



Education Committee

Meeting of September 21, 2021: Minutes
Virtual meeting on Zoom

Present	
Chantal Fortin: Chair	Ken Zarichansky
Irene Georgieva	Gisèle Knight
Diane Girouard	
Pierre Lebel (PSACRCN Education Officer-)	Excused
Monica Mercier	
Lee Pallotta	
Sophie Rouy: Secretary	

	<p>Welcome, Writing the Minutes</p> <ul style="list-style-type: none"> ○ The meeting was called to order at 5:30 p.m. ○ Sophie proposed to take notes and write the minutes.
1.	<p>Adoption of the agenda</p> <p>Lee requested a discussion on the federal government’s decision to make vaccination mandatory for all public servants. This issue will be addressed under item 10.</p> <p>The agenda was approved.</p> <p>— Moved by Ken, seconded by Diane.</p>
2.	<p>Approval of Minutes of June 15, 2021 Meeting</p> <p>The record is adopted as presented.</p> <p>— Moved by Lee, seconded by Monika</p>
3.	<p>Follow-up of recent meetings</p> <ul style="list-style-type: none"> ○ Follow-up on motions for resolutions presented for adoption at CRO and CRAPO <p>The proposal to reduce the carbon footprint was rejected by the ROC.</p> <p>The motion for a resolution to give the Education Committee a seat as a delegate to national congresses was adopted by the CRO.</p> <p>We do not know at this time the status of resolutions with CRAPO</p>

	<ul style="list-style-type: none"> ○ Education Committee Executive Meeting Committee's executive met to brainstorm proposed courses and activities. She discussed a course for delegates that would focus on sharing experience and best practices.
4.	<p>PSAC-NCR Education Program and Webinars: Update</p> <ul style="list-style-type: none"> ○ Pierre indicated that considerable work had been done over the summer on the new national e-learning site. ○ He indicated that one of the challenges for PSAC has been to ensure some alignment between the sites each region has to offer its own training. ○ Due to a lack of registration, the French module <i>How to administer a Local</i> was cancelled. ○ The Talking Union Basics (TUB) <i>course</i> scheduled for September is cancelled. ○ A new <i>Telework Duty to Accommodate</i> course has been finalized and will be offered in December. ○ The <i>Introduction for Newly Elected Local</i> course replaces the Conference for Newly Elected Local Officials. ○ Diane suggested that the Introduction to OHS course should be made accessible to all as it currently only targets OHS delegates. ○ A discussion ensued on the steps to be taken to approach new members, in other words to make the courses known to members who have never taken them before. Lee suggested that there should be advertisements in the buses or in <i>Union Voice</i>. It was agreed that the Committee would discuss this matter at a later date.
5.	<p>Update on ongoing projects</p> <ul style="list-style-type: none"> ○ Panel discussion on the future of work This event was postponed due to the election. New dates were submitted to panlistes. ○ Mentoring Program Chantal indicated that the document is in the final phase; some details are to be finalized. ○ Guide for Regional Executive Chantal indicated that the document was finalized and is being translated. A training will be organised on the basis of this guide.
6.	<p>Project proposals</p> <ul style="list-style-type: none"> ○ Chantal proposed that the Committee meetings be chaired alternately by one of the Vice-Chairs of the Committee. This is also available to other members of the committee if they wish. Chantal offers to assist the person chairing the meeting. The idea is to allow others to develop and become familiar with this role. ○ Diane and Lee encourage members to get involved in projects and remind them that they will be supported in their efforts.

	<ul style="list-style-type: none"> ○ At Ken's initiative, a discussion took place on the advisability of organizing a training or panel discussion on the theme <i>How to be an ally of Indigenous Peoples</i>. It was agreed that Ken would contact the Aboriginal Action Circle for exploratory discussion. ○ It was agreed that Pierre would prepare an update on national and regional training plans.
7.	<p>Cost of promotional items</p> <ul style="list-style-type: none"> ○ It was agreed to use the budgetary balance of approximately \$3,800 to acquire promotional items to promote awareness of the Committee and its formations. These items will be distributed at events organized by the Committee or at events attended by the Committee. ○ It was decided that in addition to these promotional items, the Committee will acquire a banner and a tablecloth stamped with the Committee logo. ○ Monica did all the preliminary work and obtained several quotes which she submitted to the Committee. ○ It was agreed to hold a separate meeting to discuss the nature and number of items to be retained based on documents prepared by Monica. This meeting will be held on October 13.
8.	<p>Budget planning</p> <ul style="list-style-type: none"> ○ Lee suggested that each year's budget include an additional meeting to be held in December to discuss training planning for the coming year. The 2nd part of this meeting would be social in nature. ○ Chantal moved a motion to amend the Estimates 2022-2023-2024 accordingly. ○ The motion, seconded by Lee, was carried.
9.	<p>Meeting dates for the end of 2021 and for the year 2022</p> <ul style="list-style-type: none"> ○ As usual, the meetings will be held on the third Tuesday of the month. ○ Chantal will be sending a new calendar to members in the near future based on the decision made in point 8.
10.	<p>Return to physical offices</p> <ul style="list-style-type: none"> ○ Discussion on return to work to physical workspaces was deferred to the next meeting in the hopes that the PSAC will have more information. A discussion was also held on the mandatory vaccination and its impact.
11.	<p>Miscellaneous</p> <ul style="list-style-type: none"> ○ The necessary steps will be taken to ensure that minutes of the meetings held in 2021 are available online on the PSAC-NCR website.

The meeting adjourned at 7:35