



Education Committee / Comité d'éducation

Record of Decisions: Meeting of April 20, 2021	
Virtual meeting with Zoom	
Present	Regrets
Chantal Fortin (CEIU) – Chairperson	Lee Pallotta – Vice-chair
Diane Girouard (UHEW)	Gisele Knight (UNE)
Sergey Sheshnev (UNE)	Ken Zarichansky (UCTE)
Irene Georgieva (GSU)	Monica Mercier (GSU)
Pierre Lebel (REO/ARE)	Anna-Marie Melanson (Retiree)
Alex Silas (REVP/VPER)	
Virginia Noble (UNE) - Scribe	

	<p><i>Welcoming Remarks and Note Taker</i></p> <ul style="list-style-type: none"> • Meeting started at 5:33pm • Note Taker: Virginia Noble • Chantal shared information from Lee Pallotta – he is working evenings at a senior citizens place to support them. As a result, he is unable to attend these meetings for now. • Chantal asked us to think about the next AGM to elect the positions of chair and vice-chair. Elections are held in May or June, traditionally elections are held in June. A discussion will take place later in the meeting.
1.	<p><i>Adoption of the agenda</i></p> <p>Moved by Irene Georgieva Seconded by Sergey Sheshnev Adopted.</p>
2.	<p><i>Adoption of the Record of Decision, meeting of March 16, 2021</i></p> <p>Moved by Sergey Sheshnev Seconded by Chantal Fortin. Adopted.</p>
3.	<p><i>Update on PSAC-NCR Education Program and webinars</i></p> <ul style="list-style-type: none"> • Pierre stated the French version of Talking Union Basics (TUB)/ABC du syndicat virtual course was piloted with 30 participants in April. The course will be available

	<p>across Canada. The virtual course has more frequent and longer breaks than the in-person course.</p> <p>Response to the NCR extended TUB course was limited, only one member signed up for the French, and six members signed up for the English. It is not feasible to run the extended version for this size of a group. The registered participants were requested to join the condensed course at the end of June.</p> <p>The TUB course utilizes 15 handouts instead of a manual. The handouts are sent electronically prior to the course in .pdf format. The course, given over Zoom, takes advantage of Google Drive for participants to work with interactive documents. Participants are not required to have a Google account to access the links.</p> <p>Pierre provided an example of Google interactive documents utilizing the <u>line-up according to convention experience document</u> that are being utilized in virtual training</p> <ul style="list-style-type: none"> • Pierre informed us of the challenges with staff at both offices (Gatineau and Ottawa). Lots of hiring continues as both offices have regional reps on leave. Regional representatives will be focusing on CSC bargaining while the ratification vote continues. • Marc Beland is receiving Health and Safety training requests. We are offering Local training by the representatives. This is the best option available, in the short term, for specific training. The representatives will work with the Local to address the needs of the Local, this is not limited to Health and Safety. • Grievance Handling Basics virtual two-day course is set to pilot in June. This course is offered to those new to grievance handling and those who may want a refresher. It will be available across the country by the end of summer.
4.	<p><i>Follow-up from last meeting:</i></p> <ul style="list-style-type: none"> • Ideas for training or workshops <u>Bully-Free Workplaces course from NSGEU</u> Pierre Lebel followed up regarding course adapted for a virtual environment, no response to date. <u>Caring for the Labour Advocate (United Way)</u> United Way will work with PSAC to give the course with a regional representative. Dates and review will be forthcoming if PSAC has the capacity. Union leave will be available for those interested. • Purchase of banner stand, tablecloth, and other items POSTPONED for next meeting as the persons who offered to do the research are not in attendance at today's meeting • Union-leave: Progress Summit 2021, Broadbent Institute There was a call out for five members to attend the April event. The committee received six responses.

	<p>Chantal Fortin motioned to send one additional member to the Broadbent Progress Summit April event and cover their salary for ½ day union leave. Seconded by: Diane Girouard Adopted.</p> <p>Irene and Chantal will be attending, Irene is the sixth member and will provide feedback.</p> <ul style="list-style-type: none"> • Project of Panel Discussion: The Future of Work <p>Brief conversation on potential panelists, topics, and to create structure for panelists.</p> <p>The panel is expected to be 60-70 minutes with an opportunity for questions and comments afterwards. Each panelist will be given 15-20 minutes to speak on their thoughts, the research, etc.</p> <p>Looking for a variety of panelists representing the GoC (ie. Steven McKinnon, Parliamentary Secretary); union perspective; health perspective (ie. Dr Tam).</p> <p>Chantal Fortin, Monica Mercier, Irene Georgieva, Diane Girouard and Pierre Lebel as resource are working on this project. The next meeting is Wednesday April 21.</p>
5.	<p>Activities: Ottawa Area Council (OAC)</p> <ul style="list-style-type: none"> • Postponed as the Education Committee’s representative is not in attendance at tonight’s meeting.
6.	<p>Update on other projects:</p> <ul style="list-style-type: none"> • Mentorship Program Chantal will be finalizing the program this month. • Guide for Regional Executive Chantal received the final information today and completed the final touches. Next step is layout and translation. • Education prospectus Postponed as member was unable to attend
7.	<p>Contribute to future projects?</p> <ul style="list-style-type: none"> • Women in politics • Leadership clinics • Human Rights courses <p>No comments on these standing items.</p>

8.	<p>Varia</p> <ul style="list-style-type: none"> • Committee elections will take place on June 16. Both Chantal and Lee will be looking to reoffer. • Reminder: Education committee meets the third Tuesday of the month from September to June. There are no meetings held in the months of July and August.
9.	<p>Committee Terms of Reference</p> <ul style="list-style-type: none"> • Chantal shared her screen and the committee was able to complete the review, starting from Budget to the end of Appendix B. The committee took turns reading the sections and everyone contributed to suggested changes and updates. • Diane Girouard motioned to accept the updated Terms of Reference Seconded by: Virginia Noble Adopted. • During the review, a discussion took place regarding food for meetings. Diane Girouard motioned the following: Food for all attendees to the PSAC-NCR Education Committee AGM, held in June 2021, will be reimbursed up to \$25.00 per person. Seconded by: Irene Georgieva Adopted. <p>Interpretation: This amount includes taxes, tip, and delivery fee. The attendees must save the receipt and submit for reimbursement. The attendees will inform the committee three days in advance if they are going to avail themselves of this opportunity so the Chairperson can report on the expected expenditures to the committee..</p>

Meeting adjourned: 7:33pm