

RACIALLY VISIBLE ACTION COMMITTEE

ACTIVITIES REPORT

FOR

Jan 01 – Mar 31, 2015

This report covers from Jan 1 to Mar 31 and as a result is a very short one.

RVAC remains committed to supporting all racially visible members who come to us; we are working with members to ensure they exercise their rights and consider all options available to them during this period of uncertainty in the Federal Public Service. We continue to push for information on the impact and seek out resources that can help our members to cope. We are also committed to lending community outreach whenever we can.

RVAC held their AGM in January and all positions on the Executive was filled. We conducted our regular monthly meetings for Feb and March and several planning and executive meetings for activities that we conducted. We participated in the Democracy School as well as the Leadership training in Jan and Feb.

At the beginning of January RVAC assisted a member from PWGSC who was facing discrimination at the workplace. Once again it was a success.

Because we believe education is key for our members to help themselves, in the month of March RVAC held a two-hours training on Grievance handling...

As we approach the federal election RVAC wants to participate in any actions that we are able to do with the region as well as in the community. We know what needs to be done and we intend to do our part.

The committee organized a panel discussion for March 21st, International Day for the Elimination of Racial Discrimination. The Title was Racism in Canada, Islamophobia and Bill C-51. The event was held at 233 Gilmour and was opened to the public; over 70 PSAC members and community participants attended.

The 2015 Health Seminar is planned for April 11 at 233 Gilmour Street. Several community organizations will be participating and again RVAC will be hosting.

Respectful Submitted by: Zelma Buckley and Carl Laguerre

Racially Visible Action Committee of PSAC Co-Chairs

April 2015.