



Education Committee

April 16, 2024 – Hybrid meeting via Zoom

Present	Andre Renaud
Chantal Fortin (Chairperson)	Vanessa Sandsmark
Diane Girouard (Vice-Chairperson)	Stephane Hubert
Irene Georgieva	Gordon Marshall
Christine Griffin	Confirmed regrets
Lee Pallotta	Ryan Ward
Karen Kenniphaas	Jesus Napoli
Christian Smith	

	Welcoming remarks Meeting start (time): 5:33 PM Note taker: Christine Griffin Welcome to our new member Stephane Hubert from UPSE 70180	Action Items
1.	Adoption of the agenda Moved by: Gordon M Seconded by: Andre R Adopted as modified	Jesus N is currently off, items that he would address have been tabled
2.	Adoption of the Record of Decision, meeting of March 18, 2024 Moved by: Diane G Seconded by: Gordon M Adopted as presented Agenda amended with new item number 9 on Member Survey on Education Capacity Moved by: Christian S Seconded by: Gordon M Adopted as amended	
3.	Follow-up from previous meetings: - Translation and web publication: tabled as Jesus N is away - Past record of decisions - Amended Terms of Reference translated - Handout: "My Human Rights Complaint": developed by Ken Z reviewed and updated by committee – tabled as Jesus N is away	Christian S recommends we also send participants to Liberal and Conservative think tank events

	Progress Summit – Broadbent Institute – attended by 4 members, cost covered by the NCR Education Budget. Truly impressed with great information, the agenda provided multiple events you could select to participate, Olivia C was a humorous speaker. Great tool to assist with leadership. Opportunity to observe speakers from opposite ends of the issue.	- Encourage committee member to invite the Action Network to present the new digital tool
4.	Update on NCR Education Program - tabled	Jesus N is currently off, items that he would address have been tabled
5.	Discussion on report sent to NBoD: Winter 2024 Education Session Education Committee balance: \$ 8 711.11	- Christian S has created an Education Committee Course Cancellation Report, - Chantal F to invite Alex S and Mathew F to our next meeting to discuss further, as well as discussing the back-up for regional reps
6.	Follow up: education planning weekend. - Proposal requesting funds - \$ 4 500 to \$ 5 000 - Education Committee balance: \$ 8 711.11 - Tentative date in September	Chantal has not heard back from the REVP's office. She will follow-up again.
7.	Follow-up: pilot course “Assisting members through an internal investigation” on May 4 Response required by April 29th	Chantal will send request to members on tentative dates.
8.	Follow-up: module: Surviving a PIP (Performance Improvement Plan) Previous minute notes for discussion: Motion: The Regional Education Coordinator will purchase 3 individual passes at the “early bird” rate to attend the 2024 Progress summit and will provide to each participant a \$100.00 allowance for the total of 3 days, to help cover parking/transportation costs.	Ryan W was unable to attend so this has been tabled

	There will be a selection process, similar to previous years, priority will be given to participants who have not attended. Selected participants will be responsible for their own leave provision to attend the event. This will be an expenditure out of the Education Program's budget. Moved by: Chantal F Seconded by: Christian S CARRIED	
9.	Member Survey on Education Compacity • Survey to gather information on training needs • Perhaps we could bring this to the NCR Executive to develop a combined survey including questions from other committees • Discussion regarding the education leading this process, want to know how many members are interested in training and which courses are of interest to you • Recommend that the survey be sent out with the NCR RVP Newsletter • Members with Disabilities are tired of completing surveys • Recommend the link for the survey to be sent out with Alex S Newsletter, will could also do an email blast of the Education email list from the Education email account	• Chantal F to circulate the previous survey developed
10	Guide for Regional Executive • Committee members to review and provide feedback to Chantal F by June 30th	• Chantal F to circulate document in a separate email
11	Standing Items – tabled for our next meeting • Future project proposals • Human Rights School	•
12	Standing Items – tabled for our next meeting • Building capacity for members engagement • Future project proposals • Human Rights School	•
13	Varia – tabled for our next meeting • Support for resolutions sent to PSAC-NCR AGM (June 2024) heads-up 1. resolution for PSAC NCR to purchase 100 nylon PSAC flags and poles to provide flags to locals. 2. Resolution for PSAC NCR to purchase 250 small nylon PSAC flags available to members from various committees to request. 3. Resolution to support a welcome email with the Guide for Regional Executive when newly elected. 4. Question period during formal council meetings, in response to committee reports presented • Presentation regarding potential dues increases to support replenishing strike funds	• Chantal F to share the 4 resolutions identified • Christian S/Chantal F will share the presentation supporting dues increases to replenish strike funds • Christian S shared that the Communication Committee will

	• Are there other ways local members could receive information disseminated that they would not normally receive from their locals. Virtual outreach is an area that we could potentially expand on • National Education Committee – should they not be reaching out to the members to confirm what they want in training, rather than telling us what we need to learn	trial a demonstration regarding communication tools
14	Motion to adjourn Moved by Gordon M Seconded by: Christian S Meeting adjourned (time): 7:12 PM	•