

**Minutes of the Meeting of
Members with Disabilities Action Committee (MDAC)
May 1, 2014
7th floor boardroom, 11 Holland Ave**

A // In Attendance:

- Christine Comtois (UNE)
- Jo-An Munday (UNDE)
- Marc Masson (UNE)
- Michel Tondreau (GSU)
- Peter Hyduk (UNDE)
- Peggy Coupland (UNE)
- Lise Nault (UNDE)
- Rick Lynn (SEN)

B // Absent:

- Brigitte Coghill (NRU)
- Denise Camus (CEIU)
- John Jedrasik (GSU)

C // Sending Regrets:

- Monty Montgomery (UNDE)
- Jay Castonguay (PSAC Rgn Rep)

1 // Introduction

Meeting was called to order at 17:30 hrs.

2 // Adoption of Agenda

The Agenda for meeting was reviewed and accepted:

- Motion : - Peter Hyduk
- 2nd : - Marc Masson
- Carried

3 // Adoption of Minutes from March's meeting

The minutes from the last meeting was reviewed and small grammatical additions were made. Motion to adopt with changes:

- Motion : - Peter Hyduk
- 2nd : - Marc Masson
- Carried

4// Matters arising from last meeting (s)

A// 6th Triennial Convention

Our representatives are getting ready to attend this upcoming convention. Any member who is not attending, but has ideas or matters to raise, is requested to discuss them with Christine Comtois. She will be heading our MDAC delegation.

5// Agenda, Minutes and Sandwiches

Starting in June, the Agenda and Minutes will be attached to the monthly invite which is emailed out to the group a few days before each meeting. This will give members a chance to review the documents and be prepared for the meeting. Any additions or serious amendments are to be forwarded to Christine Comtois for her consideration. Also, after each meeting, the Draft Minutes will be sent to her and John Jedrasik for review; before the meetings and they will then forward the final draft to PSAC for publication.

Finally, some different food will be served during our meetings instead of the ever present sandwiches. Lebanese food was suggested.

6 // Member's Corner – Dyslexia

One of MDAC's longstanding members has self-identified to the group as being dyslexic. Dyslexia is a specific learning disability that is neurological in origin. It is characterized by difficulties with accurate and/or fluent word recognition, and by poor spelling and decoding abilities. Because the condition takes him slower to do work and learn new tasks, he confided to the group that management in his office has been upset with the quality of his work and has since placed him on probation. Now, every week, he must report to management to go over his work, the time spent on each task and have his mistakes discussed. All correspondence in the work place that involves him are now being cc'd to his manager. Under such a stressful work environment, understandably he is worried about loosing his job. The MDAC member asked the group to advise him. MDAC provided him with the Duty to Accommodate manual and told educate himself in Section 12, What are the responsibilities of the worked being accommodated and Section 14, Who need to be involved in workplace accommodation. It was suggested that if things don't improve, to contact your component. Since the meeting with MDAC, he has self identified to his management about his condition and provided the necessary medical documents to back up his condition. It is his hope that this will diminish the stressful impact that the probation process is having on his work environment and things will improve. He will follow-up next meeting on his situation.

7 // Duty to Accommodate T-Shirts

Christine Comtois has been working diligently on our upcoming "Duty to Accommodate" T-shirts. Not only did she manage to find a graphic artist to do the design work for \$30, but she was able to get Larry Rousseau to cover the cost of 15 sample shirts. MDAC certainly appreciates our new President's negotiation skills; she is certainly producing positive results for our Mandate and financial books!

8 // MDAC's Budget.

Jo-An Munday (Treasurer) reported that our present budget is \$4054. She expressed here concerns with that number because she was unable to verify it since the NCR only provided her with a financial report with no receipts to back it up. Rick Lynn and Peter Hyduk have agreed to work with her and the NCR to avail ourselves with more accurate figures.

A // Date of Next Meeting

The next meeting is scheduled for: June 5th, 2014.

B // Adjournment

Motion to adjourn was made at: 19:30 pm.

- Motion : - Marc Masson

C// Minutes prepared and accepted

Marc Masson
Secretary

Christine Comtois
MDAC Chair

Date

Date