

## Education Committee

March to September 2025

Report submitted by: Chantal Fortin, Committee Chairperson

### Overview

PSAC's regional offices and union staff are mandated to provide union education. The role of the PSAC-NCR Education Committee is to advocate for member education at the NCR Regional Council. It discusses education-related issues, makes recommendations to the REVP, regional education officer, regional office coordinator, and PSAC-NCR Executive, and works to cultivate creative educational strategies.

However, this role is becoming increasingly challenging. Though the regional office assured us the fall training schedule would be ready in June, it was released late despite our recommendations and frequent follow-ups. It is difficult to obtain information on participation in past training sessions and registrations for forthcoming ones. Several members also noted that union authorization letters were late and that not enough training was offered.

#### **Some recent training sessions had only 40% participation.**

Several factors contribute to these challenges, including overwork, high employee absenteeism, short-staffing, and a lack of collaboration with the Education Committee.

We also note a significant imbalance in the NCR's ratio of union employees to members compared to other PSAC regions. That is why we plan to lobby our elected representatives on the PSAC National Board of Directors. While this initiative is still in its early stages, we hope to share more information at the Regional Council meeting.



We remain committed to pursuing educational initiatives based on the feedback received in last year's regional survey on education. Our goal is to continue fostering member-to-member learning in our region, and we invite activists and subject matter experts to share ideas and work with us to offer these opportunities.

We would like to thank the REVP for her support and efforts to obtain data and answers from the regional office.

### **Recent Education Committee initiatives**

- Elected a new executive at our annual general meeting (AGM) on June 17.
- Supported NCR members' attendance at the Broadbent Institute's *2025 Progress Summit*, the largest progressive politics conference in Canada. The Committee provided \$100 to four members to cover associated costs (transportation, parking, etc.).
- Promoted Joint Learning Program (JLP) training.
- Promoted suicide prevention training.
- Helped coordinate and promote [Mental Health First Aid](#) training.

### **Meetings (since the last Regional Council meeting)**

March 18

April 15

May 20

June 17

### **Activities (since the last Regional Council meeting)**

Supported NCR members' attendance at the Broadbent Institute's *2025 Progress Summit*—\$400

Donated to Best Theratronics strike fund—\$1,000

Promoted training provided by PSAC-NCR and other organizations



### Budget update

Starting balance (as at last report)	Final balance (last day of current report)
\$6,300	\$4,900