



National Capital Regional Council



MINUTES

Ottawa Marriott Hotel, 100 Kent St., Ottawa ON K1P 5R7
January 30, 2016, 9 a.m. – 5 p.m.

The REVP welcomed the participants.

The meeting was opened by Elder Barbara Dumont-Hill of the Kitigan Zibi First Nation.

The **PSAC Statement on Harassment** was read by Sister Sandra DiGnagbo and Brother Rick Lynn.

Elisabeth Woods is Harassment Co-ordinator.

Moment of silence

Jo-Ann Aldea, UTE Local 70010
Hélène Plouffe, UNE Local 70148, who lost her battle with cancer
Barbara Boudreault, CEIU Local 00630

Report of the Credentials Committee

63 delegates
8 observers
5 staff members
4 guests
M/S/C – Zelma Buckley / François Zarraga
The Credentials Committee Report was adopted.

Review of the minutes of October 3, 2015

M/S/C – Marc Imbeault / Sandra DiGnagbo
The minutes were adopted as amended.

Review and adoption of the agenda

M/S/C – François Zarraga / Sandrine Oka
The agenda was adopted.

REVP report – Larry Rousseau

The REVP turned the floor over to David Lanthier, Alternate REVP.

M/S/C – Larry Rousseau / Marc Imbeault

The REVP asked members to review his written report and added three items:

- 1) With regard to the election, we are still in a transition phase. With all of the information the new government has to deal with further to the change in government, patience is needed.
- 2) He gave an overview of last December's union school, which went very well.
- 3) The bargaining teams will be in town on Sunday and will meet with the Treasury Board on Tuesday.

The REVP's report was adopted.

The REVP took over again as chair.

Alternate REVP report – David Lanthier

The Alternate REVP participated in and organized activities around the lockout at OLG.

NCR Coordinator's (Oral) Report – Élisabeth Woods

Elisabeth Woods was appointed Regional Co-ordinator in mid-October. With regard to the election, the regional offices did a great deal of work: we knocked on over 400 doors and made close to 2,600 calls.

In terms of staffing, there are two regional representative positions and one temporary position to be filled.

2015 budget update

Treasurer Greg McGillis presented an NCR budget update for information purposes.

2016-18 NCR proposed budget

M/S/C – Greg McGillis / Christine Griffin

The Treasurer and the Finance Committee presented the NCR budget for the 2016-18 cycle for adoption purposes.

M/S/C – Cory Beauregard / Sandrine Oka

Motion to change the name of the line item in question from “Membership Benefit Fund” to “Membership Assistance Fund”.

Motion carried.

A vote was called on the proposed budget as amended:

The REVP asked for a standing vote and called for the doors to be sealed.

Results of the vote

Total: 62

For: 33

Against: 29

The budget for the 2016-18 cycle was adopted as amended.

Expression of support for locked-out OLG workers

Presentation by Independent Jewish Voices: Canada Park and the City of Ottawa

M/S/C – David Lanthier / Patrice Rémillard

Motion to support the Independent Jewish Voices Resolution on Canada Park:

- *Whereas the Jewish National Fund of Canada (JNF Canada) funded a project called “Canada Park” in the occupied Palestinian territories, over the village sites of Imwas, Yalu and Deir Ayyub, and over lands belonging to the village of Beit Nuba, which were each depopulated and demolished by Israeli forces in violation of the Fourth Geneva Convention; and whereas*
- *A panel commemorating donations to Canada Park lists the “City of Ottawa”;*

We call on the Council of the City of Ottawa:

1. *To call on JNF Canada to remove the City of Ottawa from its panels of donors and honourees to the park;*

2. To publicly renounce any City of Ottawa affiliation to Canada Park.

Motion carried.

Report of the Credentials Committee

86 delegates

8 observers

1 guest

5 staff members

M/S/C – Zelma Buckley / François Zarraga

The Credentials Committee Report was adopted.

Member mobilization for Treasury Board negotiations

The Mobilization Committee met on January 14 and the coordinator presented a brief summary to the meeting.

NCR Membership Benefit Fund

The REVP gave a general overview of the Membership Benefit Fund and provided some background.

Members Hardship Fund Emergency Resolution

Whereas the MBF was handled not according to PSAC regulations over the past few years, and

Whereas the PSAC President ordered a stop to what was happening, and

Whereas the REVP of the NCR Council ordered the MBF put into hold until it could be run by the Regulations

Be it resolved that we reinstate the MBF to be run as set out in PSAC Regulation 6A with the proviso that the maximum allocation to any individual is two hundred and fifty dollars (\$250.00) during or following a strike.

Be it further resolved that no money will be collected from the locals to top up this fund as it is funded by the NCR Council Finances.

With the help of National Executive Vice-President Chris Aylward, the National Executive Vice-President, provided some clarification regarding

the **Membership Benefit Fund**. In order to constitute such a fund under Regulation 6B of the PSAC Constitution, there are two conditions that must be met: 1) to meet the needs of members experiencing financial difficulties as a result of a strike; and 2) to be funded by excluded employees or employees designated “essential”, who must pay 25% of their salaries into it. With regard to the **Membership Assistance Fund**, he stated that we cannot use the money intended for the region to replenish it. The only way to do this is through local donations. The Finance Committee will therefore meet to redistribute the \$5,000 intended for the Membership Benefit Fund.

Committee Reports

M/S/C – Mike Chartrand / Lee Pallotta

Motion to adopt all written committee reports.

Motion carried.

All written committee reports were adopted.

Reports that had not been received in writing were submitted orally.

Reports from members-at-large

M/S/C – David Lanthier / Shawn Walker

Motion to adopt all written reports by members-at-large.

Motion carried.

All of the written reports submitted by members-at-large were adopted.

Reports that had not been received in writing were submitted orally.

Announcements

The REVP highlighted the excellent work of Rick Lynn, who is retiring, and his dedication to PSAC National Capital Region.

Meeting closed by Sister Barbara Dumont-Hill.

The meeting was adjourned.

Delegates in attendance

Atkins	Sheila	NRU SRN	70081	Delegate / Délégué	
Barker	Paulette	UNDE UEDN	70607	Delegate / Déléguée	
Basque	Robert	UNDE UEDN	70607	Delegate / Déléguée	
Beaudoin	Isabelle	UNE SEN	70130	Delegate / Déléguée	
Beauregard	Cory	NHU SNS	70008	Delegate / Déléguée	
Blair	William	UTE SEI	70030	Delegate / Déléguée	
Blanchard Pilon	Bruno	NRU SRN	70081	Delegate / Délégué	
Buckley	Zelma	UNDE UEDN	70608	Delegate / Déléguée	
Campbell	Gesine	UTE SEI	70010	Delegate / Déléguée	
Camus	Denise	CEIU SEIC	70704	Delegate / Déléguée	
Carriere	Daniel	CEIU SEIC	70708	Delegate / Délégué	
Chartrand	Mike	UTE SEI	70000	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre

Chevalier	Marie Claude	AGR	70138	Delegate / Délégué	
Cinkilic	Behiye	UNE SEN	70125	Delegate / Déléguée	NCRC Executive - ORWC / Bureau de Direction - CRFO
Collins	Christine	UCTE UCET	I don't know	Guest NBoD / Invitée CNA	
Commanda	John Henri	CEIU SEIC	70709	Delegate / Délégué	NCRC Executive - AAC / Bureau de Direction - CAA
Cousins	Sara	UTE SEI	70001	Delegate / Délégué	NCRC Executive - Separate Employers / Bureau de Direction - Employeurs Distincts
Dale	June	UNE SEN	70059	Delegate / Déléguée	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Desgranges	Alain	NHU SNS	70008	Delegate / Délégué	

Dignagbo	Sandra	USGE SESG	70005	Delegate / Déléguée	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors- Cadre
Dumont	Jeremy	NHU SNS	70008	Delegate / Délégué	
Dupere	Rachel	UNE SEN	70390	Delegate / Déléguée	
Ellis	Sandra	USGE SESG	70006	Delegate / Déléguée	
Fall	Insa	CIU SDI	70066	Delegate / Délégué	
Faundez	Margarita	CEIU SEIC	70705	Delegate / Déléguée	
Gatto	Paul	UNE SEN	70044	Delegate / Délégué	
Gauthier	Marc	CEIU SEIC	630	Delegate / Délégué	
Gosselin	Marylene	UNE SEN	70027	Delegate / Déléguée	
Gregory	Lisa	UNE SEN	70381	Delegate / Déléguée	
Griffin	Christine	NHU SNS	70008	Delegate / Déléguée	
Hyduk	Peter	UNDE UEDN	70605	Delegate / Délégué	NCRC Executive - MASC / Bureau de Direction - CSAH

Imbeault	Marc	GSU SSG	70055	Delegate / Délégué	
Irani	Leonard	UNE SEN	70027	Delegate / Délégué	
Khoury	Charles	CIU SDI	70066	Delegate / Délégué	
Kirkham	Gerard	UTE SEI	70030	Delegate / Délégué	
Knopp	Edith	CEIU SEIC	70709	Delegate / Déléguée	
Labonté	Claudia	UPCE SEPC	70180	Delegate / Déléguée	
Lafrenière	Karl	UNE SEN	70130	Delegate / Délégué	
Lanthier	David	UTE SEI	70000	Delegate / Délégué	NCRC Executive - OAC / Bureau de Direction - CRO
Larocque	Lyne	CIU SDI	70066	Delegate / Déléguée	
Lillies	Philip	AGR	70155	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors-Cadre

Lynn	Richard	UNE SEN	70148	Delegate / Délégué	NCRC Executive - MDAC / Bureau de Direction - CAMAH
Mathews	Toni	UVAE SEAC	70012	Delegate / Déléguée	
Mayer	Claude	CEIU SEIC	70702	Delegate / Délégué	
McAllister	Gordon	UNE SEN	70125	Delegate / Délégué	
McDougall	Jamie	UNE SEN	70040	Delegate / Déléguée	NCRC Executive - YWC / Bureau de Direction - CJT
McGillis	Greg	GSU SSG	70019	Delegate / Délégué	NCRC Executive - Treasurer / Bureau de Direction - Trésorier
Mercier	Monica	GSU SSG	70019	Delegate / Déléguée	
Miller	Andre	UNE SEN	70501	Delegate / Délégué	
Moise	Antoine	CEIU SEIC	70705	Delegate / Délégué	
Monaghan	Jackie	USGE SESG	70041	Delegate / Déléguée	
Montgomery	Monty	UNDE UEDN	70654	Delegate / Délégué	

Oka	Sandrine	UNE SEN	70172	Delegate / Déléguee	NCRC Executive - CRFF / Bureau de Direction - CRFF
Pallotta	Lee	UTE SEI	70000	Delegate / Délégue	
Perrin	Jacques	CEIU SEIC	70702	Delegate / Délégue	
Rajotte	Chantal	CIU SDI	70066	Delegate / Déléguee	
Remillard	Patrice	UNE SEN	70396	Delegate / Délégue	NCRC Executive - CRAPO / Bureau de Direction - CRAPO
Ricci	Enza	UNDE UEDN	70607	Delegate / Déléguee	
Schauer	Janice	GSU SSG	70019	Delegate / Déléguee	
Sedigh	Shahrzad	UNE SEN	70044	Delegate / Déléguee	
Shalla	Donna	UTE SEI	70010	Delegate / Déléguee	NCRC Executive - Health and Safety / Bureau de Direction - Santé et Sécurité
Singh	Amarinder	CIU SDI	70066	Delegate / Délégue	

Spinney	Robert	UNDE UEDN	70611	Delegate / Délégué	
Stone	Eugene	UNDE UEDN	70654	Delegate / Délégué	
Tondreau	Michel	GSU SSG	70019	Delegate / Délégué	NCRC Executive - Member at Large / Bureau de Direction - Membre Hors-Cadre
Touhey	Rose	UNE SEN	70130	Delegate / Déléguée	
Tremblay	Denise	UPCE SEPC	70180	Delegate / Déléguée	
Walker	Shawn	UNE SEN	70130	Delegate / Délégué	NCRC Executive - Communications / Bureau de Direction - Communications
Wallace	Robert	UNDE UEDN	70605	Delegate / Délégué	
Walters	Linda	UTE SEI	70030	Delegate / Déléguée	
Wrinn	Jeffory	UNDE UEDN	70603	Delegate / Délégué	
Zarraga	Francois	GSU SSG	70019	Delegate / Délégué	NCRC Executive - Pride / Bureau de Direction - Fierté