

Racially Visible Action Committee Report for the 2023 Mandate:

February: Black History Month Event:

The kickoff event in February marked the beginning of our 2023 mandate. As part of Black History Month, we organized a powerful event that featured a speaker shedding light on the rich history and contributions of the Black community. Attendees were engaged and inspired as the speaker delved into significant milestones and celebrated achievements.

March: Elimination of Racism:

In March, the focus shifted to the crucial topic of eliminating racism. Two dynamic speakers addressed the gathering, honing in on the pressing issue of anti-Islamophobia. Their insightful presentations and discussions aimed at fostering understanding and unity made this event impactful and thought-provoking.

August: Emancipation Day:

The committee dedicated the month of August to Emancipation Day, emphasizing the importance of acknowledging historical struggles and achievements. Valarie Gordon delivered a poignant talk on slavery in the Caribbean, offering a

perspective that resonated deeply with the audience. Dave Tulloch complemented this narrative by discussing the experiences of Black individuals in Canada, highlighting both accomplishments and challenges faced by the community.

***December 10th: In-Person Event- Human Rights Day**

A significant milestone in our 2023 mandate was the December 10th in-person event, marking a return to physical gatherings. Seema Lamba took the stage to discuss employment equity in the federal public service, shedding light on the progress made and areas that require further attention. Samantha Moonsammy addressed the crucial aspect of diversity and inclusion within the federal public service, providing insights and strategies for creating a more inclusive work environment.

Overall, the 2023 mandate was marked by a diverse range of events, each contributing to the overarching goal of fostering understanding, promoting equity, and creating spaces for meaningful dialogue. The committee's commitment to addressing racism and promoting diversity was evident throughout the year, with each event building on the last to create a

comprehensive and impactful series of engagements. Looking ahead, we aim to continue our efforts in advocating for racial equality and understanding in the years to come.

Sandra Griffith-Bonaparte

Co-Chair RVAC

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