



Education Committee
Day Month, Year – Hybrid meeting
October 17, 2023

Present:	Confirmed regrets:
Chantal Fortin (meeting chairperson)	Christine Griffin
Monica Martin	Karen Kenniphaas
Irene Georgieva	André Renaud
Alan Craig	Vanessa Sandsmark
Leslie Pamphile	Diane Girouard
Gordon Marshall	
Jesus Napoles (Staff)	

	<p>Welcoming remarks Meeting start: 17:35 Note taker: Christian Smith</p>
1.	<p>Adoption of the agenda Moved by: Gordon Marshall Seconded by: Alan Craig Adopted</p>
2.	<p>Adoption of the Record of Decision, meeting of September 19, 2023 Moved by: Leslie Pamphile Seconded by: Irene Georgieva Adopted</p>
3.	<p>Update on NCR Education Program</p> <p>Jesus went over programs that were offered and programs that were cancelled.</p> <p>Jesus Napoles talked about material that was lost presumably at the handover from Pierre. Jesus Napoles is spending the majority of their time rebuilding these materials with the other regions</p> <p>Christian Smith and Chantal Fortin talked about concerns about how long people are getting for notice of courses, the course descriptions, and promoting the courses through website registrations.</p> <p>Alan Craig was told by people (Diane G) that others are at other events which overlap with these courses. Jesus Napoles pointed out that almost all of the equity conference attendees were new and could have contributed to the issue.</p>

	<p>Gordon Marshall mentioned that their executive was having issues with the timing of courses and getting people registered.</p> <p>Christian Smith spoke about discussing a resolution to get PSAC to mandate the staff to have schedules and notices out in advance.</p> <p>Jesus Napoles said that components are starting to request component education programs that are more one off, and are consuming resources and time which make it difficult. They were hoping for suggestions from the education committee on how to address this issue. Chantal Fortin recommended limiting the number of courses that are available to the components. They also requested additional information on the requested courses – what skills are being sought, can we combine courses, etc? Christian Smith suggested Jesus Napoles comes to the committee in advance with the information so that the committee can reach out to all the components to see if there is any economy of scale that can be applied.</p> <p>Monica Martin said that GSU wants to have training Duty to Accommodate, and asked if it can be added into the schedule. Jesus Napoles said that this course will be bumped to the Winter session, and the advanced will get bumped to the Spring.</p> <p>Jesus Napoles said that the ULDP is being offered in French, and to spread the word because they originally were not going to offer it in French and there may be questions. Chantal Fortin said that politics played a role in not having a proper course, and Jesus Napoles said that the staff added in Translation etc.</p>
4.	<p>Follow-up on items from previous meetings (if applicable)</p> <p>Documents need translation and need to be uploaded to the website.</p> <p>Chantal talked about My Human Rights Complaint was a document produced by members, it needs to be translated, and wanted the regional education officer to explore how this can be added to the NCR and to other regions because it is a good tool.</p> <p>Chantal Fortin talked about a member’s created module on how to survive a performance plan at work and that it could be offered as an evening module.</p> <p>Surviving and investigation was something that Lee wanted to work on in collaboration with Jesus Napoles.</p> <p>Add an evening module on communication skills. The committee thought that this would be a good evening module to offer.</p> <p>Christian Smith and Chantal Fortin talked about the Interactive Org Chart project and Christian Smith showed where it is at now.</p>

	<p>Leslie Pamphile talked about a digital project and rules of orders. There was a comic shared and Leslie Pamphile asked for committee members to review the project.</p> <p>Leslie Pamphile talked about aspirations to create an accredit courses. Christian Smith suggested that we invite George Kardaras from Local 586 IBEW to talk about their experiences working through accrediting their union.</p> <p>A motion was put forward by Leslie Pamphile and seconded by Monica Martin to invite George Kardaras and buy his meal to the event to discuss this concept. Motion Passed</p> <p>Matt Ashworth is putting out a member engagement program and Leslie Pamphile would like to invite them to the education committee. Christian Smith encouraged inviting them to the next meeting.</p>
5.	<p>Overview of the three-year education plan</p> <p>Please see item # 3</p>
6.	<p>3-year budget cycle for the NCR education committee</p> <p>The money that is left in the three-year cycle needs to be spent in the final year in 2024 or it will be lost.</p>
7.	<p>Human Rights School</p> <p>Not enough time did not discuss this topic</p>
8.	<p>Standing items: Did not discuss</p> <ul style="list-style-type: none"> – Building capacity for members engagement: – Future project proposals:
9.	<p>Varia (round table)</p> <p>Leslie Pamphile asked for documents on the Human Rights School to be made available again.</p> <p>Monica Martin requested that their name be corrected on the last meetings minutes.</p>

Meeting adjourned: 7:28pm