



## Report of the NCR Annual General Meeting Resolutions Committee



The following delegates to the NCR AGM were named to the Resolutions Committee:

June Dale, Chair of the committee, Union of National Employees (UNE), Local 70059

Louise Blouin, Union of National Employees (UNE), Local 70380

Sara Cousins, Union of Taxation Employees (UTE), Local 70001

Shawn Walker, Union of National Employees (UNE), Local 70130

The staff advisor was Louise Patrice.

The meeting started at 5:45 p.m and ended at 6:45 p.m.

The Committee met on June 2nd at the PSAC Ottawa Regional Office. The Committee dealt with Resolutions 1, 2a), 2b) 3, 4a) and 4b)

Sara cousins nominated June Dale as Chair – seconded by Louise Blouin

Louise Blouin nominated Sara Cousins as Co Chair – seconded by Shawn Walker

Respectfully submitted on behalf of the Committee

### **RESOLUTION # 1**

The Committee recommends **non-concurrence** in Resolution 1 which reads as follows:

***Title:*** PSAC NCR Council Executive

***Originator:*** Men's Action Support Committee (MASC)



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**Language of Origin:** E (English)

**WHEREAS** PSAC NCR Council By-Laws and Regulations, Section 5, paragraph (g) currently defines that the “Men’s Action Committee” is a committee of PSAC members in the NCR to address the needs and concerns of men within the PSAC; and

**WHEREAS** PSAC NCR Council By-Laws and Regulations Section 9 currently states that the PSAC NCR Council recognizes and supports the existence of the following NCR equality-seeking committees: Ottawa Regional Women’s Committee (ORWC), Comité régional des femmes francophones (CRFF); Members with Disabilities Action Committee (MDAC), Racially Visible Action Committee (RVAC), Pride, Aboriginal Action Circle (AAC), Young Workers and the Men’s Action Committee.; and

**WHEREAS** PSAC NCR Council By-Laws and Regulations Section 7, paragraph 7.1.1.(a)(v) currently states that PSAC NCR Council is composed of one representative from each of the following groups to be selected by that constituency: Ottawa Regional Women’s Committee, le Comité régional des femmes de l’Outaouais, MDAC, RVAC, Pride, AAC, Young Workers, Education and the Men’s Action Committee

**BE IT RESOLVED THAT** the PSAC NCR Council By-Laws and Regulations, Section 7, paragraph 7.2.1. ii) be amended to include MASC as a member of the PSAC NCR Council Executive as it is a recognized equality-seeking group as stated in Section 7, paragraph 7.1.1. (a) (v)

### **Rationale:**

- As it is written, the **be it resolved** states that MASC is a recognized equality-seeking group. According to the current NCRC by-laws, MASC along with YWC (Young Workers Committee) and Education are recognized as committees only as per section 7.1.1a)v



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### **RESOLUTION # 2:**

Motion to divide.

m/s Sara Cousins

Louise Blouin

The motion is adopted.

### **RESOLUTION # 2a)**

The Committee recommends **non-concurrence** in **Amended** Resolution 2a) which reads as follows:

*TITLE: Inclusion of NCR Communications Committee in Regional Executive*

*ORIGINATOR: Communications Committee*

*LANGUAGE OF ORIGIN: English*

**WHEREAS** *the Communications Committee has reformed and has a mandate of facilitating communications with all members in the NCR.*

**WHEREAS** *the nature of the Communications Committee requires that it have extensive contact with other committees, the regional executive council members, and the NCR Council.*

**WHEREAS** *the Communications Committee intends to work with the other committees, locals in the NCR, and component structures in the NCR to facilitate improving communications and relations within the PSAC and beyond.*

**WHEREAS** *the Communications Committee is a duly recognized committee within the structure of the NCR and is the only committee lacking a seat at the regional council, and regional executive.*



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***BE IT RESOLVED*** that the Communications Committee receive a seat at the regional council, to be filled by an elected member of the Communications Committee Executive.

### **Rationale:**

- This committee is represented by an NCR Council Member at large as a portfolio assigned to that Member at large by the REVP.

### **RESOLUTION # 2b)**

The Committee recommends **non-concurrence** in **Amended** Resolution 2b) which reads as follows:

***WHEREAS*** the Communications Committee has reformed and has a mandate of facilitating communications with all members in the NCR.

***WHEREAS*** the nature of the Communications Committee requires that it have extensive contact with other committees, the regional executive council members, and the NCR Council.

***WHEREAS*** the Communications Committee intends to work with the other committees, locals in the NCR, and component structures in the NCR to facilitate improving communications and relations within the PSAC and beyond.

***WHEREAS*** the Communications Committee is a duly recognized committee within the structure of the NCR and is the only committee lacking a seat at the regional council, and regional executive.



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**BE IT FURTHER RESOLVED** that the Communications Committee receive a seat on the Council regional executive as all other committees have, to

Be filled by any elected member of the Communications Committee Executive.

### **Rationale:**

- This committee is represented by an NCR Executive Council Member at large as a portfolio assigned to that Member at large by the REVP.

### **RESOLUTION # 3 - Ruled out of order by the REVP**

**Originator:** Racially Visible Action Committee (RVAC)

**Language of Origin:** E (English)

**Whereas:** the Resolution to hold Racially Visible members regional conferences was passed at the 2015 PSAC **National Triennial** Convention.

**Be it resolved:** that PSAC NCR organize and hold the first racially Visible Members Regional Conference by Spring of 2016.

**Be it further resolved:** that this conference be held before the PSAC National Human rights Conference.

### **Reason:**

- It is outside of the NCR jurisdiction. It belongs to PSAC National.



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### **RESOLUTION # 4**

Motion to divide:

m/s Sara Cousins

Louise Blouin

The motion is adopted

### **RESOLUTION 4a)**

The Committee recommends **non-concurrence** in **Amended** Resolution 4a) which reads as follows:

**Originator:** Racially Visible Action Committee (RVAC)

**Language of Origin:** E (English)

**Whereas:** PSAC recognizes the growing diversity of its members

**Whereas:** PSAC recognizes the need to mobilize and engage members from all the Equity groups

**Whereas:** PSAC recognizes the need for participating equity delegates to be representative of the appropriate composition of the membership.

**Be resolved:** that the PSAC NCR conduct a survey of all PSAC NCR members to determine the number of members in each Equity Group.

**Rationale:**

- The information is already collected through other means



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### **RESOLUTION 4b) – Ruled out order by the REVP**

**Whereas:** PSAC recognizes the growing diversity of its members

**Whereas:** PSAC recognizes the need to mobilize and engage members from all the Equity groups

**Whereas:** PSAC recognizes the need for participating equity delegates to be representative of the appropriate composition of the membership.

**Be it further resolved:** that PSAC NCR formulate and establish a plan to work toward a proportionate representation of equity members from each equity group at all PSAC NCR meetings.

#### **Reason:**

- The Region has no jurisdiction in determining which delegates a Local will send to Regional Council.
- The membership of committees are determined by each committee.