

Minutes of the Ottawa Area Council Meeting
August 10th, 2022

Present

Name	Component & Local #	Position
Ruth Lau MacDonald	UNE 70501	Chair
Louise Sicard	UHEW 70008	Treasurer
Kerry Gervais	UHEW 70008	Director
Will Tait	GSU 70013	Director
Luke Periard	UHEW 70712	Delegate
Diane Girouard	UHEW Component	Delegate
Virginia Noble	UNE RVP	Delegate
June Dale	UNE 70059	Delegate
Kenny Kashiramwe	GSU 70013	Delegate
Nicolay Hristozov	AGR 70067	Delegate
Tara Shapransky	Young Workers Committee	Delegate
Jennifer Tattersall	UHEW 70018	Delegate
Patrick Bourassa	UNDE 70605	Delegate
Luke Periard	UHEW 70712	Delegate
Jade Conrad	N/A	Observer

Staff

Chems Oka: Regional Representative

Guests

Alex Silas: REVP-NCR

Rick Lynn: ASPAR

Jacob Pollack: Horizon Ottawa

Regrets

N/A

Agenda		
5:40pm	<p>Called to Order 5.06pm Land Acknowledgement</p> <p>Motion to approve agenda: Moved by Ruth Lau MacDonald Seconded Louise Sicard Passed: Yes</p>	Chair

5:45pm	<p>Motion to approve the Meeting Minutes from the July 13th 2022 meeting of the OAC</p> <p>Moved by Ruth Lau MacDonald Seconded Diane Girouard Passed: Yes</p>	Chair
5:50pm	<p>REVP's Updates</p> <ul style="list-style-type: none"> • Happy with what OAC is doing • Moving forward with hopes that things continue in a positive way • Bargaining and mobilization, lots to do but things are moving forward • Municipal election on the horizon, must get out into the community to seek support for viable candidates <p>Upcoming events to keep an eye out for:</p> <ul style="list-style-type: none"> • Pride • Labour Day • Prisoner's Day • Phone banking 	REVP
6:00pm	<p>Chair's Updates Annex 1: Chair's Update OAC Director Vacancies Notice of election: to be held at the September 14th meeting of the OAC</p> <p>Positions to be filled:</p> <ul style="list-style-type: none"> • Secretary • Alternate Directors 	Chair
6:15pm	<p>Horizon Ottawa Presentation: Horizon Fest</p> <ul style="list-style-type: none"> • Intro to Horizon Ottawa • Horizon Fest plans • Funding Request Form 	Jacob Pollack: Horizon Ottawa
6:25pm	<p>Motion: Approve funds for Horizon Ottawa</p> <p>Be it resolved that the Ottawa Area Council become a sponsor of Horizon Fest and contribute \$1,000 to support the event and ensure our participation on September 10th.</p> <p>Moved: Patrick Bourassa Seconded: Louise Sicard</p> <p>Passed: Yes</p>	Chair
6:30pm	Break	

6:40pm	<p>Director's Updates</p> <ul style="list-style-type: none"> Labour Day (Will Tait) Annex 2: Written Update RAND Drives (Kerry Gervais) RAND drive will not be held at the Labour Day March due to COVID-19 and increased risks to immunocompromised members. OAC Social Media page (Kerry Gervais) Kerry indicated that she has products (graphics) ready to post on social media once the Regional Office creates a Facebook page for the OAC. 	Will & Kerry
7:00pm	<p>Open Floor</p> <ul style="list-style-type: none"> Diane spoke about the worries regarding COVID and participation in events. Discussed how people are still concerned re. COVID, MonkeyPox and their safety going back to work. Alex chimed in regarding discussions and plans being developed re. hybrid work. These discussions were successful in the most recent OAG strike. 	All
7:25pm	<p>Meeting adjourned</p> <ul style="list-style-type: none"> Action items Roles and responsibilities Timeline for meeting notes 	Thank you!

To Do List:

- Sub-committees: leadership, membership, etc.
 - Planning group for Labour Day
 - Planning group for September 30th
- OAC member list: increased outreach and meeting attendance
 - Emails to local and component leadership will be coming out soon - please keep an eye out!

Looking Ahead:

- Capital Pride: Sunday, August 28th
- Labour Day: Monday, September 5
- Future guest speakers to OAC meetings:
 - Larissa Crawford founder of [Future Ancestors Services](#)
 - Fae Johnstone Executive Director/Co-Owner of [Wisdom2Action](#)
 - [ACORN Canada](#) Mobilizing Team

Have a suggestion? Email us at oac-cro@psac-afpc.com

Annex 1

OAC Chair's Updates - August 10th 2022

Action Items from August 2nd Executive Meeting

- Find out what OAC swag Fathiya had ordered for us earlier in the year.
Answer: There are lots of PSAC 'RESPECT' T-shirts at the Regional Office. These will be given out to those joining the Labour Day delegation. Future swag purchases will be coordinated by the Executive.
 - Provide OAC with a sense of our inventory at Gilmour
Inventory at Gilmour is ok. There are lots of pins, pamphlets, stickers, tote bags and t-shirts that could be used at future events. The OAC should consider Council specific products (t-shirts, banner, print materials) for future events. Chair recommends deciding during Labour Day de-brief in early/mid September.
 - Phone bank overview at OAC August meeting - Alex (REVP) will provide OAC with an update later in the Agenda
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Update on the OAC Executive Team

- Sina Agah stepped down as Secretary of the OAC in July.
- Jennifer Tattersall stepped down from her position as an OAC Director in July but will stay on as a Delegate to the OAC.
- Margarita Brovina shared that she has to step down as Alternate Director effective August 2nd.
- Janet Connor has accepted the position of OAC Director and joined the team on August 2nd.
- William Cornet advised us on August 4th that he is unable to serve as an OAC Director

Pursuant to [BY-LAW 7 - Section 6](#) the OAC Executive announces that elections will be held at the next general membership meeting of the OAC on September 14th 2022. Elections will fill each of the four vacancies on the OAC Executive:

- Secretary(1)
- Alternate Directors (3)

Anyone interested in running for these positions is encouraged to review the OAC Bylaws. Members of the PSAC can review Bylaw 5 - Elections for information on eligibility and Bylaw 6 - Duties of Officers for information on the roles and responsibilities of the Executive.

Information and document links are available on the OAC September meeting page in [French](#) and in [English](#).

PROPOSED: Ottawa Area Council Community Outreach Sub-Committee

The objectives of the sub-committee are to:

1. Establish a plan for member and community engagement activities from September 2022 to March 2023.
2. Develop outreach and educational materials directly related to political action in the Ottawa Area.

The purpose of the sub-committee is:

- To reach members in their home communities and extend event offerings to neighbourhoods outside the Downtown core.
- To be present and participate in community events like: local markets, festivals, community BBQs, cultural festivals, etc.
- To create meaningful relationships with community organizers and organizations
- To create opportunities for collaboration among PSAC-NCR committees

Capital Pride

The PSAC-NCR Pride working group is preparing for the Capital Pride Parade on August 28th. Organizers are looking for volunteers to help with decorating the float, marching in the parade and organizing food and drinks for the parade. Those interested in volunteering can [sign up using their registration form](#).

The OAC recently purchased 200 Progress Pride paper flags for PSAC members – The Progress Pride flag was developed in 2018 by Daniel Quasar (xe/xyr pronouns). Based on the iconic rainbow flag from 1978, the redesign celebrates the diversity of the LGBTQ community and calls for a more inclusive society by shifting focus and emphasis to what is important in our current community climate. [Click here for more information on the Progress Pride Flag](#).

While I am encouraging people to attend this year's Pride activities if they so choose, it is important to remember that staying two meters away from others is not easy at crowded outdoor festivals and events. Ottawa Public Health strongly recommends that folks wear a mask if they cannot maintain physical distancing outdoors. Some people may continue to wear masks, and others may not. Remember to be kind, understanding and respectful of people's personal choices.

Labour Day

The PSAC-NCR OAC will be organizing a delegation of members to march with us on Labour Day. Will Tait is presenting an update later on in the meeting and we will make some collective decisions on our plans for before/after the march given the high number of COVID-19 cases in the community.

Register here: https://drive.google.com/drive/folders/1eZcpiloXPaRYZEGk_b9pH1Izw0Mr0-I9

More information to follow during Director's Updates

National Day for Truth and Reconciliation: September 30th 2022

PROPOSED: Ottawa Area Council National Day for Truth and Reconciliation Sub-Committee

The objectives of the sub-committee are to:

1. Draft a plan for an OAC led activity in Ottawa on September 30th. Note that the draft plan will be shared with the Indigenous Action Circle before being finalized.

a. The plan should refer to the Progress on Realizing the Truth and Reconciliation Commission's Calls to Action. Reference Documents:

[Assembly of First Nations Report Card](#)

[Government of Canada's progress in responding to the Truth and Reconciliation Commission 94 Calls to Action](#)

[Indigenous Watchdog: How many of the TRC Calls to Action are complete?](#)

[Yellowhead Institute: Calls to Action Accountability - A 2021 Status Update on Reconciliation](#)

The purpose of the sub-committee is:

- To build on the connection between the OAC's objectives and Calls to Action 57 and 92 of the Truth and Reconciliation Commission's Report.

"to provide education to public servants, management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism."

- To call attention to an ongoing failure by the federal government to meaningfully enact the Calls to Action that would alter the disparate realities that Indigenous peoples experience in this country.

PROPOSED: Ottawa Area Council Municipal Election Sub-Committee

The objectives of the sub-committee are to:

1. Establish a social media campaign related to the Ottawa Municipal Election on October 24th 2022 that links municipal issues to PSAC campaigns and priorities. For example:
 - a. The City of Ottawa's Long-Term Care Home Capital Plan for 2021
 - i. Links to *Make Revera Public & Privatization* campaigns
 - b. The City of Ottawa's 10-Year Housing and Homelessness Plan 2020-2030
 - i. Links to the PSAC's *Social Justice Fund & Anti-Poverty Initiatives*
2. Plan and deliver one (1) activity related to the 2022 Municipal elections, either alone or in collaboration with other area committees or community organizations.

The purpose of the sub-committee is:

- To meaningfully engage in the local democratic process
 - To ensure the interests of our members are part of the political discourse
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For your information

NCR Council meeting

Virtual: September 24th 2022 (all day)

Registrations must be received by September 1, 2022.

For more information and registration, please visit the [website](#). All locals are encouraged to participate by sending delegates and observers.

Annex 2

Labour Day 2022 Update Report – OAC July 28, 2022

Director: Will Tait

We were in contact with the march organizers (ODLC) and they confirmed the following -

Labour Day Route, the march will be: Start City Hall - South on Elgin - West on Somerset - North on Bank - East on Laurier and back to City Hall. ODLc mentioned that a marching band will be part of the event.

Parking will be available at City Hall and side streets - No charge on holiday.

Confirmed accessibility and safety protocols as per PSAC guidelines. Accessible washrooms available at City Hall.

Recommended that participants bring their own water and adhere to public safety covid advice.

There will be no ODLc events after the march, the ODLc committee decided that due to the changing situation with covid and return to school in September that they would wait another year for food events and gathering after the march.

The OAC registration form for the march has been sent to the ODLc.

The chair and I met with PSAC communications officer and the social media call out is being arranged as well as an RSVP registration for members who want to participate in the march.

The stock taking of the items in the OAC locker is ongoing to see what items we have on hand that would be of use for the march.

Next Steps:

Given that the ODLc is not doing any post march events the next meeting of the OAC executive should discuss alternative plans to the proposed barbeque that was decided on at the last general meeting.

A call for march Marshall volunteers will be made in social media call out.