



Education Committee

Sep 17, 2024 – Hybrid Meeting (Zoom and PSAC Headquarters)

Present	Confirmed regrets
James Valois (Chairperson)	Ryan Ward
Gordon Marshall	
Jesus Napoles	Absence
Ken Zarichansky	Tony Nicolas
Alex Decarie	Kristina Patch
David Lanthier	
Jade Conrad	
Ruth Lau MacDonald	
André Renaud	
Holly Trojan	
Tracey Daneau	
Sandra Griffith Bonaparte	
Karen Kenniphaas (Note taker)	

	Welcoming remarks Meeting start (time): 17:39 Note taker: Karen Kenniphaas
1.	Adoption of the agenda Moved by: David Lanthier Seconded by: Karen Kenniphaas Adopted
2.	Adoption of the Record of Decision, meeting of May 21, 2024 Moved by: Gordon Marshall Seconded by: Karen Kenniphaas Adopted
3.	Update on NCR Education Program- Jesus Adrian Napoles - Union business summer school was a success. 100 participants / Approximately 120 applicants 7 People did not show up 60% new stewards - Bused union school students over to picket line at UNE Local 70369 (Best Theratronics) & their local MP's office to participate in union activism. - Course breakdown:

	○ TUB – bilingual sessions, 36 total, 25% francophone ○ Steward basics incl DTA, 57 total, 17% francophone ○ Grievance Handling, 50 total, 11% francophone ○ H&S basics, 24 total, 15% francophone ○ New local officer training, 15 total, 13% francophone ● Upcoming Courses: ○ New local officer training, registration closed ○ Grievance handling x 2, 1 Eng & 1 Fr ○ Supports for stewards x 2, 1 Eng & 1 Fr ○ Basic DTA for stewards x 2, 1 Eng & 1 Fr ○ H&S modules, Mon evening course, virtual, 1.5 hours per mod ● Winter Session: ○ Upcoming budget cycle exercise ○ Review types of training being offered vs training needs ○ Building solidarity with indigenous communities ○ Train the Trainer ● National ○ Work in Progress concerning the DTA course ○ Question re: DTA advanced course, input from relevant communities standard practice which has not been evident for MDAC. ○ JLP consulted MDAC on their DTA course revisions which include the <i>Accessible Canada Act</i>. ○ Regions can adopt other regional courses to adapt to their respective region. ○ Facilitator availability vs cancelling or not hosting courses was discussed. Experts in employee union are a benefit to work with PSAC staff. Matt & Jesus have been relying on the Alliance Facilitator Network (AFN) with a limited budget for this resource.
4.	Discussion / Debate on Marshall training- Jade Conrad Prioritize this integral role and training. More forward planning needed, perhaps at the next NCRCE. REVP statement regarding setting up folks to do great things like retroactive coverage for attending events, after the fact work, etc.
5.	Funding Resolution- Support to Gordon Marshall to attend <i>Collaborating to Prevent and Respond to Harassment and Violence at Work</i> Symposium on September 16 and 17, 2024 in Montreal. The Education committee will pay per diems as follows: Incidental and Dinner first day, Incidental, Breakfast, Lunch, and Dinner the second day based on totals commensurate with article 8.1.5 of the PSAC Travel Policy, totaling \$176.50 CAD. Moved by: Gordon Marshall Seconded by: Karen Kenniphaas <i>Unanimous</i>
6.	Discussion and Debate related to the Triennial Education Plan and previous member surveys ● Shared 2019-21 plan for ease of access/review. ● Develop 2025-2028 plan ● Create course catalogue of PSAC offerings.

	Rank / Prioritize survey
7.	Update / Progress report on “Surviving a PIP”- Ryan Ward Deferred to next meeting (October 15, 2024)
8.	Roundtable REVP: NCRC Fall will be held on October 26 th with the winter session proposed for February. People over process, people over personalities. Please keep an eye on the NCR Council page for registration. Jesus: Mental Health First Aid training will be held before end of calendar year, 2024.
9.	Meeting Adjourned at 19:15