



Member-at-Large Report

June 14, 2025 to October 25, 2025

Submitted by: James Valois

Member-at-Large Report- Fall 2025: Introduction and expression of gratitude!

I would like to start off by thanking the NCR electorate for their vote of confidence following my successful candidacy for Member-at-Large following our regional Annual General Meeting (AGM) in June.

Since the AGM, I have remained active within the region through my capacity as a component executive, First Vice-Chairperson of the NCR's education committee, delegate within the Ottawa Area Council (OAC), and Joint Learning Program (JLP) facilitator. Pursuant to Regulation 5 of the NCR's By-laws and regulations, the coming months will be focused on advancing efforts within the education and stewardship portfolios. This includes promoting grassroots stewardship development and communication, enhancing the delivery of member-to-member education, enhancing communication to/from local executives, and continuing to improve inter-union collaboration by maintaining an open dialogue and sharing best practices. My philosophy is centered around respecting the best practices learned from the past, while remaining open minded and receptive to innovation and outside perspectives. As an active member of multiple PSAC Regional committees, I hope to continue to promote inter-committee collaboration and remain available to assist any regional committee wherever required.

I have assisted locals with direct member representation issues related to administrative investigations, discipline, leave denial, and duty to accommodate, and remain present and available to mentor regional stewards and local executives when requested. I look forward to serving the members of the NCR for the next 2 years and will always advocate for best interests of our members and locals.

In solidarity,

James Valois