

**Minutes of the Meeting of
Members with Disabilities Action Committee (MDAC)
December 7, 2017
Pat McGrath boardroom, 11 Holland Ave**

A // In Attendance:

- Behiye Cinkilic (UNE)
- Marc Masson (UNE)
- Michel Tondreau (GSU)
- Carla Ross (UNE)
- Alan Craig (UTE)
- Grace Morgan (UHEW)
- Louise Bélisle (UNDE)
- Denise Camus (CEIU)
- Sylvie Leblanc (UNE)
- Jay Castonguay (PSAC Regional Rep)

B // Absent:

- Rob Leo (UNE)
- Fiona Simmins
- Benoit Durand (UNE)

C // Sending Regrets:

- Anna Bogdan
- Anne Kelly
- Jo-An Munday (UNDE)
- Brigitte Coghill (NRU)

D // Guests:

- Élisabeth Woods (Regional Coordinator, PSAC-NCR)
- Rick Lynn
- Tina Tondreau

1// Call to Order/ Introduction

Meeting was called to order at 5:30 p.m. and members and guests introduced themselves.

2// Adoption of Agenda

The meeting agenda was reviewed and accepted:

- Motion : - Michel Tondreau
- 2nd : - Marc Masson
- Carried

Note: October and November meetings were cancelled.

3// Review and Approval of Minutes from September's meeting

The minutes from the last meetings were reviewed and small grammatical additions were made. Motion to adopt with changes accepted:

- Motion : - Michel Tondreau
- 2nd : - Marc Masson
- Carried

4// Working Together

Élisabeth and Jay co-facilitated a session on how we can work together. Questions and responses were recorded on the flip chart to be distributed later. Various ideas on how we can conduct meetings efficiently and effectively were discussed and explored. Our two presenters indicated that there would be a follow-up on the current session at the next MDAC meeting in January.

5// Matters arising from last meeting (s)

i/ Budget

Grace presented our monetary figures and we currently have \$3,021.04 on hand for MDAC's mandated initiatives. On the financial form, the following concerns were raised.

- July – \$30 registration fee, but does not indicate to what
- August – \$330 for meals, but MDAC did not meet over the summer
- September – no indication of our meal expense

July 2017 Juillet 2017	0.00	30.00	-30.00
August 2017 Août 2017	1,500.00	330.00	1,170.00
September 2017 Septembre 2017	0.00	0.00	0.00
October 2017			

ii/ MDAC Website Update/Logo

We are looking forward to the live posting of MDAC's new website design and reducing the layers of clicking from the host PSAC-NCR website to arrive at our perspective page.

6// National Human Rights Committee Meeting of December 4-5, 2017

Behiye reported to the Committee the highlights of the presentation and discussion topics from the National Human Rights Committee Meeting. She summarized some of the action items stemming from the discussions held by the Access Committee i.e. training for members with disabilities, campaigning the federal government for stronger disability legislation and lobbying MPs for the adoption of the currently proposed accessibility legislation.

7// December 10, International Human Rights Day

The day is celebrated annually across the world to honor the United Nations General Assembly's adoption and proclamation of the Universal Declaration of Human Rights (UDHR). MDAC, RVAC and other NCR equity committees are organizing the December 10 International Human Rights Day Observance at the J.K. Wyllie Boardroom with a panel discussion. Larry Rousseau, former PSAC-NCR REVP and the current CLC REVP, Jennifer Howard, current PSAC Executive Director and former Manitoba MLA, and a Human Rights and Khalid M. Elgazzar, Employment-Labor Lawyer will be the panelists.

The event is looking for volunteers; if interested, please speak to Behiye.

8// Review of the Terms of Reference for MDAC

Due to the lack of time this topic is postponed to the next meeting. Members are asked to send their views and comments to MDAC's mailbox if they wish to start working on the Terms of Reference before our next meeting.

9// Conclusion

- **Date of Next Meeting:** - January 4, 2017
- **Adjournment:** - 8:30 p.m.
- **Minutes prepared and accepted:**

Marc Masson
Secretary

Behiye Cinkilic
MDAC Chair

Date

Date