

# **Report of the PSAC-NCR Region January 2020 (September 21, 2019 – January 10, 2020)**

## **PART 1: ACTIVITIES AND REGIONAL PRIORITIES**

### **Regional Council – activities, successes and objectives**

*The Regional Council was held September 21 at the Casino Lac Leamy in Gatineau:*

- Council received a presentation from students organizing the Climate Strike in Ottawa and Gatineau. The region contributed \$2000 to support their action.
- Council reviewed the regional budget, discussed the federal election, and received an update about the campaign at Terrasses de la Chaudière

The Regional Executive met on November 14 and discussed:

- The Regional Convention, Budget Planning and ways to make the region more environmentally friendly; the Executive voted to be paperless
- Review of finances, activities of the region and the upcoming convention

*Regional activities and successes:*

- The executive council, and members, participated in the global Climate Strike on September 27 with over 20,000 people in attendance from Ottawa and Gatineau.
- Comité régional des femmes francophones (CRFF) and the Ottawa Regional Women's Committee (ORWC) took part in Take Back the Night
- The Regional Convention Committee meeting met three times and registration is now underway.

-After Magali Picard conducted an interview about bed bugs at 350 King Edward many members and workers started coming forward about bed bugs in buildings across the NCR. PSAC is demanding inspections, sniffer dogs, compensation for members affected, a registry and more. The region along with the components (UNE, CEIU and more) received media coverage.

-Reps and leaders held two flyer outreach days prior to the bargaining rally on December 4.

-The December 4 Bargaining Rally (Pick up your contract from Trudeau Santa) was a great success with over 80 attending outside the PIC hearings. Press included: 104.7FM Gatineau, Radio-Canada, Le Droit, CFRA and The Hill Times.

-The Human Rights Ad-Hoc Committee held a Human Rights Celebration on December 10.

## **Regional offices**

-Rep Karl Lafrenière will be moving from the Gatineau RO to Ottawa in 2020

-Rep Anne-Marie Grondin in the Gatineau RO has returned from maternity leave

## **Regional communications**

### *Media interviews*

- Magali Picard was interviewed in Le Droit about the bed bug problem at 350 King Edward.

### *Social Media*

- Most popular organic posts on Facebook included:
  - October 9 – Organic post shared from the national page about Andrew Sheer continuing where Harper left off reached 2.7k
  - November 7 – Ottawa Citizen article about Linda Deschâtelets's death and Phoenix reached 3.3k

- December 4 – Live post from TB bargaining rally with pictures and TB demands reached 9.3k
- Paid: Precarious Work Survey post boost reached 9.4k
- Trends: 62% of our fans are women, and fans view at our page at around 5:30 pm daily

### *Email news*

- We now have 26,521 functional emails for the NCR Newsletter (August 1, 2019) which is up from 15,853 (August 1, 2018). There's been a dramatic increase as we have ensured new data is now imported into our email server.

### **Political Action**

#### *OFL Power of the Many (Ford Fightback Campaign):*

-Over 20 delegates attended the OFL convention from the NCR

#### *Federal Election Strategy:*

-The OAC Federal Election subcommittee, led by Robbie Henderson, continued outreach to members in two ridings (Carleton and Orleans). Member outreach sessions on October 9 (in Carleton) and October 10 (in Orleans). Call were held at 233 Gilmour for six sessions. The Young Worker's committee held a call day to assist on October 1.

-Communications included: two newsletters and a mailer to the Carleton riding. Two text messages were sent to Carleton members.

-Members used a canvass app to talk to other members on the door reaching 295 doors, speaking to 37.75% of these members (they were home) and 76.45% of members committed to voting candidates who support public services

-Members used Call Hub, a calling tool, to speak with 1374 members.

-We helped prevent a conservative win in Orleans, and there was reported high voter turnout in Carleton.

## *Terrasses de la Chaudière: For a Healthy Workplace*

-The campaign is a partnership with components (UNE, GSU, USJE, UCTE, AGR). UNE is taking the political lead on the campaign since they represent ¾ of members in the complex.

-We released a video of a bat (online) taken by a worker at TDLC on October 29 and received wide spread media coverage. We received coverage from [CBC](#), [CTV](#), [Radio-Canada](#), [Le Droit](#), [Ottawa Citizen](#), The Hill Times, [CFRA](#), [1310 News](#), Global News and [more](#). We also held an event outside the complex and members gathered support on the campaign. The government has not followed through on its promised of a joint union – management building wide committee.

### **Solidarity**

- Renelle Chalifoux, chair of OAC, spoke on behalf of PSAC-NCR at the Ottawa Health Coalition press event, October 21 regarding Ford's health cuts and privatization. Unions present included: CUPE Local 503, ODLC, ONA Local 83, CUPE 4000, OPSEU Ottawa Area Council.

### **Phoenix Pay Debacle**

- PSAC is part of the consultations of potential new pay systems.
- There are more than 40,000 pay-related calls to the contact centre every month, and the backlog of Phoenix cases is still at 220,000

### **Collective Bargaining and Ratification**

Nordion – Gathering input for new round of bargaining (CA expires March 21, 2020)

NAC - Bargaining

Royal Canadian Mint (Ottawa) – Agreement ratified September 2019

OAG – Initial meetings for bargaining

SSHRC – Initial meetings for bargaining

Salvation Army – Bargaining prep, bargaining begins February 2020

Ottawa International Airport Authority – Working to secure bargaining dates  
NCC – Caucus team meeting October 2019  
House Operational/postal – Arbitration September 2019  
PPS Scanners – Bargaining  
Senate – Bargaining  
House RT-TXT – Exchanging bargaining proposals  
Library of Parliament – Impasse  
Museum of Nature - Bargaining

## **Education**

- Union School Part II - October 3-6 (bilingual)
- New Local Officers Conference - October 23 (bilingual)
- Committee Pizzazz - November 4 (French and English Courses)
- Retirement Planning with CURC/CLC - November 22 (French and English Courses)
- Building Solidarity with Indigenous People's -December 6 (bilingual)
- Resolution Writing - December 16 (English Course)
- Resolution Brainstorming - December 18 (bilingual)
- Talking Union Basics (TUB) – January 17 (French and English Courses)

## **PART 2: NATIONAL NEWS AND UPDATES**

- TB, CFIA, CRA and Parks Canada tables have declared impasse and are proceeding to the Public Interest Commission (PIC). FB has also declared impasse.

### *Scheduled activities*

- AEC – October 21, Ottawa
- NBoD – October 22 - 25, Ottawa
- AEC – November 18-19, Ottawa
- AEC – December 17-18, Ottawa

- AEC – January 14-15, Ottawa