

## Pride Committee Report

President/Treasurer: Francois Zarraga

Secretary: Jacques Marengere

The committee held several meetings this year. During the year, we received two resignations from Mufaldal and Jennifer Jeurond. Mufaldal for personal reasons and for Jennifer union and post change.

We had meetings about the succession of the committee and how can we address the lack of participation. Following these meetings, we set up an action plan to recruit in the following way: promo video to tell what the committee is doing and the needs of the community. Also phone calls with the help of Jill for the call hub. It was a great success.

The committee is currently working to promote the committee to locals in the National Capital Region by asking the Local President to attend their AGM and other meetings. Another campaign or regional conference could be created with the help of the regional office and the education committee.

We also had several meetings to prepare for the Pride Parade and thanks to the Executive Vice President's budget we were able to have one of the best participations and pride parade in the Capital with about 95 people who attended the march and to distribute the objects we had to give to the crowd.

We had our post-mortem meeting following the Pride Parade in Ottawa and we discussed what went wrong and what worked well. The only things to change are the decorations to buy for the next year.

The committee is also looking at having a discussion with senior management about setting up a mechanism for committee recruitment.

Again, this year the committee participated in the recognition of human rights and we contributed time and meetings with this committee. This year, December 10, 2019 will be the next activity.