

# DRAFT PSAC-NCR Education Committee Meeting Minutes – January 21, 2014

## In attendance:

Chantal Fortin (USGE)

Christian Pétrin (UNE)

John Henri Commanda (CEIU)

Karoline Klug (UNE)

Sophie Rouyn (SEN)

Vicki-Lynn Smith (UTE)

Mark Scott (USGE)

Louise Blouin (USGE)

Sara Cousins (UTE)

Behiye Cinkilic (UNE)

## Staff Resource:

Johanne Labine, REO

Patricia (Tish) Johnson, Regional Rep

## Regrets:

Amber Miler (GSU)

Ken Zarichansky (UPCE)

Lee Pallotta (UTE)

Ashley Cederwall (UNE)



Item	Discussion	Decision	Follow-up

<p>1. Call to Order</p>	<p>Chantal called the meeting to order at 17h45.</p>		
-------------------------	--	--	--

<p>2. Introduction for new members</p>	<p>Chantal provided an overview of the committee to the new members. It included a review of the committee's terms of reference (<a href="#">Appendix C</a> or <a href="http://psac-ncr.com/terms-of-reference/terms-of-reference">http://psac-ncr.com/terms-of-reference/terms-of-reference</a>)</p>	<p>Chantal will send the current three year plans to the committee members.</p>	
--	---	---	--

3. Agenda	The agenda was reviewed and approved.		
-----------	---------------------------------------	--	--

<p>4. Minutes of the meetings of October and November.</p>	<p>The minutes of the October meeting were approved. The minutes of the November meeting were approved as amended.</p>		
--	--	--	--

<p>5. Feedback on AF symposium</p>	<p>Took place on January 8-10, 2014 and was funded from the REVP budget. There were 17 participants. They all really liked the symposium and said that they would have enjoyed a longer session.</p> <p>5 modules were designed. They were all distinct aspects of training that could be given in the workplace. Johanne will be setting up follow up meetings with the participants to complete the modules.</p> <p>Participants said:</p> <ul style="list-style-type: none"> <li>• They liked the opportunity for networking;</li> <li>• It energized the participants to keep active in the union;</li> <li>• Johanne's energy made a major contribution to the success of the symposium.</li> </ul> <p>The education committee should develop a module that outlines the roles of all of the regional union committees.</p> <p>The committee is ready to start adding tools to the AF corner of the regional education committee webpage.</p>		<p>Johanne will be setting up follow up meetings with the participants to complete the modules.</p>
<p>6. Report of the Education Committee Chair</p>	<p>Chantal distributed a copy of her report to the upcoming NCR Regional Council.</p> <p>Chantal submitted a resolution for the <b>PSAC NCR Council</b> (see <a href="#">Appendix A</a>) proposing that the chair of the Education Committee become a full member of the Council executive team. <b>(This item was tabled until the February meeting)</b></p>		

<p>7. Education program update</p>	<p>The Broadbent Institute is putting on a Progress summit on March 28-31. The registration cost is about \$350.00 per person. The committee would like to send someone to the summit. Johanne will liaise with her colleagues to determine the best way to organize delegates. The Education Committee would like to send four people to the Summit. Information on the summit is available on the web at:  <a href="https://www.broadbentinstitute.ca/en/summit">https://www.broadbentinstitute.ca/en/summit</a></p> <p>The Conversation Café will be moved from March 29, 2014 to March 22, 2014.</p>		
<p>8. OAC Annual General Meeting</p>	<p>Chantal presented the draft agenda for the Monday February 10, 2013 area council meeting (see <a href="#">Appendix B</a>).</p> <p>The education committee can appoint a delegate to the OAC. The PSAC constitution only allows delegates from PSAC equity committees, so the Education Committee is not allowed to name a delegate.</p>		

<p>9. Varia</p>	<p>There was a general discussion about the differences between the union culture in different regions. The members NCR do not seem to be as strongly union oriented as other regions. Some suggestions are:</p> <ul style="list-style-type: none"> <li>• Build in networking opportunities into training sessions;</li> <li>• Tailor training/information sessions to the culture in the region (Nota bene: core PSAC courses would not be changed);</li> <li>• Consider doing more in residence courses;</li> <li>• Informal sessions could be offered (e.g. lunch and learn sessions);</li> <li>• Consider developing a bookmark, rack card, etc. to publicise the education program;</li> <li>• The committee could strike a sub-committee to promote positive messaging about union education in the region.</li> </ul> <p>A camping trip could be organized for people who are interested in union activities.</p> <p>The aboriginal circle obtained funding from the OAC for an event. Last year they had an aboriginal circle in Vincent Massey Park. The Idle no More movement continues. The committee will consider sponsoring an activity to support Idle No More.</p> <p>Union representatives are allowed to participate in orientation sessions for new employees. Johanne has information for new employees that she can provide to local representatives who wish them.</p>	<p>Chantal will send an email to members who are interested in forming a sub-committee to promote education.</p>	
-----------------	--	--	--

10. Adjournment	The meeting was adjourned at 20h00.		
-----------------	-------------------------------------	--	--

## Appendix A

### Résolution du comité éducation pour l'AGA de l'AFPC-RCN 2013

WHEREAS the Education committee is a permanent committee in good standing of the PSAC NCR Council contributing to and supporting the activities of the PSAC NCR Council, its executive leadership and members, and

WHEREAS the Education committee could better serve the PSAC NCR Council by having a voice and vote at the Council executive committee to better support and serve the interests of the Council members,

BE IT RESOLVED THAT the PSAC NCR Council recognize the Education committee within its executive structure by inviting its committee chair to become a full member of the Council executive team.