

GEN-006

TITLE: Pay Equity for Proxy Organizations

SUBMITTING BODY: NCR Women's Conference

LANGUAGE OF ORIGIN: Eng

Whereas members of Ontario-based organizations comprised primarily of women workers without male comparators within the organization, called proxy organizations, are at a disadvantage historically and currently when it comes to pay equity and pay equity maintenance,

Whereas the Government of Ontario is ultimately responsible for the funding of these organizations, ensuring parity through pay equity and pay equity maintenance; however Bill 106 is undercutting pay equity legal wins that require the government to make pay equity adjustments,

Whereas our members working in these public-sector organizations are falling further and further behind, and PSAC has long advocated for pay equity,

Be it Resolved that PSAC run a political action campaign pressing the Government of Ontario to properly fund organizations so that they can meet pay equity and pay equity maintenance for these women-led organizations.

RECOMMENDATION: Concurrence

Rational: The committee believes that a political action campaign to urge the Ontario government to recognize parity among women's organizations would contribute to the advancement of women's rights. If adopted, this resolution would be submitted to the PSAC National Triennial Convention.