



Education Committee

January 16, 2024 – Hybrid meeting via Zoom

Present	Andre Renaud
Chantal Fortin (Chairperson)	
Diane Girouard (Vice-Chairperson)	
Irene Georgieva	
Christine Griffin	Confirmed regrets
Vanessa Sandsmark	Jesus Napoli
Gordon Marshall	
Lee Pallotta	

	Welcoming remarks Meeting start (time): 5:30 PM Note taker: Christine Griffin Jesus is unable to attend this meeting	Action Items
1.	Adoption of the agenda Moved by: Christine G Seconded by: Gordon M Adopted as modified	•
2.	Adoption of the Record of Decision, meeting of November 21, 2023 Moved by: Andre R Seconded by: Vanessa S Adopted as modified	• .
3.	Update on NCR Education Program - Translation and web publication: tabled as Jesus N is not in attendance - Past record of decisions - Amended Terms of Reference - Handout: "My Human Rights Complaint": tabled as Jesus N is not in attendance - Surviving a PIP (performance improvement plan): tabled as Jesus N is not in attendance - Surviving an investigation: tabled as Jesus N is not in attendance Motion by: Lee P to request funds from council to cover the cost for a 2 day task orient retreat to develop educational tool of PSAC org chart based on PSAC	- Lee P will draft a proposal for RVP approval on the task oriented retreat to develop the interactive PSAC Org Chart - Christine G to connect with Chelsea F to discuss the development of a yearly

	diagram 2021-11-25, and to brainstorm on future projects. Volunteers: Diane G, Andre R, Lee P, Chantal F and Christine G Seconded by: Gordon M CARRIED - College accreditation for PSAC courses: tabled as Leslie P is absent - Bourinot Rules of Order project: tabled as Leslie P is absent - Building capacity for members engagement: invite Chelsea F to the February meeting to discuss a communication plan for the education committee – develop a t-shirt to advertise the PSAC NCR Education Committee and ask trainers if we could attend training sessions to promote the committee	communication plan
4.	Update on NCR Education Program - Handout: “My Human Rights Complaint” – form drafted by Ken Z, the translation has been completed, it will be shared with the PSAC NCR Anne-Marie G to include in their training packages. - Surviving a PIP (performance improvement plan) & Surviving and Investigation – evening module is to be developed and add to the education plan, it may become a national course after discussion. Ken Z has offered assistance in developing these sessions. - Adding a module on Communication Skills (to be extracted from ULDP) – the new ULDP is under development by Claire Hurtig and Carlin Doutre . Ken Z shared the starting point on Building a Repour in 90 Seconds - Online document repository specific for the Education Committee – Pierre L demonstrated the location of these documents on the GDrive	•
5.	Masterclass project (member-to-member learning) First session proposed by Lee P was “How to tell if someone is lying?” like Ted Talk, Gordon M has the tool to assist with the recording. 4 of the 5 passes purchased were distributed to members and one shared with PSAC NCR staff. Eva Sapp, Mundadi Diabe, Leslie Pamphile, Dinu Serbanescu	Agenda item: brainstorm topics for the member-to-member learning, committee members to start developing topic ideas
6.	Guide for Regional Executive Document to review and update	Chantal F to send to all committee members, Vanessa S to review and provide feedback
7.	Standing Items Human Rights School – tabled until next meeting	•
8.	Standing Items	•

9.	Varia • Union Development School – offered every two years • Education on Turtle Island – expectations for course did not meet this, issues with the facilitators. 3 staff members, 2 aboriginal instructors, it felt like we were locked in. Lot of arguments and side discussions (indigenous housing). Attendees left upset. You were not allowed to ask questions until the end of the day (no time to ask at the end of the day). Role playing. Scolded by the facilitators. Told that they were rude. They were spoken at, not encouraged to engage. Told to raise our hands if we owned our home, then if we don't own the land lower your hand, those who had their hand up were told to give the land back. They were told to will it back to them. They were not allowed to be allies, now they have a bad taste in their mouth. Was there discussion on Unionism and Turtle Island. This did not feel like an advanced course.	• Bring back to the March meeting on The Indigenous Awareness Workshop called The Box and the Circle. Invite the chair of the IAC Les M to attend. • Gordon M to develop google document to highlight issues to raise at the PSAC NCR Council Meeting
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