



Education Committee

Record of Decisions - March 15, 2022		
Virtual meeting with Zoom		
Attendance		Confirmed Regrets
Chantal Fortin (Chairperson) Diane Girouard Kerry Gervais Irene Georgieva (Scribe) Sergey Sheshnev	Dinu Serbanescu Virginia Noble Ken Zarichansky Pierre Lebel (PSAC-NCR)	Monica Mercier
	<p>Welcoming remarks; note taker</p> <p>Meeting commenced at 17h30 as scheduled.</p> <p>Irene volunteered to be the note taker</p>	
1.	<p>Adoption of the agenda</p> <p>Mover: Diane Girouard</p> <p>Secunder: Virginia Noble</p> <p>Adopted</p> <p>There were no discussions nor questions about the agenda.</p>	
2.	<p>Adoption of the Record of Decision, meeting of February 15, 2022</p> <p>ROD Mover: Diane Girouard</p> <p>Secunder: Irene Georgieva</p> <p>Adopted.</p>	
3.	<p>Follow-up on previous meetings</p> <ul style="list-style-type: none"> – Printing of Guide for Regional Executive Making good progress re. executive and layout. – Delivery of swag Pierre Lebel confirmed reception of the swag and provided photos to show what the items looked like with the logo was created for the committee. <p>When and how to distribute the swag will be a separate discussion for the future. The intention is to promote the NCR Education committee.</p>	

	<ul style="list-style-type: none"> - Meeting schedule on NCR website <p>Chantal Fortin had emailed Pierre to request adding more info about the Education Committee meeting dates and times to the PSAC-NCR webpage, specifically in the “Events” section.</p> <p>The link to connect to the Zoom meeting was not added on the website in the event that the meeting link changes.</p> <p>Members need to send an email to the Education Committee email address to obtain the Zoom link for the meeting. Chantal monitors the committee’s inbox regularly.</p>
<p>4.</p>	<p>Update on PSAC-NCR Education Program and webinars</p> <ul style="list-style-type: none"> - Participation rate of NCR members for PSAC’s Online Education Program Pierre will provide an update at another time - Requests for Progress summit <p>The Progress Summit is a progressive conference put on by the Broadbent Institute. At our previous meeting, we adopted a motion to sponsor 5 members to attend by covering the registration fee and providing a 100\$ allowance for each person to cover expenses such as parking.</p> <p>The motion was presented to increase number of members to attend the Progress Summit from 5 members to a maximum of 10 member pending approval from regional coordinator. Pierre confirmed that the Education Program can cover the additional expenses.</p> <p>Mover: Virginia Noble</p> <p>Seconder: Diane Girouard</p> <p>A vote by Zoom poll was conducted. The motion was adopted.</p> <p>Additional passes will be purchased only for those who express an interest to attend the conference by the deadline provided.</p>
<p>5.</p>	<p>Planning process for Triennial Education Plan</p> <p>Education program is managed by Pierre. The committee feeds the Education Program in order to shape 3 schedules each year: Fall, Winter and Spring.</p> <p>Each 3 years, we gather info from PSAC-NCR elected executives (committee chairpersons, members at large, representatives of Separate Employers), Component RVPs/NVPs based in the NCR, individual members, and survey them about the NCR education courses. We gather information with different methods, formal and informal, and we draw main conclusions. Afterwards, 10 members of the committee meet to develop a three-year plan based on the data collected.</p> <p>Based on the 3-year plan, Pierre puts together the education program to respond to current demands. The education program must be able to adapt to current events such as elections, conventions, bargaining, etc.</p>

	<p>For the meeting today, Chantal had emailed all the surveys questionnaires prepared in 2018. We discussed what process to use: whether or send a survey to members or anything else. As the established process went well in 2018, no changes were deemed necessary.</p> <p>Chantal indicated that more categories/topics could be included. As not many people filled out the option 'Other' in survey, Chantal recommended expanding the questions in the survey for NCR members. This survey will be sent to NCR members, anyone who is in the NCR database, has signed up for emails or has attended any training in the past.</p> <p>The likelihood for this happening will be the fall of 2022, not for spring schedule.</p> <p>The committee made changes to the original surveys for Committee chairpersons and Members at Large as per discussions.</p> <p>Chantal requested that for next committee meeting all members to review the Members survey. Chantal will resend the survey that is yet to be reviewed at the next meeting.</p>
<p>6.</p>	<p>Update on current projects:</p> <ul style="list-style-type: none"> - Mentorship Program <p>Chantal will arrange a meeting with Pierre, Alex Silas (Regional Executive Vice-President of the NCR) and herself to determine next steps.</p>
<p>7.</p>	<p>Standing items:</p> <p>These are standing items requested by members to be placed on agenda items for each meeting</p> <ul style="list-style-type: none"> - Building capacity <p>Chantal clarified that this item pertains to using education to engage members in mobilization activities</p> <p>Suggested revised wording: Building capacity for members engagement</p> <p>There were no initiatives proposed</p> <ul style="list-style-type: none"> - Future project proposals <ul style="list-style-type: none"> o Irene will connect with Dinu Serbanescu to work on general guidelines related to privately sponsoring refugees, this is in reference to longstanding PSAC history related to human rights. Diane suggested reaching out to National office (Social Justice Fund department) for input regarding this.
<p>8.</p>	<p>Agendas items for April and May:</p> <ul style="list-style-type: none"> - Alex Silas: return to workspaces <ul style="list-style-type: none"> o Alex has been invited to attend one of our meetings to provide more information. Chantal is awaiting confirmation of his availability. - Presentation from Pamela Kirk

	<ul style="list-style-type: none"> ○ Pamela has expressed an interest to talk about her project from Canada Labour College. We will wait to hear from Pamela as to when she wishes to present her project. – Resolutions for NCRC’s AGM <ul style="list-style-type: none"> ○ PSAC NCR will be in June 2022, this will be a good place to present resolutions. Chantal encourages members to come up with resolutions for discussion at the committee meeting to present at the AGM. – Promoting French courses <ul style="list-style-type: none"> ○ This is a potential item for future discussion – Format of June meeting <ul style="list-style-type: none"> ○ According to the committee’s Terms of Reference, we must hold Committee elections in the Spring. Traditionally, we have held our elections in June before the committee breaks for the summer. The committee doesn’t generally meet in July and August. ○ There was a suggestion to switch the format, this is something to discuss in April or May 2022.
9.	<p>Varia</p> <p>Diane would like to discuss the resolutions being presented at the PSAC National Triennial Convention in May 2022.</p> <p>Chantal will send out an email to those who expressed an interest so that Diane can plan a date and time to hold a virtual discussion.</p>

Meeting adjourned 19h39