



National Capital Region Council

MINUTES

Hilton Lac-Leamy Hotel, 3 Casino Boulevard, Gatineau QC J8Y 6X4
January 24, 2015 ~ 9 a.m. to 5 p.m.

The REVP welcomed the participants.

The meeting was opened by Elder Barbara Dumont-Hill of the Kitigan Zibi First Nation.

The **PSAC Statement on Harassment** was read by Sisters Zelma Buckley and Sandrine Oka.

The workplace harassment coordinators are Amarkai Laryea and Pierre Parker.

Moment of Silence:

Christena McCormick, UNE, Local 70408

Kathy Michel, UPCE, Local 70180

André Lavictoire, partner of June Dale, UNE, Local 70059

Report of the Credentials Committee:

55 delegates

7 observers

3 guests

M/S/C – Carl Laguerre / Shirley Taylor

The Credentials Committee Report was adopted.

Review and Adoption of the Agenda

M/S/C – David Lanthier / Peter Hyduk

The Agenda was adopted.

Review of the Minutes of September 27, 2014

M/S/C – Carl Laguerre / John Henri Commanda

The Minutes were adopted.

Report of the REVP

The REVP turned the floor over to the Alternate Vice-Chair.

M/S/C – Larry Rousseau / Tim Warmington

He encouraged members to obtain his written report. He added that a number of members were having trouble contacting their Local representatives, and asked that representatives' contact information be updated on workplace bulletin boards.

With respect to training, he noted that courses in French were under-enrolled.

He asked the meeting to sign up on the regional website for inclusion on the distribution list to receive the monthly newsletter from the REVP.

The REVP's report was adopted.

The REVP took over again as Chair.

Report of the Alternate REVP

M/S/C – David Lanthier / Jacques Marengère

He encouraged members to obtain his written report. He noted that he had represented the REVP and acted as spokesperson in a number of bargaining events. He had participated in joint events with the other unions on both sides of the river.

The Alternate REVP's report was adopted.

Report of the NCR Coordinator – Pierre Parker (oral)

The Coordinator provided an update on activities in the 2 regional offices. Democracy School took place last week and was attended by 75 participants. He added that the 3 unions (PIPSC, CAPE and PSAC) work closely together and so a panel with the 3 national chairs was organized.

One priority of the regional representatives is to organize information sessions to discuss the negotiations with Treasury Board. He urged

the meeting to organize workplace mobilization activities on the 19th of every month.

Leadership training for all leaders in the region will take place next week.

There are 71 active occupational accident cases outstanding in the region.

NCRC Finances

Treasurer Michèle Milotte presented a budget update for the National Capital Region for information purposes. The new budget for the region will be approved in January 2016.

Discussion on the Campaign against Bill C-36 and Presentation by POWER (Prostitutes of Ottawa/Gatineau Work, Educate and Resist)

Regional Action Plan Update

The Coordinator reminded the meeting of the 3 priorities of the national action plan which were approved by the NBD (National Board of Directors) in February 2014 for the 2015 elections:

- Defend collective agreements
- Defend public services
- Build opposition to the Conservative government and work towards its defeat in the next federal election.

To carry out this plan, each region was asked to submit a regional action plan incorporating the 3 national priorities.

In November 2014, the regional plan was submitted to the National and was approved in December with a budget of \$300,000.

The Coordinator presented a short summary of the regional plan activities which are to take place between now and the 2015 elections, and noted that the plan has 2 components:

- Mobilization/bargaining component
- Political action component.

Lunch

CLC (Canadian Labour Congress) Political Action Conference (David Lanthier)

On February 27 and 28, the CLC is organizing a political action conference in the form of regional caucuses to mobilize members of all unions across Canada. We are asking each Local and Component to send as many people as possible to this conference. It is an excellent opportunity to raise PSAC's visibility.

Report of the Credentials Committee:

58 delegates

9 observers

4 staff members

M/S/C – Shirley Taylor / Carl Laguerre

That the Credentials Committee Report be adopted.

Update on the *Fair Elections Act* (David Lanthier)

The Alternate REVP wants to highlight this Act because it has a number of grey areas in light of the upcoming elections. He has asked the National Board of Directors (NBD) to provide the Council with more information to ensure compliance with the Act. Once the writ has been dropped, PSAC's National President will need to approve all election campaign-related activities under the new Act. He told the meeting that verification and approval from the National President would be necessary before any activity could be carried out.

Discussion on the Campaign against Bill C-36 and Presentation by POWER (Prostitutes of Ottawa/Gatineau Work, Educate and Resist), Continued

M/S/C – Linda Koenders / Sandrine Oka

The motion was put forward by the 2 NCR Regional Women's Committees:

The Comité régional des femmes francophones (CRFF) and the Ottawa Regional Women's Committee (ORWC) request that the NCR Council support the fight against the government's newly adopted Bill C-36, including a legal challenge against it.

Methods of supporting this fight could include, but are not limited to, the following: promotion of and participation in activities and campaigns, and logistical and financial support.

Motion to amend:

M/S/C – Shawn Walker / Rick Lynn

The Comité régional des femmes francophones (CRFF) and the Ottawa Regional Women's Committee (ORWC) request that the NCR Council support the fight against the government's newly adopted Bill C-36, including a legal challenge against it.

Methods of supporting this fight could include, but are not limited to, the following: promotion of and participation in activities and campaigns, and logistical and financial support.

Any requests for financial assistance must be put to a vote by the Regional Council or the Executive.

The motion was adopted as amended.

Committee Reports

M/S/C – Peter Hyduk / David Lanthier

Motion to accept all committee reports.

The motion was adopted.

All of the committee reports were adopted.

Reports by Members-at-Large

M/S/C – Jacques Marengère / Shirley Taylor

Motion to accept all reports by members-at-large.

The motion was adopted.

All of the reports by members-at-large were adopted.

Announcements

Sister Sandra Griffith-Bonaparte is running for the position of Executive Vice-President of the Ontario Federation of Labour.

Brother Albert Dumont closed the meeting.

The meeting was adjourned.

Delegates Attendance List

Almeida	Manuel	UPCE SEPC	70180	Delegate / Délégué	
Anna	Bogdan	UNE SEN	70044	Delegate / Déléguée	
Basque	Robert	UNDE UEDN	70607	Delegate / Délégué	
Beauregard	Cory	NHU SNS	70008	Delegate / Délégué	
Blair	Bill	UTE SEI	70030	Delegate / Délégué	
Brown	Beverly	UNE SEN	70181	Delegate / Déléguée	
Buckley	Zelma	UNDE UEDN	70608	Delegate / Déléguée	
Campbell	Archie	UNE SEN	70125	Delegate / Délégué	
Campbell	Gesine	UTE SEI	70010	Delegate / Déléguée	

Chevalier	Marie Claude	AGR Syndicat de l'Agriculture	70138	Delegate / Déléguée	
Cinkilic	Behiye	UNE SEN	70125	Delegate / Déléguée	NCRC Executive - RVAC / Bureau de Direction - CAMRV
Commanda	John Henri	CEIU SEIC	70709	Delegate / Délégué	
Cottingham	Mike	AGR	70067	Delegate / Délégué	
Dale	June	UNE SEN	70059	Delegate / Déléguée	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors-Cadre
Desrochers	Brigitte	UNE SEN	70409	Delegate / Déléguée	
Di Franco	Chantal	UNE SEN	70125	Delegate / Déléguée	
Donna	Henderson	UNDE UEDN	70603	Delegate / Déléguée	
Fall	Insa	CIU SDI	70006	Delegate / Délégué	
Faundez	Margarita	CEIU SEIC	70705	Delegate / Déléguée	
Griffin	Christine	NHU SNS	70008	Delegate / Déléguée	

Griffin	Philip	NHU SNS	70008	Delegate / Délégué	
Henderson	Donna	UNDE UEDN	70603	Delegate / Déléguée	
Hyduk	Peter	UNDE UEDN	70605	Delegate / Délégué	NCRC - MASC / RCNC - CSAH
Johnston	Kent	UNDE UEDN	70605	Delegate / Délégué	
Keshavjee	Amy	GSU SSG	70707	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors-Cadre
Khoury	Charles	CIU SDI	70066	Delegate / Délégué	
Koenders	Linda	UTE SEI	70000	Delegate / Déléguée	NCRC Executive - ORWC / Bureau de Direction - CRFO
Lafreniere	Karl	UNE SEN	70130	Delegate / Délégué	

Laguerre	Carl	UNE SEN	70408	Delegate / Délégué	
Lamothe	Christina	UTE SEI	70000	Delegate / Déléguée	
Lanthier	David	UTE SEI	70000	Delegate / Délégué	NCRC Executive - Alternate REVP / Bureau de Direction - VPER Suppléant
Lee	Pallotta	UTE SEI	70000	Delegate / Délégué	
Lessard	Donald	CIU SDI	70066	Delegate / Déléguée	
Lillies	Philip	AGR	70155	Delegate / Délégué	
Lisa	Gregory	UNE SEN	70381	Delegate / Déléguée	
Lynn	Richard	UNE SEN	70148	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors-Cadre

Marin-Lazarescu	Mihaela	GSU SSG	70707	Delegate / Délégué	
Marengère	Jacques	UTE SEI	70030	Delegate / Délégué	NCRC Executive - Pride / Bureau de Direction - Fierté
McAllister	Gordon	UNE SEN	70125	Delegate / Délégué	
McDougall	Jamie	SEN	70040	Delegate / Déléguée	
Mercier	Monica	GSU SSG	70019	Delegate / Déléguée	
Milotte	Michèle	UNE SEN	70080	Delegate / Déléguée	NCRC Executive - Treasurer / Bureau de Direction – Trésorière
Munday	Jo-An	UNDE UEDN	70611	Delegate / Déléguée	NCRC Executive - MDAC / Bureau de Direction – CAMAH

Oka	Sandrine	UNE SEN	70172	Delegate / Déléguée	NCRC Executive - CRFF / Bureau de Direction - CRFF
Pope	Marina	UTE SEI	70000	Delegate / Déléguée	
Rajotte	Chantal	CIU SDI	70066	Delegate / Déléguée	
Remillard	Patrice	UNE SEN	70396	Delegate / Délégué	
Robert	Spinney	UNDE UEDN	70611	Delegate / Délégué	
Ricci	Enza	UNDE UEDN	70607	Delegate / Déléguée	
Rochon	Annie	CIU SDI	70066	Delegate / Déléguée	
Schauer	Janice	GSU SSG	70019	Delegate / Déléguée	
Taylor	Shirley	GSU SSG	70013	Delegate / Déléguée	NCRC Executive - CRAPO / Bureau de Direction - CRAPO
St. Clair	Currie	USGE SESG	70093	Delegate / Délégué	
Smith	Vicki-Lynn	UTE SEI	70030	Delegate / Déléguée	NCRC – H&S / RCNC - Santé et Sécurité

Thomas	Paul	UNE SEN	70044	Delegate / Délégué	
Touhey	Rose	SEN UNE	70130	Delegate / Déléguée	
Tremblay	Denise	UPCE SEPC	70180	Delegate / Déléguée	
Vanneste	Stephen	UEW STE	70712	Delegate / Délégué	
Walker	Shawn	UNE SEN	70130	Delegate / Délégué	
Walters	Linda	UTE SEI	70030	Delegate / Déléguée	
Warmington	Tim	UNE SEN	70172	Delegate / Délégué	