



Activity Report for period March 20th-July 28th, 2017

During the past four months the YWC has been focusing their efforts on recruiting and retaining young workers. In March we attended the AGM of UTE local 70030-OTC. Our presentation focused on YWC: Past, Present and Future. We felt that attending AGMs would be a great way to engage young workers from the various components of the PSAC. This is something we hope to keep doing in the years to come.

Subsequent to this, we attended the PSAC NCR Regional conference. While we felt the event itself did not have much attendees that were our targeted audience, we got the chance to speak with component leaders about what we do and to encourage them to have their young workers attend our meetings. We also ran our first caucus and gained lots of insightful advice from the attendees. All in all recruitment and networking are going well, we have seen quite a few new faces and have become more visible to the membership as a whole. Members' attendance at our monthly meetings have also increased. After the summer we are hoping to hold lunch time kiosks at work places.

On June 1, 2017 we attended the National Orientation Event for Summer Students, a gathering of young workers employed by the federal public service through student employment programs. The event was organized by the Canada School of Public Service, and hosted student workers for a day of panels and learning exercises to help welcome them to their new roles and provide information on what to expect from a career in the public service. We attended this event in collaboration with the Inter Union Youth Caucus (IUYC). The IUYC kiosk was the only of over a dozen representing public service unions. Our co-chair, Matt, along with the IUYC co-chair for CAPE were available at the kiosk for periods of time between scheduled events, and again for a 'lightning round', where attendees could circle the room and speak to the various presenters. The IUYC table included a 'vision board' where students could write down their ideas for what they would like public service employers to stop doing, continue doing, or begin

to do, in order to make the work experience better aligned with the needs, values, and ideas of young workers. The board solicited a range of thoughtful comments and suggestions, which the IUYC will retain to integrate into future initiatives. PSAC was very well represented, with a range of communications products and the union logo displayed prominently. Matt was able to speak to a few students who, should they continue in the line of work they are doing currently, would likely fall under PSAC representation.

Due to a last-minute visit and presentation from Prime Minister Trudeau, the day's agenda was significantly delayed, affecting the amount of time students could spend speaking to representatives at the lightning round. Despite this, a few minutes were allotted for each representative to speak to the room of attendees and give an elevator pitch presentation. Matt and the co-chair for CAPE gave a brief summary of the work of the IUYC, and of their respective unions. This event was important because new members of the government workforce got to be introduced to their union early.

The YWC also had presence at the innovation fair on May 31st at 90 Elgin. This event was used to present our goal and objectives, as well as discussing the "Millennial Report". At least 100 people stopped by the table. While at the innovation fair, the clerk of Privy Council stopped by the YWC table, he acknowledged the Report and it was mentioned that the Government is working on the response to said report. A continued involvement with the IUYC will help to give further visibility to the YWC, and will help to continue to expand our network and to amplify our voices.

Lastly, but not in the least, our very own Heather Ross was selected to attend the 2017 CLC Convention in Toronto on behalf of PSAC as a Young Worker. This was her first experience attending a convention, and what a great learning opportunity for her and the YWC. She brought back lots of knowledge and made so much connections on her behalf as well as the YWC. Heather got the chance to attend the Young Workers' Strategy Session with young workers from across Canada and many other inspirational forums. Heather represented the PSAC with grace and have documented her experience in her 2017 Convention CLC report! Visit our webpage if you would like to read this report.