



Education Committee

October 15, 2024 – Virtual Meeting (Zoom)

Present	Confirmed Regrets
James Valois (Chairperson)	Jesus Napoles
Gordon Marshall	Jade Conrad
Ken Zarichansky	Alan Craig
Burcu Gurkan	
Edith Nganga	Absences
Irene Georgeieva	
Tracey Daneau	
Patrick Tessier	
Ryan Ward	
David Lanthier	
Karen Kenniphaas	
Jacqueline Lee	

	Welcoming remarks (James): Meeting start (time): 17:32 Note taker: Karen Kenniphaas
1.	Adoption of the Agenda Moved by: David Lanthier Seconded by: Karen Kenniphaas <i>Unanimously Adopted</i>
2.	Adoption of the Record of Decision, meeting of Sept 17, 2024 with proposed edits. 3 amendments: Spelling/Grammatical error within the narrative, the name and local of UNE local 70369 - Best Theratronics was clarified, and the specific wording for the funding motion moved by Gordon Marshall and Seconded by Karen Kenniphaas (totaling \$176.50 CAD) was corrected. Moved by: Gordon Marshall Seconded by: David Lanthier <i>Unanimously Adopted</i>
3.	Regional Council Meeting Update (Gord and James): In-person support from PSAC staff and other information related to Education. Most meetings will be online due to limited

	staff availability. December meeting will be in-person and will also include a holiday social, this will be discussed later in the meeting. NCRC Executive debrief: Gord mentioned some outcomes from executive day at PSAC in Gatineau. Finances, some changes around staff, planning concrete way forward...
4.	Discussion regarding Education Program (James): James has initiated an outreach to other Education chairs across Canada, and if unable to find the chairpersons has asked their respect Regional Education Officers (REO's) for the appropriate point of contact. The idea here is to discuss successes and struggles of the other PSAC regions and learn from their mistakes and best practices. Understanding the climate within other education committees will help guide our expectations, promote our understanding of the Education Program as a whole, and help guide future discussions. This is a great opportunity to work alongside the other Education committees and promote member engagement within the education space. Facilitator Network– CULE / Unifor bargaining work concerns. This has been an ongoing topic for a long time, and while we are obligated to respect the parameters of the Collective Agreements for our PSAC staff, however, article 8.03 of the CULE agreement specifically permits co-facilitations with PSAC members. This co-facilitation methodology will enable the PSAC staff to balance their workload easier and enable our members to provide member-inspired examples and subject matter expertise within the curriculum. We will need to discuss with the National Education Program to determine what are the requirements for the PSAC to recognize a member as being qualified under the Facilitator Network. I know the PSAC has their own 4-day course but believe that the Joint Learning Program (JLP), Canada School of Public Service (CSPS), Fédération des travailleurs et travailleuses du Québec (FTQ), and Ontario Federation of Labour (OFL) are accepted programs. I am unsure of how professional education, non-union designations, and relevant experience come into play, but this is something that ought to be explored. Send James Valois an email if you have any members who you know can facilitate training based on what we know are PSAC-accepted credentials. It would be beneficial to have a document that references the criteria and methodology used to select participants. Naturally, pre-requisites comes into play, as does previous course completion, however, in instances where there are a number of applicants that fall within the same demographic, how can we articulate the methodology used to choose attendees?
5.	Motion: David Lanthier Seconded: Gordon Marshall Where as Best Theratronics has been on strike since May 10. 2024 and are in desperate need to get moral and financial support. Be it resolved that the PSAC NCR education committee donate \$1000 to UNE Local 70369 strike fund to show solidarity with our fellow members. Discussion: All committees have the right to donate a maximum of \$1000, this amount has been clarified through regional council, as such the Motion for the education

	committee to donate \$1000 towards the UNE 70369 local- Best Theratronics is commensurate with our bylaws. <i>Unanimously Adopted</i>
6	2-Day gathering (12 hours max) – Education Retreat to create a Triennial Plan Nov 16-17 Location: TBD. Perhaps PSAC Office on Gilmour, Atelier @ St. Paul University, or another accessible location. Other options could include renting a meeting room at a library. Possible 1–2-hour timeframe to consult virtually if people cannot attend in person. REVP has stated that attendees are eligible for \$50 per day education allowance, travel as per PSAC Travel directive, parking, and a lunch and snacks will be served. UAL’s will also be issued for people working shiftwork. The plan of the Education Retreat is for the committee to: • Discuss the PSAC course offerings from within / outside the NCR • Rank & Prioritize our Education needs within the NCR for our members & locals • Develop 2025-2028 plan for presentation to the education program While it would be ideal to complete a 3-year plan for 2025 / 2026 / 2027, we need to prioritize 2025 and 2026 first and look at 2027 if time permits.
7	Surviving a PIP – Ryan Ward Performance Improvement Plan (PIP) <i>Deferred to next meeting</i>
8	Roundtable: MDAC SafeTalks Starter course Nov 7, 2024 @ 1730 – 1900 • A lot of information contained within emails and on Regional Websites, Please Distribute further!! The Ottawa Regional Women's Committee (ORWC) will be hosting an event at the Mayfair Theatre at 6pm on December 6th, Free of charge- for the National Day of Remembrance and Action on Violence Against Women during the 16 Days to commemorate the women who were murdered during the tragic mass shooting at Polytechnique Montréal on December 6, 1989.
9	Meeting Adjourned at 19:33