



Education Committee

May 17, 2022 – Virtual meeting via Zoom

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| Present | Diane Girouard (UHEW) |
| Chantal Forting (Chairperson) (CEIU) | Christian Smith (GSU) |
| Pierre Lebel (Staff) | |
| Andre Renaud (UNDE) | |
| Ken Zarichansky (UPCE) | Confirmed regrets |
| Pamela Kirk (UNE) | Virginia Noble (UNE) |
| Monica Mercier (GSU) | |
| Irene Georgieva (GSU) | |

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| | <p>Welcoming remarks</p> <p>Meeting start (time): 17:30</p> <p>Note taker: Christian Smith</p> <p>Personal introductions from Chantal Fortin, Diane Girouard, Pamela, Andre Renaud, and Christian Smith</p> |
| 1. | <p>Adoption of the agenda</p> <p>Moved by: Diane Girouard</p> <p>Seconded by: Irene</p> <p>No Discussion or Comments</p> <p>Adopted</p> |
| 2. | <p>Adoption of the Record of Decision, meeting of April 19, 2022</p> <p>Moved by: Diane Girouard</p> <p>Seconded by: Sergey Sheshnev</p> <p>No Discussion or Comments</p> <p>Adopted</p> |
| 3. | <p>Follow-up from previous meetings</p> <p>No follow up discussion</p> |
| 4. | <p>Update on PSAC-NCR Education Program and webinars</p> <p>Pierre Lebel developed the fall schedule for new education and spoke about various issues including missing regional representatives, positions that need to be filled, and comments on mobilization training. Proposed two workshops in</p> |

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| | <p>English and one in French per month for mobilization (3 hours in length). The training will stop after an agreement with treasury board is reached. Potential for more if members request. Strike Preparation</p> <p>Proposed Tub September 29-30.</p> <p>Introduction to Health and Safety October 26 – 27 French November 30-31. Grievance Handling course November 3-5.</p> <p>Domestic Violence in the workplace November 20-22 (English). French will be in early June (a group of twenty people) in St. Adele, QC.</p> <p>Considerations for hybrid (max ten in person and ten online) Tub courses.</p> <p>Andre Renaud asked if these dates will be concrete, and Pierre believes that they will be.</p> <p>Diane Girouard asked about the format for Hybrid training. Diane also mentioned that health and safety will be during the week and Pierre said that it would be covered by union leave. Diane mentioned that a member was rejected from Health and Safety because they were not a shop steward – request to know if this course is only for stewards. Pierre mentioned that in the case of too many students, a selection process would apply. In the event there are not enough students, additional people would be considered.</p> |
| <p>5.</p> | <p>Update on current projects</p> <ol style="list-style-type: none"> 1. Regional Executives Guide – English lay out is complete, and the French document is under way. 2. Pilot mentoring program to pair experienced members with new members. Aiming for 3 or 4 pairs (of mentor and mentee). There are two people who have formally agreed to mentor and ample mentee participation. Chantal provided a brief overview of the Program and next steps. 3. National Public Service Week for the members to celebrate all the work that the workers do. The original idea was an online trivia game, or a townhall ask me anything. However the National public service week is being boycotted by the PSAC, this project will be postponed until after the current events, and there are hopes for something for labour day. |
| <p>6.</p> | <p>Preparations for the Triennial Education Plan</p> <p>Chantal spoke about the importance on privacy around the triennial plan because it is a roadmap. There is a focus on fall schedule, winter schedule and spring schedule (usually no training during the summer).</p> <p>The education committee created surveys to gather data from members to develop the plan; the French translation needs to be completed.</p> <p>The intention is for these surveys will be online, and the word document is only for developmental purposes. The target length of the survey is 5 minutes will a good balance of easy to answer questions.</p> <p>Revised document ‘2022 Member Survey – Draft’</p> <ul style="list-style-type: none"> - Discussion of heading names - Removal/addition of line items - Wording of line items |

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| 7. | <p>June meeting and elections: Education Committee</p> <p>Next meeting will be the education committee elections for chairperson, first chairperson, and second chairperson. Chantal will be running again. Pierre will post the elections to website and Chantal will send out a message to members.</p> |
| 8. | <p>Resolutions for NCRC's AGM</p> <p>No resolutions were proposed</p> |
| 9. | <p>Standing items:</p> <ul style="list-style-type: none"> - Building capacity for members engagement: - Future project proposals: <p>There was no discussion on these items</p> |
| 10. | <p>Agendas items for future meetings:</p> <ul style="list-style-type: none"> - There was a discussion on the format of the June meeting - Monica proposed the motion "members in attendance at the June meeting can be reimbursed up to \$25 for a meal" Seconded by Chantal. This motion was approved. |
| 11. | <p>Varia</p> <ul style="list-style-type: none"> - Mentioned trivia night and asked if anyone would like to attend. - Chantal proposed a motion that the education committee will purchase up to six admissions to the worker museum trivia night. Seconded by Monica. Approved. <p>Monica asked when the NCR AGM is, and the website does not yet have the date. Chantal will forward the information to Monica.</p> <p>Meeting adjourned: 7:35pm</p> |