



Education Committee / Comité d'éducation

Agenda: May 21, 2024 - Hybrid meeting

- Lee Pallotta and Andre Renaud were at the PSAC building.
- Christian Smith and Diane Girouard were virtual.
- Chantal joined virtually during the last portion of the meeting.
- Rose Thouey and Carl Laguerre attended as technical advisors (PSAC staff).

	Welcome remarks	Meeting was called to order at 17:43. Lee is chairing the meeting as Chantal is out of town and will not be back in time for the meeting. According to Committee's terms of reference, the quorum is 3 members, including members of the committee's executive.
1.	Adoption of the agenda	Motion by Andre Renaud and seconded by Christian Smith. Adopted.
2.	Adoption of the Record of Decision: – Meeting of April 16, 2024	Motion by Christian Smith and seconded by Andre Renaud. Adopted.
3.	Follow-up from previous meetings: – Translation and web publication: ○ Past record of decisions ○ Amended Terms of Reference – Handout: "My Human Rights Complaint"	Since the regional education officer, Jesus Napole, was absent, this point will be moved to the next meeting.

4.	Update on NCR Education Program	Since the regional education officer, Jesus Napole, was absent, this point will be moved to the next meeting.
5.	Is there an updated version to: Winter 2024 Education Session Report.pdf?	Since the regional education officer, Jesus Napole, was absent, this point will be moved to the next meeting.
6.	Follow-up: module: Surviving a PIP (performance improvement plan) Offer from Ken Zarichansky to further develop this course for \$5,000.	The committee discussed the offer by made by the member and declined it. In addition, another member of the committee, Ryan Ward, had previously offered to review this module with an accessibility lens
7.	Follow up: education planning weekend. We received approval! ✓ When do we want to reserve? ✓ Who will make calls? ✓ How many members do we send? (We have money in the Committee's budget) ✓ What criteria do we apply to select members? Refer to documents: • Edu. Com. Finances 2024-03-19 • Proposal requesting funds • PSAC diagram 2021-11-25	Lee briefed us on the basic of the "Education planning weekend" It will be 2 days of Brainstorming Resolve as many issues as possible Looking for 8 people and 2 back ups There will be a selection process. Partially funded by the Education Program's budget. Discussion Lee/ Christian on how members will be picked, the criteria that will be used. These criteria should be reviewed by the committee. Opinion on the criteria should be send to the committee. Both old and new members should be picked (Succession planning). Etc. There was an additional discussion about the "Edu com finances 2024-03-19" and the "proposal requesting funds" Christian asked "when do we add stuff to the planning weekend"? Lee, submit to Chantal for review.
8.	Follow-up: pilot course "Assisting members through an internal investigation"	As the May 4 date was cancelled. Will try for 22 June or 6 July. Course is ready. Andre asks if there is a min attendance. Lee will try to give it to everyone. If possible.

9.	Review previous member survey . We will discuss modifications in June.	Info on the survey should come out in June. How many took it and the answers
10.	Varia (round table) Reminder: elections in June for the Education Committee.	• Diane said that the amount of funds that was in the Edu. Com. Finances 2024-03-19 did not match the amount she had. After some calculation the difference was the cost of the meal for the April meeting. As the report was dated March 19, it did not include information about the April meeting. • Christian has 2 points: 1. “Organizing for power”. Most effective way to organize people. 2. Education report: Member density, geographic density • Lee discussed the issue of the lack of staff facilitators. This could be brought up at the triannual convention. Chantal explained the role of the previous alliance facilitator network and it should revived in the future. • Discussion about facilitator, who can be one, member can do this, and Rose and Carl (who are PSAC staff members) gave their opinion that PSAC may not like using members as free trainers. • Lee reminded everyone that there will be elections at the next meeting. Meeting was adjourned at 19:08.