PSAC · NCR
Public Service Alliance of Canada

Report to the National board of Directors



June – September 2026

Our Work Across the NCR
At a Glance

June – September 2026

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From the REVP

Dear members of the Board,

This summer, I kept coming back to the Bank of Canada picket line. Each time, I saw security officers who were tired, sometimes frustrated, but still looking out for one another. Their colleagues in Montréal have been locked out for just as long. None of them should have had to spend the summer fighting this hard to be treated fairly. Yet they have stayed together, and members from across our union have stood beside them.

I have also heard from members facing other uncertainties: the possibility of losing their jobs, another change to where and how they work, or the strain of planning a life around decisions made far from their desks. Those concerns followed us into our Regional Convention, committee meetings and August mobilization summit. Members came ready to talk about what they were facing and what we could do together.

What stays with me from these months is how much of this work happens because people choose to show up: on a picket line, at a bargaining meeting, in a committee room or for a member who needs support. I am proud of what we have done since June, and grateful to the members, elected leaders and staff who have carried it forward.

Filling the indeterminate regional communications officer position has strengthened our ability to support that work. With dedicated communications capacity in the region, we have been able to respond to developments, share members' stories and bring more visibility to the issues they are organizing around. This summer has shown the value of having that capacity close to the members and campaigns it serves.

There is still much to do. We will meet it the way we have met this summer: by listening to our members, standing beside them and turning their determination into action.

RUTH LAU MACDONALD
PSAC-NCR Regional
Executive Vice-President

Regional Bargaining



Backing Members at the Bargaining Table

Over the past three months, I have stood with members fighting for stronger agreements across our region. Carleton postdoctoral fellows are working toward their first agreement, Salvation Army Ottawa Booth Centre Unit 2 reached a tentative first agreement, and members made gains at Ingenium, the House of Commons and the Canadian History and War museums.

The Bank of Canada dispute has demanded sustained attention. Since June 23, 42 Ottawa security officers have been on strike and seven Montréal colleagues locked out. I have joined members on the picket line and helped keep their fight visible. With only two issues remaining, we offered independent, binding arbitration. The Bank refused.

I will continue standing with these members as they fight for a fair agreement.

Unit Name	Expiry Date	Status / Update
Amethyst Women's Addiction Centre	September 30, 2027	Agreement ratified
Best Theratronics	March 31, 2027	Arbitration for outstanding grievances
Canada Council for the Arts	June 30, 2026	In bargaining
Canada Council for the Arts – Administrative Group	June 30, 2026	In bargaining
Canada Science and Technology Museums Corporation (Ingenium)	March 31, 2027	Agreement ratified
Canadian Museum of History & Canadian War Museum	March 31, 2030	Tentative Agreement
Canadian Security Intelligence Service	March 31, 2025	Input call deadline was October 2, 2026
Communications Security Establishment (CSE)	February 9, 2026	In bargaining
Farmers for Climate Solutions	April 30, 2027	Agreement ratified
Hard Rock Casino	February 27, 2027	Local Development plan in process
House of Commons – Operational Group & Postal Services	April, 2028	Tentative Agreement
House of Commons – Reporting & Text Processing (RPT-TXT)	2022-06-30	Arbitral award issued June 10, 2026,
Library of Parliament – Library Science (898.D)	2025-08-31	In bargaining
Library of Parliament – Library Technician Sub-Group & Clerical (898.A)	2025-08-31	In bargaining

Unit Name	Expiry Date	Status / Update
Museum of Nature	June 15, 2026	In bargaining
National Arts Centre (NAC) – Security Officers, Property Mgmt & Parking	March 31, 2026	Local Development plan in process
National Arts Centre (NAC) – Ushers, Tour Guides & Box-Office	March 31, 2026	Local Development plan in process
National Capital Commission (NCC)	December 31, 2025	In bargaining
Nav Canada	December 31, 2028	Agreement ratified
Nordion	March 31, 2027	Agreement ratified
Office of the Auditor General (OAG)	September 30, 2025	In bargaining
Office of the Superintendent of Financial Institutions (OSFI)	March 31, 2025	In bargaining
Ottawa MacDonald-Cartier Airport	2028-06-30	Agreement ratified

Directly Chartered Locals		
Unit Name	**Expiry Date**	**Status / Update**
Bank of Canada – Head Office (BoC-HO)	December 31, 2024	On strike since June 23, 2026.
Bank of Canada – Montreal Auxiliary Operations Centre	December 31, 2027	Agreement ratified
BWXT	March 31, 2026	In bargaining
Carleton University – Postdocs	April 30, 2028	Agreement ratified
International Development Research Centre (IDRC)	March 31, 2025	Impasse declared
National Gallery of Canada (NGC)	June 30, 2026	In bargaining
Native Women's Association of Canada	No Collective Agreement	
NewFound Recruiting Services (NFR)	June 13, 2029	Agreement ratified
Ottawa University Post Docs and Research Assistants	In bargaining	
Parliamentary Protective Service (PPS) – Detection Specialists	March 31, 2025	Impasse declared
Saint Paul University – Part-time Professors	April 30, 2026	Conciliation
Salvation Army – Housing and Outreach Services	March 31, 2029	First Collective Agreement ratified
Salvation Army – Booth Centre	March 31, 2027	Agreement ratified

Political Action and Mobilization



Bank of Canada Solidarity

Throughout the Bank of Canada dispute, I have supported members' preparations, visited the picket lines and worked to keep their fight visible. My priority has been to make sure these officers are heard and supported through a difficult summer.

My role has been to turn solidarity into sustained support—on the picket lines, in public and with elected representatives.

Members maintained two Ottawa picket lines, at Kent and Sparks and on St-Laurent, alongside the Montréal line. They picketed on July 1, took their message to Toronto and demonstrated outside the Rogers Centre during the Bank's new bill unveiling. On September 7, they led the Labour Day parade, with the wider labour movement behind them.

PSAC announced anti-scab victories on July 8 and July 22: the CIRB found that the Bank had unlawfully used replacement workers and ordered it to stop. These decisions reinforced the broader importance of their fight by putting federal anti-scab protections into practice.

- I helped build political support through outreach to elected representatives, including meeting with Marie-France Lalonde's team. Visits by Yasir Naqvi in Ottawa, Alexandre Boulerice and Alejandra Zaga Mendez in Montréal, and Avi Lewis and NDP caucus members brought further attention to the dispute.
- Members across PSAC, alongside community allies such as Justice for Workers, added their support. I am grateful to everyone who showed up. My responsibility is to keep that solidarity active, keep members' concerns on the agenda and press for a fair resolution.

RTO and Workforce Adjustments

Longer commutes, rising costs, less time at home and uncertainty about job security have weighed heavily on NCR members this summer. I brought these concerns into the public conversation through interviews with CFRA and Radio-Canada in July about return to office and transit, and with TVA Gatineau and CBC Ottawa Morning in August about the disproportionate impact of federal public service job cuts on women. My focus was on the people behind the policies: what these decisions mean for their livelihoods, their families and their daily lives.



I worked with the Conseil de district d'action politique de l'Outaouais (CDAPO) to develop an advertising campaign launching in mid-October on Société de transport de l'Outaouais buses. Built around "Le retour au bureau, c'est aussi le retour…", the campaign connects the policy to familiar experiences: traffic, added expenses and time lost with loved ones. A QR code will invite people to complete the sentence and contribute their own experiences to the campaign. By taking this message onto buses across Gatineau, we are creating another way for members' concerns to be seen, understood and shared.

Capital Pride Parade



Our region joined the Ottawa Trans March and Capital Pride Parade to celebrate our communities and stand up for trans and gender diverse members. Trans rights are union rights, and we continue to push for safe workplaces, protective collective agreement language and health coverage that meets members' care needs.

I am grateful to the NCR Pride Committee for bringing members together and for the care they put into decorating our parade bus. The weekend was both a celebration and a reminder of the work we still have to do, at the bargaining table and in our communities.

Taking Members' Concerns Public



OTTAWA'S TRANSIT PLAN FACES A RETURN-TO-OFFICE TEST

580 CFRA — Ottawa Now | July 20, 2026
I discussed whether Ottawa's transit system could handle more federal workers commuting to the office, and the city's efforts to draw them downtown.

'RICH TAPESTRY OF IRONY': UNION SAYS BANK OF CANADA ALLOWING WORK FROM HOME DURING STRIKE

Ottawa Citizen | July 21, 2026
I called out the contradiction between the Bank allowing employees to work from home during the strike and the four-day return-to-office requirement imposed on federal public servants.

L'AFPC SOUTIENT QUE LE RÉAMÉNAGEMENT DES EFFECTIFS CIBLE DAVANTAGE LES FEMMES

TVA Gatineau | August 18, 2026
I emphasized that flexible work allowed members to build lives in affordable rural areas and called on the government to honor the confidence workers placed in these arrangements.

Regional Events

NCR
Triennal convention

Our June regional convention brought together up to 247 accredited delegates, compared with 165 in 2023. I was honoured to be re-elected alongside a new regional leadership team.

Delegates also adopted resolutions clarifying convention representation, strengthening member oversight of committee spending and changing the regional financial cycle.

Together with improvements to our financial records, these decisions give us a stronger foundation for planning and accountability. forward.

THUNDERHEAD
IInauguration

On August 21, I attended the inauguration of *Thunderhead*, Canada's new 2SLGBTQIA+ National Monument in Ottawa.

It honours survivors of the LGBT Purge, including federal public servants whose careers and lives were damaged by discrimination. For our region, where so many members work in the federal public service, that history carries a responsibility: to defend members' right to work openly and safely, and to challenge discrimination when it happens.

UNE
convention

In mid-August, I joined Union of National Employees members at their Montréal convention and participated in a panel with other union leaders.

Following the component's period under trusteeship, I was proud of delegates' work and am confident in the new leadership's ability to move it forward.

Itinerary Highlights

June 2026

06-03 to 06-05	NCR Regional Convention
06-10	Bank of Canada solidarity action
06-11	Bank of Canada Local 71250 RSCC meeting
06-14 to 06-19	PSAC-NCR Union School
06-16 to 06-19	National Board of Directors meetings
06-16	Bank of Canada strike preparation meeting
06-19	Emergency Bank of Canada RSCC meeting and picket captain training
06-22	Stewards' Network meeting
06-23	Bank of Canada strike and Montréal lockout begin
06-30	Saint Paul University AGM

July 2026

07-07	Saint Paul University Local 71202 RSCC meeting
07-13	Assembly of First Nations Water Walk
07-20	CFRA interview on OC Transpo's return-to-office plans
07-21	Radio-Canada interview on OC Transpo's return-to-office plans
07-21 to 07-22	Bank of Canada Flying Squad to Toronto Offices
07-24	Interview with *The Hill Times* on the Bank of Canada
07-28	Ontario Federation of Labour Executive Board meeting

August 2026

08-05	Special AEC Meeting
08-05	2026 National Young Workers' Conference Steering Committee Meeting
08-06	Special NBoD Meeting
08-12	Salvation Army ratification vote
08-18	*TVA Gatineau* interview on federal job cuts and women
08-19	*CBC Ottawa Morning* interview on federal job cuts and women
08-19	CIU Local 70027 Mobilization Event
08-21	Thunderhead National Monument Opening Ceremony
08-22	PSAC-NCR Treasury Board Mobilization Summit
08-24 to 08-27	Union of National Employees Convention
08-30	Capital Pride

September 2026

09-01 to 09-03	AEC Training
09-04	Special National Board of Directors meeting
09-07	Ottawa Labour Day Parade
09-10	Special National Board of Directors meeting
09-11	Meeting with University of Ottawa postdoctoral fellows
09-17	IDRC Local 76000 RSCC meeting
09-22	Government Services Union bargaining rally
09-23	Bank of Canada press availability and NDP picket-line visit
09-24	Union of Veterans' Affairs Employees Convention address
09-26	Union of Postal and Communications Employees address
09-28 to 09-29	AEC Meeting

thank-you

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