



Education Committee

January 24, 2023 – Virtual meeting via Zoom

Present	Confirmed regrets
Chantal Fortin (Chairperson)	Monica (Martin) Mercier
Jesus Napoles (Staff)	Kerry Gervais
Christine Griffin	Rubin Kooner
Mike Chartrand	André Renaud
Diane Girouard	Irene Georgieva
Ken Zarichansky	

	<p>Welcoming remarks</p> <p>Meeting start (time): 17:37</p> <p>Note taker: Christine Griffin</p> <p>Mike Chartrand has advised that due to competing commitments he is tendering his resignation. It is with regret that we accept this resignation and wish him all the best.</p>
1.	<p>Adoption of the agenda</p> <p>Moved by: Mike Chartrand</p> <p>Seconded by: Christine Griffin</p> <p>Adopted</p>
2.	<p>Adoption of the Record of Decision, meeting of November 29, 2022</p> <p>Moved by: Mike Chartrand</p> <p>Seconded by: Chantal Fortin</p> <p>Adopted</p>
3.	<p>Follow-up on items from previous meetings (if applicable)</p> <p>N/A</p>
4.	<p>Update on NCR Education Program</p> <p>Jesus N was introduced to this item and shared that the schedule will be ready in early February 2023.</p>
5.	<p>Broadbent Institute's 2023 Progress Summit</p>

	<p>Held in Ottawa, ON from March 8-10, 2023 (Wednesday to Friday)</p> <p>The Regional Education Coordinator (REO) will purchase five individual passes at the “early bird” rate to attend the 2023 Progress Summit and will provide to each participant a \$100.00 allowance for the total of 3 days, which will cover parking costs. There will be a selection process, similar to previous years. Selected participants will be responsible for their own leave provision to attend the event. This will be an expenditure out of the Education Program’s budget.</p> <p>Moved by: Chantal Fortin</p> <p>Seconded by: Mike Chartrand</p> <p>Adopted</p> <p>Once the registration is set-up on the PSAC-NCR website, Chantal will send an email to members of the Education Committee and the Regional Executive informing them of this event and encouraging them to share the email within their networks.</p>
6.	<p>Summary of the meeting to draft the Triennial Education Plan</p> <ul style="list-style-type: none"> – Planning event held from January 19th to 21th to develop a draft potential 3yr 21-24 education plan. – This includes staple courses like TUB, Grievance handling, Health and Safety. – A focus was also placed on offering courses that were cancelled due to COVID. – Recommendations were made on developing new courses to meet the needs of members. – Steward focus courses recommended, for example Steward Life Balance and improving the skills of the regional stewards. – The Human Rights School was included in the plan. – We also discussed the lack of facilitators with the Regional Coordinator and she indicated an interest to look into this issue when planning for the future. <p>Ken Z mentioned that the PSAC is looking for four (4) engagement officers. Training on engagement was available at the Union Leadership Development Program. Jesus N will look at gathering the training resources and provide access to the educational committee members.</p>
7.	<p>Human Rights School</p> <p>Update: meeting held on December 12th, next meeting scheduled for February 6th, in attendance were Chantal F, Kerry G, Karen K, Alain C and staff person Christina R.</p> <p>Discussion covered the length of session, potential topics, preference for in-residence. At this time they do not have a budget for this event.</p>
8.	<p>Education Committee’s virtual social event</p>

	<p>At the last meeting held in November, we discussed holding a virtual social event prior to our regular meeting held in January.</p> <p>Motion: move this approved event from January to February 21st, 2023</p> <p>Moved by: Diane G</p> <p>Seconded by: Ken Z</p> <p>Adopted</p>
9.	<p>Standing items:</p> <ul style="list-style-type: none"> – Building capacity for members engagement: N/A – Future project proposals: N/A
10.	<p>Varia</p> <ul style="list-style-type: none"> – Ken Z. inquired about the motion adopted by the Committee in January 2021 regarding the handout he prepared entitled “My Human Right Complaint”. <ul style="list-style-type: none"> ▪ The request from the committee at the time was for this handout to be included in PSAC courses where the topic of submitting a complaint to the Canadian Human Rights Commission (CHRC) is discussed. ▪ Chantal F will resend the handout to Pierre L. Jesus N will follow up on this item. – COVID experience in the workplace and communities discussed.