

## **Healthy Safety Committee Report from January 1<sup>st</sup> to December 31<sup>st</sup>, 2019**

As I was just elected in November 2019 to the Chair Position for this committee, I will do my best to provide answers to the Questions asked for this report.

Question 1: Name 2 activities or projects in which you have participated or implemented and that you are proud of. Who participated (identification and number) and what were the results achieved?

The Regional Health & Safety Conference was held April 6<sup>th</sup> & 7<sup>th</sup>. The Conference was organised by the outgoing Committee team and was an outstanding success. I was fortunate enough to attend as a member and there were very interesting sessions and guest speakers who attended. The next Regional conference in 2022, will have a high bar of expectation to meet.

Question 2: What methods have you adopted to make these activities/projects a success? Can you elaborate on how you are attracting as many participants as possible (e.g. calls, posters, promotion, etc.)?

As I was not part of the planning committee, it is hard to say what processes and or methods were adopted. I do know some ideas for subject matters came from the various committee members who attend the regular meetings through the year and this method will still be used for future projects as well. Right now, most members who attend the regular meetings are either hearing about it from others who attend or have attended or when attending training held by PSAC NCR-Region. The committee does have promotional swag they hand out at other regional events to help with membership. This year, the committee will be focussing on having members attend the monthly meetings to bring us their stories of any Health & safety issues their Employers are having, especially around the various infestations seen this fall in a number of government buildings in the NCR. Having these issues

raised at the monthly meetings will have these members given ideas on what their rights are as employees under the CLC for a Healthy workplace and then can be used as empirical data for PSAC and Components to target certain Employers to clean up their work environments'.

Question 3: What activities/projects are you planning for next year and what results would you like to achieve?

A couple of projects I would like to have is to provide copies of the CLC to members who attend the monthly meetings, so that when they return to their workplace, they can point to the sections in the Code when their OHS committees met, that an Employer is not following. Another Project will be to try to have committee members attend as a guest Employer OHS committee meetings to help them explain the Code not only to the OHS members but also to explain to some employers what laws they are infringing and or breaking. Sometimes and outside voice is heard better than an internal one.

Roddie Dafoe

Chair

PSAC-NCR Health & safety Committee.