



REPORT OF THE PSAC NCR TREASURER AUGUST 1 TO DECEMBER 22, 2018

Sisters and Brothers,

As you all know, the NCR Finance Committee created a first-of-its-kind policy that did not exist at PSAC on a national level. A motion for the new “*PSAC NCR Taxi Chit Policy for NCR Committees and Area Councils*” was voted and carried by the PSAC NCR Executive Committee members on Friday, September 21, 2018. I am happy to point out that since this new Policy came into effect, the use of taxi chits for attending NCR Committee meetings has decreased. This is exactly what we aimed for. PSAC members will appreciate to know how we are all continuing to work hard at better managing their union dues.

I’ve attended various committees’ meetings – both in person and via teleconference, to assist with the preparation of their new 3-yr budget plan. I found the range of acceptance and resistance over this exercise to be quite challenging, as this activity was never enforced in the past, though it is well indicated within the NCR Bylaws. I’m happy to say that eventually, most regional committees prepared enthusiastic plans, opened their creative minds and have come up with great ideas for future campaigns and activities that would highlight individual committees and all for the good of the membership. Bravo!

The task is now to analyse, debate and justify a new 3-year Budget Plan that, with great planning by the NCR Committee Chairs, such budgets will assist with making their anticipated campaigns and/or activities, a successful product for our members.

Please find below, my activities as well as the various meetings I have attended thus far:

Activities and Meetings of the NCR Treasurer

- **August 30, 2018** – Workshop with the NCR Finance Committee to finalize the *PSAC NCR Taxi Chit Policy for NCR Committees and Area Councils*;
- **September 21, 2018** – PSAC NCR Executive meeting, where the new Policy was approved;
- **September 22, 2018** – PSAC NCR Council meeting;
- **October 1, 2018** – PSAC NCR Executive Committee meeting;
- **October 5, 2018** – Phoenix Pay Advocate Training: As Treasury Board has advised the unions that due to union dues recalculations, this will affect many members’ payroll on November 14th. This training was to learn how to address the union dues errors caused to members by Treasury Board’s Phoenix Pay System, as well as the ongoing payroll challenges many members are still facing;



- **October 10, 2018** – Ottawa Area Council meeting, where as Treasurer, I answered many questions on the matter of NCR Finances;
- **October 11, 2018** – Ottawa Regional Women's' Finance Subcommittee: To offer explanations and assist with the planning of the 3-yr Budget Plan;
- **October 19, 2018** – NCR Finance Committee meeting: To start the work on the 3-year Budget Plan, as well as doing a post-mortem analysis and evaluation on the use of the new Policy;
- **November 14, 2018** – OAC Special Meeting: To discuss funding for the Human Rights Awards Ceremony planned for December 10, 2018;
- **December 4, 2018** – PSAC NCR Executive Committee meeting.

Working with you all is always a pleasure and I look forward to see all the accomplishments the NCR Committees will produce in this year of 2019.

Respectfully and in solidarity,

Diane Girouard

PSAC NCR Treasurer

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