



Education Committee

2022-09-20 – Virtual meeting via Zoom

Present	Christian Smith
Chantal Fortin (Chairperson)	Ken Zarichansky
Pierre Lebel	Elsa Lucas
Diane Girouard	
Kerry Gervais	Confirmed regrets
Irene Georgieva	Rubin Kooner
Monica Mercier	Vanessa Sandsmark
Mike Chartrand	

	<p>Welcoming remarks</p> <p>Meeting start (time): 17:40</p> <p>Note taker: Christian Smith</p>
1.	<p>Adoption of the agenda</p> <p>Moved by: Diane Girouard</p> <p>Seconded by: Christian Smith</p> <p>Adopted</p>
2.	<p>Adoption of the Record of Decision (ROD), meeting of June 21, 2022</p> <p>The ROD is currently unavailable. The notetaker for the June meeting did not provide them to the chairperson.</p> <p>As a result, this item will be postponed until the next meeting.</p>
3.	<p>PSAC-NCR Education Program - Fall Schedule</p> <ul style="list-style-type: none"> • All upcoming training sessions will be virtual due to lack of interest to attend in-person, with the exception of the course “Domestic Violence in Workplace”. • May add an additional English Tub due to amount of people unable to attend • One French Health and Safety course needs to be cancelled due to lack of participants • There are 3 regional representative positions that need to be filled which causes as shortage of course availability. These positions are being staffed now. • Diane Girouard asked if NCR members can join other region courses in French and Pierre said that if they become available, they can.

	<ul style="list-style-type: none"> • There is nothing to report about the advanced courses. There is a lack of regional representatives to offer training courses at the moment. • There was a lot of interest for the “Domestic Violence in Workplace” course. Chantal asked if there are plans to address offer an additional session in the future. Pierre indicated that it will be up to his successor to determine how to address this demand.
4.	<p>Next steps for preparation for drafting the Triennial Education Plan</p> <ul style="list-style-type: none"> • All the surveys are available to go out electrically and the links have been sent to education committee members. • The intention is for the members survey to be launched on 2022-09-24 at the council meeting. • Chantal will also announce at the Council meeting that members of the Education Committee will contact for regional elected leaders to complete a survey that is tailored to their specific role. • Chantal is coordinating with REVP for the link to be sent out in the REVP newsletter • Cut-off for members to complete the surveys is October 31, 2022
5.	<p>Planning Meeting to draft Education Plan</p> <ul style="list-style-type: none"> • Chantal provided a refresher on who volunteered to complete tasks prior to the planning meeting. The current contributors: Chantal, Diane, Kerry, Monica, Christian, and potentially Pamela • Dates chosen for the meeting: January 13-15. We will meet after work in the evening of the 13th and return home in the afternoon of the 15th • Location: The planning meeting will be in residence at a hotel in the NCR. Pierre will explore options for downtown Ottawa or Hull to see if existing credits from cancelled PSAC-NCR events can be applied • Attendees: The committee decided to selected attendees from those who contribute to the pre-planning tasks. Attendee list will be finalized at the October meeting.
6.	<p>Update on Current Projects</p> <ul style="list-style-type: none"> • Mentorship Program – final stages of the pilot project are wrapping up and another will start in January. Chantal is considering calling out to council members for the next phase and from this group do a selection process. • Guide for the executive – Mike Chartrand offered to match the English and French for consistency
7.	<p>Human Rights School – potentially offered Fall 2023</p> <ul style="list-style-type: none"> • Chantal’s thought process: members that do not identify as being part of an equity group are not able to attend the PSAC national human rights conferences. • Chantal suggests to put on a Human Rights school in the NCR and open the eligibility to all NCR members

	<ul style="list-style-type: none"> • Chantal suggested as a concept to have ally and equity group workshops that run in parallel. • The committee agrees with the intent of this process and that it would be beneficial members to understand how to be better allies. • Chantal indicated that a planning committee would need be put together with no more than 1 representative from each human rights committee. • Committee members offered suggestions on potential format and workshops
8.	<p>Standing Items:</p> <ul style="list-style-type: none"> • Building capacity for members engagement: Committee members requested that the Education Officer in collaboration with the REVP reach out to other regions to understand their tools • Future project proposals: Christian suggested ideas on purchasing information on management
9.	<p>Ideas for resolution</p> <ul style="list-style-type: none"> • Kerry asked about resolution training as there is a need in her Local. Pierre indicated that a resolution training was offered a few months ago and can be offered to Locals and Components if they have a need for it. • Committee members did not have ideas for resolutions at current time and did not appear to have an interest in forming a group to draft potential resolutions to be submitted by the Education Committee
10.	<p>Varia</p> <ul style="list-style-type: none"> • Regional women’s conference will be at the Westin Hotel on November 25-26; the registration should be going up by 2022-09-23. • The National women’s conference is April 3–5, 2023. Location is currently unknown. • Christian Smith will not be able to attend October 18, 2022 meeting due to international travel. • Chantal welcomed a new member who joined the committee. As the member joined the meeting in progress, introductions will be done at a subsequent meeting. <p>Meeting adjourned at 19:25</p>