic
- Marco Angeli proposed by Annik Leblanc and seconded by Edith Knopp
- Shirley Taylor proposed by Donna Lackie and seconded by Enza Ricci

Magali asks for nominations from the floor, then declares nominations closed.

She asks all candidates whether they will speak on their own behalf or ask their nominator to speak, and if they will speak from the floor or the podium.

Each candidate then speaks for three minutes.

First Ballot Results

Greg McGillis	45
David Lanthier	29
Chantal Fortin	19
Gesine Campbell	15
Shirley Taylor	7
Marco Angeli	6
Daniel Charron	3

Daniel Charron is dropped from the second ballot.

Second Ballot Results

Greg McGillis	48
David Lanthier	29
Chantal Fortin	20
Gesine Campbell	14
Marco Angeli	7
Shirley Taylor	6

Shirley Taylor is dropped from the third ballot.

Third Ballot Results

Greg McGillis	50
David Lanthier	32
Chantal Fortin	20
Gesine Campbell	16
Marco Angeli	5

Marco Angeli is dropped from the fourth ballot.

Fourth Ballot Results

Greg McGillis	54
David Lanthier	36

Chantal Fortin	22
Gesine Campbell	12

Gesine Campbell is dropped from the fifth ballot.

Fifth Ballot Results

David Lanthier	52
Greg McGillis	50
Chantal Fortin	21

Chantal Fortin is dropped from the sixth ballot.

Sixth Ballot Results

Greg McGillis	64
David Lanthier	61

As a result, Greg McGillis is declared Regional Executive Vice-President for the National Capital Region.

Alternate Regional Executive Vice-President-NCR Position

Sister Picard advises that the following two written nominations have been received:

- Jennifer Keays nominated by Chantal Fortin and seconded by Anna Bogdan
- Shawn Walker nominated by Behiye Cinkilic and seconded by Antoine Moise

Magali asks for nominations from the floor.

- David Lanthier nominated by Christine Griffin and seconded by Alain Desgranges
- Rhea Sandy nominated by Annie Noël and seconded by Cory Beauregard
- Todd Johnson nominated by Jacques Perrin and seconded by Claude Mayer

Sister Picard asks whether individuals accept their nominations, if they will speak or ask their nominator to speak on their behalf, and if they will speak from the podium or the floor.

Brother Lanthier thanks his nominator and seconder but declines his nomination. The candidates then speak for three minutes each.

First Ballot Results

Rhea Sandy	54
Jennifer Keays	31
Shirley Taylor	18
Shawn Walker	12
Todd Johnson	6

Todd Johnson is dropped from the second ballot.

Second Ballot Results

Rhea Sandy	66
Jennifer Keays	27
Shirley Taylor	18
Shawn Walker	10

Rhea Sandy is declared Alternate Regional Executive Vice-President for the National Capital Region.

Point of Privilege – David Lanthier

Brother Lanthier thanks his nominator and seconder and everyone who supported him. As this was a unanimous decision from Convention delegates, he will work with the newly-elected REVP.

Point of Privilege – Greg McGillis

Brother McGillis thanks everyone who voted for him and agrees with David. Both ran an honest campaign from the beginning, and he is honoured to work with him. He thanks him for his respect.

Treasurer Position

Sister Picard advises that no written nominations have been received, and calls for nominations from the floor.

- Christine Griffin nominated by Enza Ricci and seconded by Tony Nicholas
- Philip Lillies nominated by Larry Lavitt and seconded by Luc Joly

Magali then asks whether they accept their nomination, if they will speak or ask their nominator to speak on their behalf, and if they will speak from the podium or the floor.

Brother Lillies and Sister Griffin speak for three minutes each.

Ballot Results

Christine Griffin	64
Philip Lillies	49

As a result, Christine Griffin is elected Treasurer of the PSAC-NCR.

Three Members-at-Large

Sister Picard advises that two written nominations have been received.

- Annie Noël nominated by Cory Beauregard and seconded by Alain Desgranges
- Roddie Dafoe nominated by Anna Bogdan and seconded by Chantal Fortin

She then asks for nominations from the floor.

- Darrell Klers nominated by Yagusha Bodnar and seconded by Karl Lafrenière
- Sylvie Leblanc nominated by Greg McGillis and seconded by Pierre Lamy

Magali asks whether they accept to stand, if they will speak or ask their nominator to speak on their behalf, and if they will speak from the podium or the floor.

Anna Bogdan speaks on behalf of Roddie as he had a family emergency and could not be in attendance.

m/s David Lanthier Alan Craig

That the three nominees with the highest votes be declared elected.

MOTION CARRIED.

Ballot Results

Annie Noël	31
Darrell Klerks	29

Sylvie Leblanc	25
Roddie Dafoe	22

As a result, Brother Roddie Dafoe is dropped from the ballot.

m/s David Lanthier Anton Van Heusden

That we accept the following elected three Members-at-Large:

Annie Noël
Darrell Klerks
Sylvie Leblanc

MOTION CARRIED.

Three Alternate Members-at-Large

Sister Picard informs the delegation that no written nominations have been received, and calls for nominations from the floor.

- Grace Morgan nominated by Cory Beauregard and seconded by Alain Desgranges
- Alan Craig nominated by David Lanthier and seconded by Sandra Griffith-Bonaparte
- Roddie Dafoe nominated by Anna Bogdan and seconded by Jim McQuaid
- Tony Nicolas nominated by Linda Delaney and seconded by Christa Ouellette
- Philip Lillies nominated by Greg McGillis and seconded by Behiye Cinkilic

Magali asks whether they agree to stand, if they will speak or ask their nominator to speak on their behalf, and if they will speak from the podium or the floor.

First Ballot Results

Grace Morgan	27
Tony Nicholas	22
Alan Craig	21
Roddie Dafoe	18
Philip Lillies	9

Brother Lillies is dropped from the ballot.

m/s Chris Aylward Dave Lanthier

That we do the same as for the Members-at-Large elections, and that the three individuals who get the highest number of votes be declared alternates.

MOTION CARRIED.

As a result, the following three individuals are elected Alternate Members-at-Large:

- Grace Morgan
- Tony Nicholas
- Alan Craig

Standing Finance Committee (minimum three members)

The following members agree to sit on the Standing Finance Committee:

- Rhea Sandy
- Grace Morgan
- Annie Noël
- Cory Beauregard
- Anna Bogdan
- Tony Nicolas
- Lee Palotta
- Louise Sicard

Sister Picard congratulates the newly-elected members of the Regional Council and invites them to come to the front of the room.

She administers the oath of office.

Magali then thanks delegates, observers and staff for their warm welcome to the National Capital Region.

Closing Ceremonies

Sister Picard then invites the Algonquin Elder, Albert Dumont, to do the Aboriginal closing.

Albert Dumont says that there is no such thing as bad leaders but only different leaders. He is grateful for the solidarity, the laughter, the dedication of members, and the things we have learned during this Convention.

Magali thanks Albert.

m/s Tony Nicholas Greg McGillis

That Convention adjourn.

MOTION CARRIED.

Sister Picard declares the 2017 NCR Triennial Convention closed at noon!

Delegates List

#	Last Name Nom	First Name Prénom	Component Élément	Local	Title Titre 1	Title Titre 2
1	Rousseau	Larry	PSAC AFPC		Delegate Délégué	Regional Executive Vice President-NCR Vice- président exécutif régional- RCN
2	Aylward	Chris	PSAC AFPC		Delegate Délégué	National Executive Vice President Vice-président exécutif national
3	Lanthier	David	PSAC AFPC		Delegate Délégué	Alternate Regional Executive Vice President- NCR Suppléant au Vice- président exécutif régional- RCN
4	Abraham	Michael	UNE SEN	70176	Delegate Délégué	
5	Aden	Idile	UTE SEI	70001	Delegate Délégué	
6	Angeli	Marco	CEIU SEIC	70701	Delegate Délégué	
8	Barker	Paulette	UNDE UEDN	70607	Delegate Déléguée	
9	Basque	Robert	UNDE UEDN	70607	Delegate Délégué	

10	Bazinet	Francine	USGE SESG	70176	Delegate Déléguée	
11	Beauregard	Cory			Delegate Délégué	NCRC Executive - Member at Large Bureau de Direction - Membre Hors- Cadre
12	Belleau	Danielle	USGE SESG	70041	Delegate Délégué	NCR Component Regional Officer Dirigeante régionale de la RCN d'un élément
13	Bene	Imre			Delegate Délégué	NCRC Executive - Health & Safety Bureau de Direction - Santé et sécurité
14	Blair	William	UTE SEI	70030	Delegate Délégué	
15	Blouin	Louise	UNE SEN	70380	Delegate Déléguée	
16	Bodnar	Yagusha	UCTE UCET	70703	Delegate Délégué	
17	Bogdan	Anna	UNE SEN	70044	Delegate Déléguée	
18	Bordeleau	Julie	UNE SEN	70027	Delegate Déléguée	
19	Brown	Beverly	UNE SEN	70181	Delegate Déléguée	
20	Brown	Darlene	UCTE UCET	70703	Delegate Déléguée	NCR Component Regional Officer Dirigeante régionale de la RCN d'un élément
21	Bruyere	Gary			Delegate Délégué	NCRC Executive - OAC Bureau de Direction - CRO
22	Buckley	Zelma	UNDE UEDN	70608	Delegate Déléguée	
23	Busby	Julie-ann	GSU SSG	70017	Delegate Déléguée	
24	Campbell	Gesine	UTE SEI	70010	Delegate Déléguée	

25	Cardinal	Kim	UTE SEI	70004	Delegate Déléguée	NCRC Executive - Separate Employers Bureau de Direction - Employeurs Distincts
26	Carriere	Daniel	CEIU SEIC	70708	Delegate Délégué	
27	Casey	Bryan	UNE SEN	70401	Delegate Délégué	
28	Casselmann	Alain	UNE SEN	70059	Delegate Délégué	
29	Cederwall	Ashley			Delegate Déléguée	NCRC Executive - Member at Large Bureau de Direction - Membre Hors- Cadre
30	Chalifoux	Renelle	AGR	70139	Delegate Déléguée	
31	Charron	Daniel	GSU SSG	70024	Delegate Délégué	
32	Chartrand	Michel			Delegate Délégué	NCRC Executive Member at Large Dirigeant CRCN- Membre Hors Cadre
33	Cinkilic	Behiye			Delegate Déléguée	NCRC Executive - MDAC Bureau de Direction - CAMAH
34	Collins	Christine	UCTE UCET		Delegate Déléguée	Component National President Présidente nationale de l'élément
35	Craig	Alan	UTE SEI	70030	Delegate Délégué	
37	Currie	St. Clair	USGE SESG	70093	Delegate Délégué	
38	Cyr	Katherine	UNE SEN	70172	Delegate Déléguée	
39	Dafoe	Rodide	UNE SEN	70044	Delegate Délégué	

41	D'Alessio	Cindy	UNE SEN	70160	Delegate Déléguée	
42	D'Aoust	Julie	UTE SEI	70035	Delegate Déléguée	
43	DeHaan	Brad	AGR	70075	Delegate Délégué	
133	Delaney	Linda			Delegate Déléguée	NAPC Representative Représentante du CNPA
44	Desgranges	Alain	NHU SNS	70008	Delegate Délégué	
45	Diotte	Marc	UNE SEN	70395	Delegate Délégué	
46	Dostie	Carole	NHU SNS	70008	Delegate Déléguée	
47	Doyon	Philippe	UNE SEN	70172	Delegate Délégué	
48	Fortin	Chantal			Delegate Déléguée	NCRC Executive - Education Bureau de Direction - Éducation
49	Garneau	Carole	DCL SLCD	76000	Delegate Déléguée	
40	Gauthier	Bob	UNDE UEDN	70612	Delegate Délégué	
50	Gauthier	Marc	CEIU SEIC	00630	Delegate Délégué	
36	Gervais	Lisa	CEIU SEIC	10452	Delegate Déléguée	
51	Gibson	Michael	UNDE UEDN	70654	Delegate Délégué	
7	Gomis	Antoine	UTE SEI	70000	Delegate Délégué	
52	Gregory	Lisa	UNE SEN	70381	Delegate Déléguée	

53	Griffin	Christine	NHU SNS	70008	Delegate Déléguée	
54	Griffith- Bonaparte	Sandra	UNDE UEDN	70607	Delegate Déléguée	
55	Harish	Esha	USGE SESG	70092	Delegate Déléguée	
56	Henneberry	Scott	UTE SEI	70000	Delegate Délégué	
57	Holmes	Alastair	UNDE UEDN	70654	Delegate Délégué	
58	Jeanvenne	Jamie	GSU SSG	70013	Delegate Déléguée	
59	Joly	Luc	AGR	70155	Delegate Délégué	
60	Kaeding	Laura	UTE SEI	70001	Delegate Déléguée	
61	Keays	Jennifer			Delegate Déléguée	NCRC Executive - ORWC Bureau de Direction - CRFO
62	Khoury	Charles	CIU SDI	70066	Delegate Délégué	
63	King	Shawn	UNDE UEDN	70617	Delegate Délégué	
64	Kirkham	Gerard	UTE SEI	70030	Delegate Délégué	
65	Knopp	Edith	CEIU SEIC	70709	Delegate Déléguée	
66	Koenders	Linda	UTE SEI	70000	Delegate Déléguée	
67	Labonte	Claudia	UPCE SEPC	70180	Delegate Déléguée	
68	Lackie	Donna	GSU SSG		Delegate Déléguée	Component National President Présidente nationale de l'élément

69	Lafreniere	Karl	UNE SEN	70130	Delegate Délégué	
70	Laguerre	Carl			Delegate Délégué	NCRC Executive - RVAC Bureau de Direction - CAMRV
71	Lamy	Pierre	UNE SEN	70125	Delegate Délégué	
72	Lapointe	Hélène	UTE SEI	70035	Delegate Déléguée	
73	Lariviere	Norman	GSU SSG	70023	Delegate Délégué	
74	Lavitt	Larry	AGR	70155	Delegate Délégué	
75	Leblanc	Annik	CEIU SEIC	70701	Delegate Déléguée	
76	Leblanc	Sylvie	UNE SEN	70125	Delegate Déléguée	
77	Lessard	Don	CIU SDI	70066	Delegate Délégué	
78	Lessard	Nathalie	USGE SESG	70165	Delegate Déléguée	
79	Lillies	Philip			Delegate Délégué	NCRC Executive Member at Large Dirigeant CRCN- Membre Hors Cadre
80	Loyer	Stephane	UNE SEN	70408	Delegate Délégué	
81	Lull	Krystal	CEIU SEIC	70708	Delegate Déléguée	
82	MacLennan	John	UNDE UEDN		Delegate Délégué	Component National President Président national de l'élément
83	Maheux	Michel	GSU SSG	70020	Delegate Délégué	
84	Marshall	Doug	UNE SEN		Delegate Délégué	Component National President Président national de l'élément

85	Matteo	Diego			Delegate Délégué	NCRC Executive - Member at Large Bureau de Direction - Membre Hors- Cadre
86	Mayer	Claude	CEIU SEIC	70702	Delegate Délégué	
87	Mayer	Richard	UEW STE	70742	Delegate Délégué	
88	McCarthy	Steve	UCTE UCET	70702	Delegate Délégué	
89	McGillis	Greg			Delegate Délégué	NCRC Executive - Treasurer Bureau de Direction - Trésorier
90	Mcquaid	Jim	GSU SSG	70017	Delegate Délégué	
91	Mercier	Monica	GSU SSG	70019	Delegate Déléguée	
92	Miller	Andre	UNE SEN	70501	Delegate Délégué	
93	Moise	Antoine	CEIU SEIC	70705	Delegate Délégué	
94	Montgomery	Monty	UNDE UEDN	70654	Delegate Délégué	
132	Nicolas	Tony			Delegate Délégué	NAPC Representative Représentant du CNPA
95	Noël	Annie	NHU SNS	70008	Delegate Déléguée	
96	Odongo	David	UTE SEI	70035	Delegate Délégué	
97	Oka	Sandrine			Delegate Déléguée	NCRC Executive CRFF Dirigeante CRCN CRFF
98	Ouellette	Christa			Delegate Délégué	NCRC Executive - AAC Bureau de Direction - CAA
99	Pallotta	Lee	UTE SEI	70000	Delegate Délégué	

100	Paradis	Francois	UPCE SEPC		Delegate Délégué	Component National President Président national de l'élément
101	Perrin	Jacques	CEIU SEIC	70702	Delegate Délégué	Component National Vice-President, NCR Vice-présidente nationale de l'élément, RCN
102	Perron-Desormeaux	Pierre	UNE SEN	71200	Delegate Délégué	
103	Racicot	Steve	UNE SEN	70148	Delegate Délégué	
104	Rainville	Céline	AGR	70138	Delegate Déléguée	
105	Rajotte	Chantal	CIU SDI	70066	Delegate Déléguée	
106	Rémillard	Patrice	UNE SEN	70396	Delegate Délégué	
107	Ricci	Enza	UNDE UEDN	70607	Delegate Déléguée	
108	Robinson	Joanne	UNDE UEDN	70605	Delegate Déléguée	
109	Rochon	Annie	CIU SDI	70066	Delegate Déléguée	
110	Ross	Carla	UNE SEN	70059	Delegate Déléguée	
111	Roussel	Ghislain	UNE SEN	70396	Delegate Délégué	
112	Roy	Bruce	GSU SSG	70013	Delegate Délégué	
113	Russell	Jena	USGE SESG	70125	Delegate Déléguée	
114	Sandy	Rhea			Delegate Déléguée	NCRC Executive YWC Dirigeante CRCN CJT
115	Schauer	Janice	GSU SSG	70019	Delegate Déléguée	

116	Scott Cadieux	Lynne	UTE SEI	70004	Delegate Déléguée	
117	Séguin	Mylène	UNE SEN	70372	Delegate Déléguée	
118	Singh	Amarinder	CIU SDI	70066	Delegate Délégué	
119	St-Georges	Patrick	AGR	70075	Delegate Délégué	
120	Stone	Eugene	UNDE UEDN	70654	Delegate Délégué	
121	Taylor	Shirley			Delegate Déléguée	NCRC Executive - Member at Large Bureau de Direction - Membre Hors- Cadre
122	Tessier	Jeffrey	GSU SSG	70024	Delegate Délégué	
123	Thibert	Richard	UCTE UCET	70703	Delegate Délégué	
124	Touhey	Rose	UNE SEN	70130	Delegate Déléguée	
125	Tremblay	Denise	UPCE SEPC	70180	Delegate Déléguée	
126	Van Heusden	Anton	UEW STE	70742	Delegate Délégué	
127	Walker	Shawn			Delegate Délégué	NCRC Executive - Communications Bureau de Direction - Communications
128	Walters	Linda			Delegate Déléguée	NCRC Executive - Separate Employers Bureau de Direction - Employeurs Distincts
129	Williams	Paula	CIU SDI	70066	Delegate Déléguée	
130	Wrinn	Jeffory	UNDE UEDN	70603	Delegate Délégué	

131	Zarraga	François			Delegate Délégué	NCRC Executive - Pride Bureau de Direction - Fierté
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