



Report of the NCR's Regional Women's Conference
Resolutions Committee
June 7 & 8, 2019

The following delegates were named to the Resolutions Committee:

- **Hélène Lapointe**, Union of Taxation Employees, Local 70035
- **Anna-Marie Melanson**, Union of National Employees, Local 70044
- **Joy Morgan**, Customs and Immigration Union, Local 70066
- **Carla Ross**, Union of National Employees, Local 70059

The staff advisors were Caroline Bédard and Louise Patrice.

The Committee met on May 28, 2019 via conference call. The meeting started at 6:15 p.m. The committee dealt with six resolutions. The committee determined the following order of priority:

- Resolution 2 – Resolution proposing Universal child care for all of Canada
- Resolution 5 – Voting resolution
- Resolution 3 – Status of women – affiliations
- Resolution 6 – Women and politics
- Resolution 1 – Promote Every Canadian Counts efforts to establish a National Disabilities Support Program
- Resolution 4 – Payment of Taxis Following Committee Participation

Anna-Marie Melanson and Carla Ross were nominated as co-chair of the committee.

Respectfully submitted on behalf of the Committee.

Resolution #2

TITLE: Resolution proposing Universal child care for all of Canada.

ORIGINATOR: Ottawa Regional Women's Committee.

LANGUAGE OF ORIGIN: English

The committee recommends **concurrence** in Resolution #2 which reads as follows:

WHEREAS: According to the 2008 UNICEF report, the Canadian child care system ranked 25th among the OEDC countries;

WHEREAS: Quality child care is lacking in Canada to the point where only 1 in 4 children has access to regulated child care;

WHEREAS: For every year that a woman provides child care to her child at home, she loses 5% of her earning capacity which she will never be able to regain in her life time;

NOW, THEREFORE, BE IT RESOLVED THAT: The PSAC will renew its budget for the Affordable Childcare national campaign. This not only contributes to children growing up to be happy, healthy and productive citizens but reduces the numbers living in poverty.

RATIONALE: Every family in Canada, no matter where they live, deserves access to child care. This should apply to every child, whether their parents are employed, looking for a job, unable to work or studying. It applies regardless of a child's language, culture or disabilities. Quality child care should be universal. Children from all social and economic backgrounds should be entitled to participate and learn together.

Resolution #5

TITLE: Voting resolution

ORIGINATOR: Ottawa Regional Women's Committee

LANGUAGE OF ORIGIN: English

The committee recommends **concurrence** in Resolution #5 which reads as follows:

WHEREAS it is a recognized challenge to recruit, encourage and engage active membership on various equity committees;

WHEREAS it is further recognized that active participation is often a function of members mobilizing within their own circles of influence, networks and Locals from which they hail. The current voting protocol appears to be a barrier to participation;

BE IT RESOLVED THAT Section 15, subsection 3b adopted at the 2017 PSAC Triennial Convention be removed from the constitution, because it is a hindrance to participation at a grassroots level, and the removal will allow a return to the prior status quo – one (1) vote per activist present at any given Equity Committee meeting.

RATIONALE: Instead of creating constraints, it is essential to give access to committees. In addition, the organizational structure of the region is based on the individual participation of members and not on the participation of locals as a group.

Resolution #3

SUBJECT: Status of women – affiliations

ORIGINATOR: *Comité régionale des femmes francophones de la RCN (CRFF-RCN)*

LANGUAGE OF ORIGIN: French

The committee recommends **concurrence** in Resolution #3 which reads as follows:

WHEREAS the CRFF-RCN is affiliated to women's organizations that allow it to broaden its involvement in the community and provide it with access to local women's networks;

WHEREAS it is important to be aware of mobilization and solidarity events held by movements advocating for women's issues;

WHEREAS it is necessary to take part in meetings and to be involved in working committees to discuss issues that impact women's living conditions and to take concrete actions;

BE IT RESOLVED THAT the PSAC adopt a budget dedicated to facilitating the participation of members of Regional Women's Committees (RWC) in women's organizations, including loss of salary if necessary.

RATIONALE: It is important for the members of the regional women's committees to establish links with members of the women's status affiliations in order to develop with these groups actions to promote women's status issues.

Resolution #6

SUBJECT: Women and politics

ORIGINATOR: *Comité régionale des femmes francophones de la RCN (CRFF-RCN)*

LANGUAGE OF ORIGIN: French

The committee recommends **concurrence** in Resolution #6 which reads as follows:

WHEREAS it is desirable that more women be actively involved in politics;

WHEREAS women represent more than 50% of PSAC members;

WHEREAS despite the progress made on gender equality, politics remain a male-dominated field;

WHEREAS women are hesitant to get involved in politics due to a lack of training and resources to support them;

BE IT RESOLVED THAT the PSAC adopt a budget dedicated to the political training of members of Regional Women's Committees (RWC);

BE IT FURTHER RESOLVED THAT the budget includes loss of salary to facilitate participation, without restricting the choice of training opportunities. Participants should be able to register for training held during the day on weekdays.

RATIONALE: Although a similar resolution was passed at the last NCR Convention, it proposed the development of training created and delivered by the PSAC. This resolution expands training opportunities by allowing women to choose external training. Knowledge is power!

Resolution #1

TITLE: Promote Every Canadian Counts efforts to establish a National Disabilities Support Program.

ORIGINATOR: Ottawa Regional Women's Committee.

LANGUAGE OF ORIGIN: English

The committee recommends **concurrence** in Resolution #1 which reads as follows:

WHEREAS: Persons with long-term, chronic disabilities have to reapply for support services as they transition from one stage of life to another, such as childhood to adulthood; leading to periods of no coverage;

WHEREAS: Fragmented and ineffective provincial and territorial systems leave persons with long-term, chronic disabilities, vulnerable and without coverage when they move from one province of territory to another;

BE IT RESOLVED THAT: The PSAC will promote Every Canadian Counts efforts to establish a national program that would ensure equitable access, eliminate service gaps, and guarantee a minimum standard of disability supports, by such means as hosting ECC information sessions at PSAC events.

RATIONALE: The program would strengthen Canada to provide meaningful support for Canadians living with or caring for those with long-term disabilities.

Resolution #4

TITLE: Payment of Taxis Following Committee Participation

ORIGINATOR: Ottawa Regional Women's Committee (ORWC)

LANGUAGE OF ORIGIN: English

The committee recommends **concurrence** in Resolution #4 which reads as follows:

WHEREAS bodily safety is important for all our members; and

WHEREAS some individuals are more likely to be targeted for violence due to perceived age, colour, national or ethnic origin, race, disability, gender, gender identity, or other factors;

BE IT RESOLVED THAT the PSAC regional office will cover the cost of taxis from meetings ending after sundown to ensure the safety of all its members.

RATIONALE: It is important to ensure the safety of committee members at all times.

Anna-Marie Melanson requests her dissent to be recorded.