

# Minutes of the Ottawa Area Council

May 11<sup>th</sup>, 2022

## Attendance

Voting Count	Name	Component & Local #	Position
	Ruth Lau MacDonald	UNE 70501	Chair
1.	Louise Sicard	UHEW 70008	Treasurer
2.	Sinaa Agah	GSU 70013	Secretary
3.	Jennifer Tattersall	UHEW 70018	Director
4.	Will Tait	GSU 70013	Director
5.	Kerry Gervais	UHEW 70008	Director
6.	Margarita Brovina	GSU 70013	Alternate Director
7.	Andre Renaud	UNDE 70605	Delegate
8.	Charles Baril	UHEW 70018	Delegate
9.	Danielle Moffet	AGRU 70138	Delegate
10.	Diane Girouard	UHEW-70008	Delegate
11.	Doreen Grant-Thompson	UNDE 70607	Delegate
12.	June Dale	UNE 70059	Delegate
13.	Lyne Michaud	GSU 70013	Delegate
14.	Sandra Griffith-Bonaparte	UNDE 70607	Delegate
15.	Virginia Noble	UNE 70059	Delegate
16.	Yves Cadieux	UHEW-70028	Delegate

Staff
Fathiya Wais - Regional Representative
Chelsea Flook - A/Communications and Political Action Office
Guests
Alex Silas - REVP PSAC-NCR
Kenny Kashirahamwe - Co-Chair Young Workers Committee
Richard Lynn - APSAR

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Agenda		
5:30pm	Open Meeting <ul style="list-style-type: none"> <li>Land Acknowledgement</li> <li>Motion to approve the Agenda</li> </ul> <i>Attendance: Please put your member # and component in your meeting name (as displayed by Zoom)</i>	Chair
5:45pm	Motion to approve the <a href="#">Meeting Minutes from the April 13th 2022 meeting of the OAC</a>  Passed: Yes / No	Chair & Secretary
6:00pm	Presentation: Treasury Board Mobilization & REVP Update <i>This is an initial presentation/overview. A special meeting on Treasury Board Mobilization will be held for OAC delegates and their guests on Wednesday May 25th (details to follow)</i>	Fathiya Wais, Chelsea Flook & Alex Silas
6:15pm	Discussion: Treasury Board Mobilization <i>Please use this time to:</i> <ul style="list-style-type: none"> <li>Raise concerns/points on the broader mobilization efforts</li> <li>Speak to items you would like to focus on during the special meeting</li> <li>Flag urgent concerns/issues</li> </ul>	Chair
6:30pm	Presentation: <a href="#">OAC 3-year Budget - Final Draft</a>	Treasurer
6:40pm	Motion to approve the proposed OAC 3-year Budget for submission to Regional Treasurer	Chair
7:00pm	Resolutions for Convention <ul style="list-style-type: none"> <li>Questions and discussion</li> </ul>	All
7:15pm	Open Floor <ul style="list-style-type: none"> <li>Use the raise hand function</li> <li>Please state your name at the beginning so our Secretary can take accurate meeting minutes</li> </ul>	Everyone
7:30pm	End meeting <ul style="list-style-type: none"> <li>Action items</li> <li>Roles and responsibilities</li> <li>Timeline for meeting notes</li> </ul>	Thank you!

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## 1. Open meeting - Call to Order 5:35 PM

- Everyone agreed with agenda
- June requested amendment. Kenny will answer these questions end of meeting.
- Amendment voted on and approved to have a question period from 7 pm to 7:15 pm.

## 2. Motion to approve meeting minutes from April 13th, 2022 5:40 PM

- Reviewed previous minutes with minor correction.
- Minutes approved by majority.

## 3. Presentation: Treasury Board Mobilization & REVP Update 5:45 PM

### 3.A. Alex Silas: REVP Update

Alex discussed mobilization and participation, TB mobilization is critical in this round; rising costs of living, stronger language on job security and wage increase.

#### Questions

- Andre 70605 asked about 1.75% increase over each year over 4 years.
- Will Tait RVP asked about a list of people who went with Alex for mobilization so they can be used as mentors for others.

Answer: Antoine Gomis - lobbied Gerg Fergus & Lorraine Boyce/Pat St-Georges lobbied Marie-France Lalonde

Alex recommended setting up a meeting with MP and if so reach out to the RVP.

- Margarita recommended over 4.5%, Alex advised it was set up by negotiating team.

### 3.B. Fathiya Wais & Chelsea Flook: Treasury Board Mobilization

- PSAC has 3 national campaigns: fair wages, equity in the workplace, violence in the work place
- PSAC regional efforts related to fair wages town halls and lunch and learns.
- On May 17<sup>th</sup> there will be a National Panel for calling and texting, members will be able to register. There will be more calling campaigns in the month of June.
- There will be town-hall events on June 8<sup>th</sup> and 15<sup>th</sup>. If interested in participating, reach out. Leave with Pay will be provided.

#### Questions

- Will Tait asked what are the feed back members are providing??

Answer: Fathiya said we are getting positive feed back for the most part, and some concerns about the vaccine mandate and phoenix pay issues.

- Sandra clarified that it is Leave with Pay, not LWOP as previously stated.
- FOLLOW UP ITEM: Special meeting on June 8<sup>th</sup> related to mobilization?

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## 4. Presentation: OAC 3-year Budget - Final Draft

6:33 PM

Louise presented the [OAC 3-year budget](#) to the delegates.

Questions:

- Doreen: didn't see anything in the budget for RVAC?  
Answer- Louise: advised it is included the "Support/Regional Initiatives and activities:
- Doreen Follow up: where do we get the form?  
Answer - Ruth: We will be developing a form.
- Sandra: Could repeat answer to Doreen? Because you have mentioned some groups, but then grouped other groups.  
Answer – Ruth: repeated the breakdown of the budget as aligned with OAC objectives.
- Linda: When does OAC get the money? Agenda should be changed to say "approving of proposed budget to be sent for approval".  
Answer - Louise: It's still to be sent for approval by the treasurer. We will adjust the phrasing of the motion.

## 5. Motion to approve the OAC 3-year Budget

7:00 PM

- Motioned by: Louise Sicard
- Seconded by: Kerry Gervais
- Polling opened.  
11 in favour  
1 against.

Motion passed

## 6. Resolutions for Convention

7:02 PM

- June Dale reviewed the following two motions being raised at the upcoming Convention:

**CS-043** Section 14 Subsection (14) (b) Area Council resolutions to REGIONAL Triennial Conventions must be submitted to the appropriate REVP in accordance with the respective regional by-laws. Each resolution must be debated and adopted by individual motion and vote at a regular general meeting of the Area Council. Signed minutes of this meeting must accompany the resolutions submitted by the Area Council to the appropriate REVP.

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**CS-042** Section 14 Subsection (13) (b) Area Council delegates shall have the right to elect at a membership meeting, held within the six-month period ending no later than six months prior to the commencement date of the NTC a delegate to the forthcoming PSAC Convention. (c) To qualify for delegate status to a PSAC Convention, Area Councils must have elected their delegate as outlined in (b), held their annual meeting and a minimum of three general meetings all within the twelve-month period ending no later than six months prior to the commencement date of the NTC.

- As OAC delegate to Convention, Kenny agreed with June regarding her interpretation of the motions.
- The OAC did not instruct Kenny as to his votes on motion CS-043 or CS-042.

## 7. Open Floor

7:18 PM

- Richard Lynn: requesting votes at Convention to become president of APSAR.
- Will Tait: future guest list, asked people to review and make suggestions.
- Ruth: closing remarks and reviewing to do list.

### To Do List

- ✓ Sub-committees: leadership, membership, etc.
- ✓ Forms & Templates: funding requests, activity sheets, etc.
- ✓ OAC member list: increased outreach and meeting attendance

### Looking Ahead:

- Special TB Bargaining Mobilization Meeting on May 25th TBC
- Future guest speakers to OAC meetings:
  - o Nicholas Marcus Thompson with the Black Class Action Lawsuit
  - o Larissa Crawford founder of Future Ancestors Services
  - o Fae Johnstone Executive Director/Co-Owner of Wisdom2Action
  - o ACORN Canada Mobilizing Team
- Have a suggestion? Email us at [oac-cro@psac-afpc.com](mailto:oac-cro@psac-afpc.com)

## 8. End Meeting

7:30 PM