

# **RACIALLY VISIBLE ACTION COMMITTEE**

## **ACTIVITIES REPORT**

FOR

**Jan 01 – Mar 17, 2017**

This report covers from Jan 1 to Mar 17 as requested by the PSAC NCR Office .

RVAC remains committed to supporting all racially visible members who come to us; we are working with members to ensure they exercise their rights and consider all options available to them during this period of uncertainty in the Federal Public Service. We continue to push for information on the impact and seek out resources that can help our members to cope. We are also committed to lending community outreach whenever we can.

RVAC held their AGM in January and all positions on the Executive was filled. We conducted our regular monthly meetings for Feb and March and held several conference calls and meeting for the upcoming activity on March 21st.

At the beginning of January RVAC assisted a member from of UNDE and member of the Salvation Army in which both are facing discrimination at the workplace.

After March 21st Activity we will be working with the NCR Equities committee including OAC to hold a Political discussion on Racism and discrimination against racialize members in the workplace and at the US and Canada Customs...

Several members of RVAC will be attending the PSAC Equities conference form March 24th to March 28th, 2017 in which two Members will be elected to represent racialized members for the 3 years.

Respectful Submitted by: Hayley Millington and Carl Laguerre

Racially Visible Action Committee of PSAC Co-Chairs

March 20, 2017.